

Oct. 19, 2022 Equity Chat

Dr. G.T. Reyes

Associate Professor, Dept. of Educational Leadership

Cal State East Bay

[5:00 pm] Pam

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#)

It's Wed night & [@DrGTReyes](#)-founder&board member of [@HomiesEmpower](#) & [@CSUEBnews](#) AP is our guest on [#EquityChat!](#) [@equityavengers](#) & join the convo! [@lamkeithcurry](#) [@DrTammeil](#) [@DrPamLuster](#) [@CollegeFutures](#)
Welcome Dr Reyes! To join, hit the bubble & comment, RT or like. Go [@Padres](#)

[5:05 pm] Tammeil

Q1 [@DrGTReyes](#) As you engage in equity-focused work, what is your walk-up song or anthem? [@DrPamLuster](#) [@lamkeithcurry](#) [@CollegeFutures](#) [#EquityAvengers](#)

[G.T. Reyes @DrGTReyes-Oct 19](#)

Replying to [@DrTammeil @equityavengers and 3 others](#)

1/2 I love this question, because music is an important part of my life and aesthetic and is an excellent way to honor the range of the human condition. 2 songs that get me hyped are I by Kendrick and I Wonder if Heaven Got a Ghetto by Tupac.

[Dr. Tammeil Gilkerson @DrTammeil-Oct 19](#)

Replying to [@DrGTReyes @equityavengers and 3 others](#)

I love how you articulated that, [@DrGTReyes](#): "Music is an excellent way to honor the range of the human condition." It breathes life... evokes emotion... fills you up, and can break you down simultaneously.

Replying to [@DrTammeil @equityavengers and 3 others](#)

2/2 Both songs provide a critique of the oppressions enacted upon our BIPOC community, a strengths-based reframing of our community, and a critical hope that aims for liberation.

[Dr. Tammeil Gilkerson @DrTammeil-Oct 19](#)

Replying to [@DrGTReyes @equityavengers and 3 others](#)

And don't get me started on Tupac...I pump that song on repeat regularly. Having the creativity and talent to tell the story is emancipatory in itself. Folx really didn't understand the critical hope he infused in every song.

[5:11 pm] Keith

Q2 [@DrGTReyes](#) What is something you want people to know about you that you haven't shared? [@DrPamLuster](#) [@DrTammeil](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

[G.T. Reyes @DrGTReyes-Oct 19](#)

Replying to [@lamkeithcurry @equityavengers and 3 others](#)

1/2 I might be degreed up & all that, but a lot of my significant learning in life has been through subcultural spaces such as when I practice Brazilian Jiu Jitsu, the arts, and BIPOC healing circles.

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@lamkeithcurry @equityavengers and 3 others](#)

2/2 Each of these 3 spaces, for example, invite me to be attentive, fluid, agile, creative, & responsive. They call me to invoke my body, my breath, my relationality with others, my spirit, and my communion with the ancestors.

[5:18 pm] Pam

Q3 @DrGTReyes You wear many hats as an educational leader: scholar, artist, organizer, professor, critical pedagogy instructional coach. What projects/research are you most proud of? @DrTammeil @lamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

[G.T. Reyes @DrGTReyes· Oct 19](#)

Replying to [@DrPamLuster @equityavengers and 3 others](#)

1/4 Thanks for recognizing the multiplicity of ways that I try to work with a revolutionary aesthetic and ethic. I don't know if there's any one project/research that I'm most proud of.

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@DrPamLuster @equityavengers and 3 others](#)

2/4 I think if anything, I'm most proud of the ways that I hold and have been held within a humanizing and critical space for the various communities I've been a part of.

[G.T. Reyes @DrGTReyes ·Oct 19](#)

Replying to [@DrPamLuster @equityavengers and 3 others](#)

3/4 The colonial and white supremacist projects would have us think about our success in individual ways, but to be decolonial and anti-racist means that we have to the human needs of the person right in front of you.

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@DrPamLuster @equityavengers and 3 others](#)

4/4 So I'd say that being present with that person while working towards our collective uplift, healing, and affirmation is everything to me.

[5:25 pm] Tammeil

Q4 @DrGTReyes What would you say are the "Big E" and "Small E" goals to achieve equity? As an associate professor and educational leader at @CalStateEastBay, what is your role in achieving these goals? @DrPamLuster @lamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@DrTammeil @CalStateEastBay and 3 others](#)

6/7 It manifests in my work to co-lead a new program called INSPIRE for 1st year students where I get to coach all the faculty teaching in it.

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@DrTammeil @CalStateEastBay and 3 others](#)

7/7 It manifests in all the ways that I hold space for individuals who need emotional and mental support—whether students or colleagues.

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@DrTammeil @equityavengers](#) and 4 others

1/7 The big E goal is Emancipation—in other words, a liberatory futurity absent of white supremacy, coloniality, patriarchy, and other systems of oppression. We can't stop at anything short of Emancipation.

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@DrTammeil @CalStateEastBay](#) and 3 others

4/7 My work at Cal State manifests this in my critical race, decolonial, and humanizing approach to my Educational Leadership doctoral and credential classes.

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@DrTammeil @CalStateEastBay](#) and 3 others

3/7 Critical engagement allows us to continually work on ourselves, how we understand history & the world, and how we engage with others in our community towards the big E of Emancipation.

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster·Oct 19](#)

Replying to [@DrGTReyes @DrTammeil](#) and 3 others

So critical...to engage in our own reflection, learning, discernment & action

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@DrTammeil @CalStateEastBay](#) and 3 others

5/7 It manifests in a faculty-supporting-faculty program that I co-lead called the Anti-Racist Liberatory Pedagogy Academy which allows me to work with a cohort of faculty each year.

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster·Oct 19](#)

Replying to [@DrGTReyes @equityavengers](#) and 4 others

[@drjanuejohnson](#)

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@DrTammeil @CalStateEastBay](#) and 3 others

2/7 The little e goal is critical engagement—engagement with self, critical ideas, others, culture, institutions, and with what Dr. Robin Kelley calls the radical imagination.

[Dr. Tammeil Gilkerson @DrTammeil ·Oct 19](#)

Replying to [@DrGTReyes @CalStateEastBay](#) and 3 others

Yes, yes! Radical imagination and Freedom Dreams!

[thenation.comRedefining Freedom With Robin Kelley](#)

[A conversation with the historian about the 20th-anniversary of his seminal book Freedom Dreams, how the meaning of freedom has changed in the intervening years, the reparations debate, and more.](#)

[Thompson Ly @TlySchCounselor·Oct 19](#)

Replying to [@DrTammeil @DrGTReyes](#) and 4 others

[@DrGTReyes](#)

[5:32 pm] Keith

Q5 @DrGTReyes This #FAHM celebrates 50 yrs of Filipino American Studies (FAS). Based on your work in this area, what is the impact of ethnic studies on student success? Why is it important to learn our histories? @DrPamLuster @DrTammeil @CollegeFutures #EquityChat #EquityAvengers

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@lamkeithcurry @DrPamLuster and 2 others](#)

2/4 In addition to asking what have we had to endure, we also ask why. In what state are we here? What conditions perpetuate the harms that caused that state, what disrupts/dismantles that state, and what genius and blessings do we also hold while in that state?

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@lamkeithcurry @DrPamLuster and 2 others](#)

5/5 And ethnic studies helps us to remember that we are not alone. We don't have to endure our suffering alone. We don't have to carry the weight of the impact of colonialism alone. We don't have to figure out our journey to self-actualize and be self-determined alone.

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@lamkeithcurry @DrPamLuster and 2 others](#)

3/5 What are our responsibilities for being here? What do we need to do to ensure not only our self-preservation, but ascendance into a more liberated Filipinx, no matter where you are in the diaspora?

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@lamkeithcurry @DrPamLuster and 2 others](#)

4/5 Ethnic studies helps us to grapple with such questions in such a way that can also help us to assert and affirm our full humanity. Ethnic studies helps us to find clarity and purpose in our ongoing journey towards Emancipation and beyond.

[G.T. Reyes @DrGTReyes·Oct 19](#)

Replying to [@lamkeithcurry @equityavengers and 3 others](#)

1/4 We as Filipinx have endured numerous invading bodies to our land for centuries, yet we are still "here." The questions that ethnic studies helps us to critically grapple with are how are we still here? What does "here" even refer to in the first place?

[Dr. Tammeil Gilkerson @DrTammeil· Oct 19](#)

Replying to [@DrGTReyes @lamkeithcurry and 3 others](#)

1/2 It felt so liberating to learn and investigate what I had been taught (or not taught) with a critical lens when I took my first ethnic studies class [@UCBerkeley](#). It's why humanizing our curriculum and instruction is so critical, even outside of ethnic studies classes.

[Dr. Tammeil Gilkerson @DrTammeil·Oct 19](#)

Replying to [@DrTammeil @DrGTReyes and 5 others](#)

2/2 Your response [@DrGTReyes](#) also reminds me of the quote from the African Genesis Institute that I saw in Ghana: "We are the children of those who refused to die." Here, here. Power. Write Our Own Story.

[5:39 pm] Pam

Q6 @DrGTReyes It's the 25th anniversary of Filipino Americans: Transformation and Identity, a foundational text in FAS. What other texts, media, etc. should be studied to celebrate Filipino American history? @DrTammeil @lamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

[G.T. Reyes @DrGTReyes · Oct 19](#)

Replying to [@DrPamLuster @DrTammeil and 2 others](#)

2/4 And some of you may not know that Woodson was also a "Thomasite" in his 20s, where he was brought over in the early 1900s on the USS Thomas to work in the Philippines as a teacher and school leader to help "pacify" the Filipinx through (mis)education.

[G.T. Reyes @DrGTReyes · Oct 19](#)

Replying to [@DrPamLuster @DrTammeil and 2 others](#)

3/4 Woodson saw how the miseducation project that the Americans were leading in the Philippines was very similar to the miseducation project in the US against Indigenous peoples, those part of the African diaspora, and other immigrants.

[G.T. Reyes @DrGTReyes · Oct 19](#)

Replying to [@DrPamLuster @DrTammeil and 2 others](#)

1/ The first text that flipped my consciousness was Renato Constantino's Miseducation of the Filipino. As you could imagine, this text was inspired by Woodson's Miseducation of the Negro.

[G.T. Reyes @DrGTReyes · Oct 19](#)

Replying to [@DrPamLuster @DrTammeil and 2 others](#)

4/4 A few other texts: 1) Brown Skin White Minds by E.J.R. David, 2) Babayan: Filipinos and the Call of the Indigenous by Leny Strobel, 3) Suspended Apocalypse: White Supremacy, Genocide, and the Filipino Condition by Dylan Rodriguez, & 4) After Postcolonialism by E. San Juan.

[Rowena M. Tomaneng @Rowena_SJCCPrez · Oct 19](#)

Replying to [@DrPamLuster @DrGTReyes and 3 others](#)

[heart emoji] you GT! My kasama in the struggle! [#FAHM2022](#) [#KnowHistoryKnowSelf](#) [@LEADFilipino](#) [@APAHENational](#) [@DrGTReyes](#)

[G.T. Reyes @DrGTReyes · Oct 19](#)

Replying to [@Rowena_SJCCPrez @DrPamLuster and 5 others](#)

Love you back!

[5:46pm] Tammeil

Q7 @DrGTReyes To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them? @DrPamLuster @lamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

[G.T. Reyes @DrGTReyes · Oct 19](#)

Replying to [@DrTammeil @DrPamLuster and 2 others](#)

4/4 Folks I love CREWing UP with are of course my students, and Filipinx scholars such as Cheryl E. Matias, Patrick Camangian, Michael Viola, Tracy Buenavista, Robyn Rodriguez, and Korina Jocson.



[G.T. Reyes @DrGTReyes:Oct 19](#)

Replying to [@DrTammeil @DrPamLuster and 2 others](#)

1/4 I love this question. It reminds me of my latest article, "Love Letter to Educational Leaders of Color: CREWing UP with Critical Whiteness Studies.

[G.T. Reyes @DrGTReyes:Oct 19](#)

Replying to [@DrTammeil @DrPamLuster and 2 others](#)

2/4 In this article/love letter, which got a lot of far right-wing whitelash, I talk about having CREW UP or Catalyzing Resistance and Emancipation With United Power.

[G.T. Reyes @DrGTReyes:Oct 19](#)

Replying to [@DrTammeil @DrPamLuster and 2 others](#)

3/4 We CREW UP with folks to help empower our work for justice, to continue to grapple with how we journey towards liberation, to help us make critical sense of our process of becoming, & to collectively work to dismantle white supremacy, patriarchy, and coloniality.

[5:53 pm] Keith

Q8 @DrGTReyes Last question for tonight - what advice would you give to other equity practitioners? @DrPamLuster @DrTammeil @CollegeFutures #EquityChat #EquityAvengers

[G.T. Reyes @DrGTReyes: Oct 19](#)

Replying to [@Iamkeithcurry @DrPamLuster and 2 others](#)

1/5 While fighting for the structural and conditions for equity, we have to simultaneously work to critically understand what, how, and why are certain things inequitable in the first place.

[G.T. Reyes @DrGTReyes:Oct 19](#)

Replying to [@Iamkeithcurry @DrPamLuster and 2 others](#)

3/5 We reframe away from the dominant ways of thinking. And we reimagine how things can and should be rather than be complicit with how things are.

[G.T. Reyes @DrGTReyes:Oct 19](#)

Replying to [@Iamkeithcurry @DrPamLuster and 2 others](#)

2/5 We must be grounded in sound critical analyses in order to problematize situations and not pathologize people. We visibilize that which has been systematically invisibilized.

[G.T. Reyes @DrGTReyes:Oct 19](#)

Replying to [@Iamkeithcurry @DrPamLuster and 2 others](#)

4/5 We have to CREW UP with folks to sustain our revolutionary fight that's rooted in love.

[G.T. Reyes @DrGTReyes:Oct 19](#)

Replying to [@Iamkeithcurry @DrPamLuster and 2 others](#)

5/5 We cannot only be anti (eg., anti-colonial, anti-racist), we also have to be pro. Pro-liberation, Pro-community determination, Pro-revolutionary love.



EQUITY
AVENGERS

[Barbara Robles Ramamurthy, MD @BarbaraRoblesMD·Oct 20](#)

Replying to [@lamkeithcurry](#) [@freddyshegog](#) and 4 others

Agree with all of these! So important!

[6:00 pm] Pam

TY [@DrGTReyes](#) for sharing your work [@HomiesEmpower](#) & [@CSUEBnews](#) So many takeaways for our followers here tonight. Join us next wk as we host [@immigrantsrise](#) Iliana Perez, Dir of Research & Entrepreneurship as we elevate [#USAW2022](#) [@CalCommColleges](#)