

January 13, 2021 #EquityChat

Dr. Shaun Harper (@DrShaunHarper),

Founder & Executive Director of USC Race & Equity Center (@USCRaceEquity)

[@SDMesaPrez](#) Its Wednesday and time for #EquityChat w/ your #EquityAvengers @iamkeithcurry & @SDMesaPrez sponsored by @CollegeFutures Our guest is @DrShaunHarper. @USCRaceEquity Welcome Dr Harper!

QT [@DrShaunHarper](#) Good evening @iamkeithcurry, @SDMesaPrez, and all who have joined us! I am honored to be included and to represent the @USCRaceEquity Center in this #EquityChat

<https://twitter.com/DrPamLuster/status/1349521727307485190?s=20&t=IW2HOJdstyhN7sqyy8X7A>

[@SDMesaPrez](#) Q1. @DrShaunHarper Please tell us three things about you that are not on your resume. @iamkeithcurry #EquityChat

[@DrShaunHarper](#) R1. I am a hip-hop DJ (sharper1), I was my high school's first-ever mascot (T-Bone), and I worked at Arby's in college. #EquityChat @iamkeithcurry, @SDMesaPrez, @USCRaceEquity

[@SDMesaPrez](#) I love the Arby's chicken salad Sammy on wheat...but had to give it up on keto 🤔

[@PMotaleb](#) English 234 fall 2021 hip hop literature class at Mesa could use a guest speaker 🤔🤔🤔🤔🤔🤔🤔

[@SDMesaPrez](#) That would be great @DrShaunHarper ?

[@PMotaleb](#) [GIF: <https://twitter.com/i/status/1349540627487236096>]

[@iamkeithcurry](#) Q2. @DrShaunHarper. What is your definition of equity? How is equity-minded practice embedded in your work? #EquityChat @USCRaceEquity @SDMesaPrez @iamkeithcurry

[@DrShaunHarper](#) R2. Equity rights historical and contemporary wrongs. It's not about giving everyone the same thing, but instead giving people the customized resources, support, and reparations they need and deserve. It's what we do at @USCRaceEquity. #EquityChat @iamkeithcurry, @SDMesaPrez

[@ahandsintheair](#) Amen to that! I am especially lovin' the "...deserve" part.

[@SDMesaPrez](#) Q3. @DrShaunHarper #EquityChat Tell us about @USCRaceEquity, and your work as the Founder and Executive Director of the @USCRaceEquity? @iamkeithcurry @SDMesaPrez

[@DrShaunHarper](#) R3. The @USCRaceEquity Center turns 10 this July! I founded it at @PennGSE when I was a professor there. We work with K-12 schools and districts, colleges and universities, and businesses and firms all across the U.S. #EquityChat @iamkeithcurry, @SDMesaPrez

[@DrShaunHarper](#) R3. @USCRaceEquity's mission is to illuminate, disrupt, and dismantle racism in all its forms. We do this through interdisciplinary research, professional learning experiences, tools, consultations and strategy advising, and partnerships. #EquityChat @iamkeithcurry, @SDMesaPrez

[@iamkeithcurry](#) Q4. @DrShaunHarper. This fall, @USCRaceEquity implemented the California Community College Equity Leadership Alliance. Can you provide us with more information on this initiative? #EquityChat @USCRaceEquity #EquityAvengers @SDMesaPrez @iamkeithcurry

[@DrShaunHarper](#) R4. It's fire. #EquityChat @iamkeithcurry, @SDMesaPrez, @USCRaceEquity

[@DrShaunHarper](#) R4. It brings together employees from 68 community colleges for high-quality monthly professional learning experiences on race. We are also assessing the racial climate for students and employees at every member institution. #EquityChat @iamkeithcurry, @SDMesaPrez, @USCRaceEquity

[@DrShaunHarper](#) R4. Read more about it in this terrific [@DiverseIssues](#) article:
<https://diverseeducation.com/article/180757> . [@iamkeithcurry](#), [@SDMesaPrez](#), [@USCRaceEquity](#)

[@SDMesaPrez](#) Q5. [@DrShaunHarper](#) #EquityChat Can you give us your reaction to the violent events in the nation's capital on January 6, 2021? [@iamkeithcurry](#) [@SDMesaPrez](#) [@USCRaceEquity](#)

[@DrShaunHarper](#) R5. Had those rioters been Black many of them would have been murdered and there would have been hundreds, perhaps thousands of arrests. This reality (along with too many other tragic facts) clearly shows America's racism. #EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@USCRaceEquity](#)

[@iamkeithcurry](#) Q6. [@DrShaunHarper](#). Reflecting on the nation's capital's violent events, what advice/guidance would you share with educational leaders? #EquityChat [@USCRaceEquity](#) [@SDMesaPrez](#) [@iamkeithcurry](#)

[@DrShaunHarper](#) R6. We must teach students across all levels of schooling the TRUTH about America's racist past and present. We must teach them how to dismantle racism. Educational leaders must demand this of those of us who teach. #EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@USCRaceEquity](#)

[@SDMesaPrez](#) Q7. [@DrShaunHarper](#) What three recommendations would be provided to the Biden Administration about the challenges higher education institutions are faced with at this time? #EquityChat [@iamkeithcurry](#)

[@DrShaunHarper](#) R7. First, reparations for K-12 schools and higher ed institutions that enroll the largest share of students of color, yet have been chronically underfunded for far too long. #EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@USCRaceEquity](#)

[@SDMesaPrez](#) ✓

[@poppyfitch](#) 🇺🇸 This recommendation reminds me that budgets are value statements. It's time to be real about a commitment to equitably serving students. 🙏

[@DoctorMVG](#) 🙏

[@DrShaunHarper](#) R7. Second, repeal that stupid executive order banning diversity trainings. #EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@USCRaceEquity](#)

[@SDMesaPrez](#) ✓

[@DrShaunHarper](#) R7. Third, force higher ed institutions to finally take serious action to eliminate sexual assault and sexual harassment on campuses. And be sure to not erase the experiences of women of color in so doing. #EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@USCRaceEquity](#)

[@DrShaunHarper](#) R7. Fourth, sorry I couldn't resist adding one more... work with Congress to pass serious gun control legislation that minimizes the threat of mass shootings in K-12 schools and on college campuses. #EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@USCRaceEquity](#)

[@iamkeithcurry](#) Q8. [@DrShaunHarper](#). What gives you hope? #EquityChat [@USCRaceEquity](#) [@SDMesaPrez](#) [@iamkeithcurry](#)

[@DrShaunHarper](#) R8. Bold, courageous, equity-minded, and seriously committed presidents like [@iamkeithcurry](#) and [@SDMesaPrez](#) give me hope! #EquityChat

[@SDMesaPrez](#) Very kind [@DrShaunHarper](#) !

[@DrShaunHarper](#) R8. Students give me hope, especially those who believe racism, sexism, homophobia, transphobia, Islamophobia, anti-Semitism, sizeism, and all the other -isms and phobias are unacceptably dumb and must be destroyed. #EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@USCRaceEquity](#)



EQUITY
AVENGERS

[@SDMesaPrez](#) TY [@DrShaunHarper](#) for joining us 2nite, ready to work w/[@USCRaceEquity](#) ! Next wk #EquityChat we joyfully honor the inauguration of [@JoeBiden](#) & [@SenKamalaHarris](#) by hosting the one & only [@MARTHAKANTER](#) fmr underscty #DOE, CEO [@College_Promise](#) [@lamkeithcurry](#) [@CollegeFutures](#)
[@doloresdp](#) And former president of DeAnza College and chancellor of the Foothill-DeAnza CCD!

