

January 27, 2021 #EquityChat Dr. Liz Navarette (@LizNavarette),

Vice Chancellor of College Finance & Facilities, California Community Colleges (@CalCommColleges)

<u>@SDMesaPrez</u> Welcome to #EquityChat!sponsored by @CollegeFutures our guest tonight is @LizNavarette, Vice Chancellor with ourf @CalCommColleges. #EquityAvengers @SDMesaPrez @lamkeithcurry Welcome Last setter! <u>@LizNavarette</u> Hello @SDMesaPrez & @iamkeithcurry! It's a real highlight to join you for #EquityChat.

<u>@SDMesaPrez</u> Q1 @LizNavarette Please tell us 3 things about you that are not on your resume. #EquityChat @lamkeithcurry

<u>@LizNavarette</u> A1: Three things you won't see on my resume - 1) play the saxophone, 2) taught Spanish composition in Costa Rica 3) enjoy running (current goal is to run at least 12 miles/week). @iamkeithcurry @SDMesaPrez @CalCommColleges #EquityChat

[GIF: <u>https://twitter.com/i/status/1354596958170607616</u>]

<u>@SDMesaPrez</u> Ok-I've known you for a bit and the running would have been my only tell @LizNavarette <u>@LizNavarette</u> That just means we have to hang out more @SDMesaPrez!

<u>@lamkeithcurry</u> Q2. @LizNavarette. What is your definition of equity? How is equity-minded practice embedded in your work? #EquityChat @SDMesaPrez @lamkeithcurry

<u>@LizNavarette</u> A2:My fave #EquityChat question! My definition of equity begins by removing reliance on luck from the student success equation. Equity is being intentional about supporting individuals who've marginalized, under-resourced, discriminated. @iamkeithcurry @SDMesaPrez @CalCommColleges

<u>@LizNavarette</u> A2: Equity work is ongoing – it requires us to self-reflect, identify and address intentional and unintentional barriers resulting from bias, deficit mindsets, or systemic racism. @iamkeithcurry @SDMesaPrez @CalCommColleges #EquityChat

@SDMesaPrez Yes!!

<u>@lamkeithcurry</u> Dope. @LizNavarette. What is your process for self reflection? I like to self reflect when I am driving.

<u>@LizNavarette</u> @lamkeithcurry I typically self-reflect when I'm running but other times have reflected based on tough lessons learned. That's also important.

@poppyfitch Thank you for this answer! It feels wrong when we lean on student grit and resilience, asking them to persist despite odds...and I'm thinking, "why's it got to be so hard in the first place?" Let's fix that!! #EquityChat
@LizNavarette Agree! @poppyfitch

<u>@SDMesaPrez</u> Q3. @LizNavarette Tell us about @CalCommColleges? And your work as the @CalCommColleges Vice-Chancellor of College Finance and Facilities Planning? #EquityChat @lamkeithcurry @CollegeFutures <u>@LizNavarette</u> A3: @CalCommColleges is a family of courageous individuals committed to students and their success. I oversee the division responsible for implementing policies that distribute funds to the largest system of higher education in the county. @lamkeithcurry @SDMesaPrez #EqutyChat

<u>@LizNavarette</u> A3: My primary roles are supporting fiscal resiliency and to advocate for funding for @CalCommColleges - the system which serves over 70% of higher ed students in CA! It's an honor to serve this system. #EquityChat @lamkeithcurry @SDMesaPrez #CCCStrong



<u>@lamkeithcurry</u> Q4. @LizNavarette. A couple of weeks ago, @GavinNewsom released his budget proposal for the 2021-2022 fiscal year. Can you please share some of the highlights of the budget proposal that will impact

@CalCommColleges? #equitychat @Iamkeithcurry @CalCommColleges @SDMesaPrez

<u>@LizNavarette</u> A4: (1/2) First, I am thankful for a more positive economic outlook. It's a relief to not be talking about cuts to the critical programs @CalCommColleges offer and the million of students we serve. @SDMesaPrez @Iamkeithcurry #EquityChat

<u>@LizNavarette</u> A4: (2/2) Second, @CAgovernor proposal presents several important investments but 3 that stand out as key to supporting #studentsfirst & fiscal resiliency: 1) Emergency student aid, 2) paydown of 80% of deferrals, and 3) investment in our online ecosystem. #EquityChat

<u>@LegaspiVp</u> @LizNavarette from your perspective, what's missing from the budget proposal? [GIF: <u>https://twitter.com/i/status/1354602460606648323</u>]

<u>@LizNavarette</u> Great question - a long term solution to the #TrueCostOfCollege is one! <u>@ThuyThiTweets</u> Good question and great response!

<u>@SDMesaPrez</u> Q5. @LizNavarette Many @CalCommColleges have begun to receive the Higher Education Emergency Relief Fund II (HEERF II). What advice would you give to higher education and @CalCommColleges leaders as they prepare to spend the HEERF II funds? #EquityChat @Iamkeithcurry

<u>@LizNavarette</u> A5: (2/2) Of the \$1.3 billion in stimulus funds to only ~\$290M must be utilized on emergency aid. I strongly believe we have a responsibility to spend MORE than the min. on emergency aid! We can't afford to lose a generation of students. #EquityChat @SDMesaPrez @lamkeithcurry

<u>@SDMesaPrez</u> Oh we will, there is tremendous pressure to make up for shortfalls in revenue related to COVID, but students must be first

<u>@LizNavarette</u> A5: (1/2) Colleges & their students have made herculean efforts during this pandemic, but the realities are overwhelming. Federal stimulus provides ~\$1.3 billion to @CalCommColleges. #EquityChat @SDMesaPrez @lamkeithcurry

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<u>@lamkeithcurry</u> Q6. @LizNavarette. Congratulations on all your professional accomplishments. Can you tell us about your dissertation study research? And why is your research so important to you and in the field of higher education? #Equitychat @SDMesaPrez @lamkeithcurry @CalCommColleges

<u>@LizNavarette</u> A6: (3/3) For students of color, work is often a basic necessity. I believe more can be done to support working learner - especially now as we face further social and economic stratification exacerbated by the pandemic. #EquityChat @lamkeithcurry @SDMesaPrez

@SDMesaPrez Ready to call you Dra!

<u>@LizNavarette</u> Coming this June!

<u>@LizNavarette</u> A6: (1/3) Thank you for your support along the way @iamkeithcurry @SDMesaPrez! Danger – I can go on forever about my dissertation study. #EquityChat @Iamkeithcurry @SDMesaPrez

<u>@LizNavarette</u> A6: (2/3) My study focuses on working adult learners in CCCs. Nationally, 80% of community college students work & 39% work FT(CCRC, 2019). Students struggle balancing school and work, yet work is seen as an unfortunate distraction #EquityChat @lamkeithcurry @SDMesaPrez



<u>@lamEricPayne</u> I remember talking w. you abt this and going back to our leadership and asking, so what is the plan for weekend College ... to meet adult learners in there place of need w. course offerings on Sunday? Something District across the state can commit too. Keep Shining Liz \gtrsim

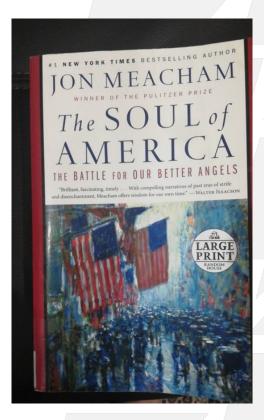
<u>@marcposner</u> I moved out in my own the day I turned 18 and am the child of a single mother. Working 40+ hours was necessity. I wasn't appreciative of the college guidance that said I shouldn't take as many units while working that much. It may have been correct, but I took offense.

<u>@SDMesaPrez</u> Q7. @LizNavarette What gives you hope? #EquityChat @lamkeithcurry @CollegeFutures <u>@LizNavarette</u> A7: My first source of hope & #ganas are my family, especially my sisters and niece♥ I also gain hope from colleagues who never give up & fight to do what they can to right the wrongs of history & systems. They inspire me! @CalCommColleges #EquityChat @SDMesaPrez @lamkeithcurry

<u>@SDMesaPrez</u> We have to lift each other up, this work is both heart and hard work...we need to play leap frog and bring everyone along as we persist and thrive...

<u>@LAeducationnews</u> Easy. The past gives me hope. Reading Jo Meachan's book The Soul of America, and he talks of the history of this country- it's ups and downs. I view everything in terms of Entrepreneurship - the Entrepreneurial Mindset gives me hope. My classes can get cancelled, but I've hope!

<u>@LAeducationnews</u> This book is so awesome. I recommend it. If anyone needs a reminder that what happened on the 6th of Jan, will only bring us closer as a country that needs to unify and more determined to the ideals of justice. @ncte @PMotaleb @A_Marti5 @LorettaRettaroo @ProfSomo @ProfGamberg





<u>@lamkeithcurry</u> Q8. @LizNavarette. What are you reading? And what book(s) would you recommend we consider reading? #equitychat @CalCommColleges @lamkeithcurry @SDMesaPrez @CollegeFutures <u>@LizNavarette</u> A8: I have a bad habit of reading 2 books at a time (fiction & non-fiction) Tough days, I turn to fiction. Currently reading "Caste: Origins of Our Discontents" by Isabel Wilkerson & "I'm Not Your Perfect Mexican Daughter" by Erika Sanchez. #EquityChat @Iamkeithcurry @SDMesaPrez

@SDMesaPrez Caste is up next on my list!

@LizNavarette @SDMesaPrez You'll love it. I've learned so much. #EquityChat

<u>@SDMesaPrez</u> TY so much @LizNavarette for joining us on #EquityChat! We are so fortunate to have you @CalCommColleges focused on equity! Next wk join us for @edquityapp CEO @David_Helene to learn about emergency funds w/an equity lens. #EquityAvengersout @lamkeithcurry @CollegeFutures @David_Helene Can't wait!

<u>@LizNavarette</u> Thank you #EquityAvengers @SDMesaPrez @Iamkeithcurry @CollegeFutures! #EquityChats are inspiring and genius. I've learned so much from both of you & hope you continue to support each other in your tough and important roles!

@SDMesaPrez [GIF: https://twitter.com/i/status/135461127104000002]