

#Equity Chat October 5, 2022

Jimmiika Mills

Co-Founder, Equitable Spaces

[5:00 pm] Dr. Pamela Luster

Welcome to [#EquityChat](#) w/your [@equityavengers](#) -tonight we host [@EquitableSpaces](#) founder [@Jimmiika Mills](#) [@lamkeithcurry](#) [@DrTammeil](#) [@CollegeFutures](#) [#BasicNeeds](#) Welcome Jimmiika!

[@Jimmiika Mills](#) - Replying to [@DrPamLuster](#) [@equityavengers](#) and 4 others

Great evening everyone! Such an honor to be here in this amazing space! [#EquityChat](#)

[5:05 pm] Dr. Tammeil Gilkerson

Q1 [@Jimmiika Mills](#) This question has become a new [#EquityChat](#) favorite. As you engage in equity-focused work, what is your walk-up song or anthem? [@DrPamLuster](#) [@lamkeithcurry](#) [@CollegeFutures](#) [#EquityAvengers](#)

[@Jimmiika Mills](#) replying to [@DrTammeil](#) [@equityavengers](#) and 3 others

One of my hidden talents is creating fire playlists. Choosing 1 song is hard but currently my walk-up song is "I Ain't Stressin' Today" by [@dearsilas](#) positive new school flow on an old school sample

[#EquityChat](#)

Dr. Tammeil Gilkerson - Replying to [@Jimmiika Mills](#) [@equityavengers](#) and 4 others Yaasss!! Bounce yo shoulder feel the vibe I ain't stressing today I ain't stressing today bounce You negative well I ain't got time I ain't stressing today I ain't stressing today bounce Peace and love is on my mind I ain't stressing today I ain't stressing today bounce

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[heart emoji] this [music notes]

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You feel me! [flex emoji] [fire emoji]

Dr. Tammeil Gilkerson - Replying to [@Jimmiika Mills](#) [@equityavengers](#) and 4 others

Absolutely! [fist emoji] [heart emoji]

[5:10 pm] Dr. Keith Curry

Q2 [@Jimmiika Mills](#) Instead of the typical or non-resume introduction, what is something you want people to know about you that you haven't shared? [@DrPamLuster](#) [@DrTammeil](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

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I am guided by the wisdom of my phenomenal mother who left this earth physically but whose principles I live by daily. Currently writing a book based on all of the gems she passed on! [#EquityChat](#)

[5:16 pm] Dr. Pamela Luster

Q3 @Jimmieka_Mills Tell us more about your work with @EquitableSpaces. What projects and/or services from @EquitableSpaces are you most proud of? @DrTammeil @lamkeithcurry @CollegeFutures [#EquityChat](#) [#EquityAvengers](#)

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Our mission is to create opportunities for community members with lived and living experiences of poverty and related issues, those who have been historically excluded from policy decision-making processes, to incorporate their knowledge, perspectives, and expertise into (1/4)

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the design of the policies and programs that directly impact their lives. Equitable Spaces provides customized training, technical assistance, and additional supports to local, state, and national groups that seek to include this expertise in research, program (2/4)

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design, implementation, and evaluation.

What were most proud of is the platform we are actively building with community. Existing outside of traditional power structures allows community to show up authentically when they see themselves and experiences reflected. [#EquityChat](#)

[5:22 pm] Dr. Tammeil Gilkerson

Q4 @Jimmieka_Mills What would you say are the "Big E" and "Small E" goals to achieve equity? As Co-Founder @EquitableSpaces, what is your role in achieving these goals? @DrPamLuster @lamkeithcurry @CollegeFutures [#EquityChat](#) [#EquityAvengers](#)

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"Big E" address rules around the treatment of income for those accessing programs such as SNAP, affordable housing and other supports. Unclear rules but explicit punishment creates more disparity. "Small E" lead w/humanity and the acknowledge that the data are people. [#EquityChat](#)

[5:29 pm] Dr. Keith Curry

Q5 @Jimmieka_Mills You recently spoke at the #WHConfHungerHealth. What are your thoughts on the Administration's National Strategy on Hunger, Nutrition, & Health? @DrPamLuster @DrTammeil @CollegeFutures [#EquityChat](#) [#EquityAvengers](#)

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The WH strategy contains some of the priorities we heard from community. We look forward to working to ensure community input is prioritized. [#EquityChat](#)

[5:36 pm] Dr. Pamela Luster

Q6 @Jimmieka_Mills What recommendations do you have for educators to better support our students' [#basicneeds](#), particularly around [#hunger](#) & [#foodinsecurity](#)? @DrTammeil @lamkeithcurry @CollegeFutures [#EquityChat](#) [#EquityAvengers](#)

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I have seen so many beautiful examples of support by educators through informing students of resources. The inclusion of basic needs statements, links and contact information in your syllabus can go a long way in streamlining student support (1/2)

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Also releases the burden on students already struggling, to go and seek out available support. (2/2) [#EquityChat](#)

[5:42 pm] Dr. Tammeil Gilkerson

Q7 @Jimmieka_Mills To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them? @DrPamLuster @lamkeithcurry @CollegeFutures [#EquityChat](#) [#EquityAvengers](#)

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My work is always informed by and in partnership with community members with lived and living experiences of poverty leaders like [@doapworld](#). (1/2)

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[@equitablespaces](#) is currently supporting 12 community members with lived experience as they prepare to present at this years [#AINM2022](#) make sure to register <https://bit.ly/3yGV4I9> and follow to learn directly from experts like [@MiningForGold](#) (2/2) [#EquityChat](#)

[5:48 pm] Dr. Keith Curry

Q8 @Jimmieka_Mills what advice would you give to other equity practitioners? @DrPamLuster @DrTammeil @CollegeFutures [#EquityChat](#) [#EquityAvengers](#)

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This work takes intention, time and trust. Be intentional about your goals, anticipate that true and meaningful connections that lead to sustainable change take time and trust that those with the direct experiences of the barriers also hold the solutions. [#EquityChat](#)

[5:54 pm] Dr. Pamela Luster

Q9 @Jimmieka_Mills To close out tonight's chat, what is something from last week's @WHConfHungerHealth that gives you hope? @DrTammeil @lamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

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@WHConfHungerHealth was the number of individuals with the lived experience of poverty that attended in person as well as viewed online. What an honor to be amongst community & feel their energy around what lies ahead! [loved emoji] [fist emoji] [#TheBeautifulStruggle #TheMarathonContinues #EquityChat](#)

Dr. Pamela Luster -replying Replying to [@Jimmieka_Mills @DrTammeil and 2 others](#) And how fortunate we are to have you leading the way [@Jimmieka_Mills](#) [heart emoji]

[6:00 pm] Dr. Pamela Luster

Thanks so much [@Jimmieka_Mills](#) for joining us tonight on [#EquityChat](#) and sharing your work [@EquitableSpaces](#) - your commitment and story are inspiring! Join us next week, watch our [@equityavengers](#) tweets for guest announcements. [@lamkeithcurry @DrTammeil @DrPamLuster](#) out!

Replying to [@DrPamLuster @EquitableSpaces and 3 others](#)

Thank you [#EquityAvengers](#) for this amazing platform to share our work and ways in which it may be made better by centering equity! [loved emoji] [fist emoji] [#EquityChat](#)