

March 3, 2021 #EquityChat Dr. Constance Carroll (@carollsdccd), Chancellor of San Diego Community College District (@sdccd)

<u>@SDMesaPrez</u> Who is ready for #EquityChat? Our guest tonight is the one and only @carrollsdccd ! Chancellor of the @SDCCD Join us at 5 ! @Iamkeithcurry @CollegeFutures #EquityAvengersUnite!

<u>@SDMesaPrez</u> Q1. @carrollsdccd Please tell us three things about you that are not on your resume. @lamkeithcurry #EquityChat

<u>@carrollsdccd</u> I play the guitar, I am an avid hiker, and I am in my fifth year of learning Spanish.

<u>@ahandsintheair</u> Hmmm, is it possible that while hiking you have been working on a "June Surprise" for the District? Perhaps a song...in Spanish...with a nice guitar solo? I would enjoy that tremendously! #YouAreaWomanofManyTalents

<u>@lamkeithcurry</u> Q2. @carrollsdccd . We have been waiting to ask this question since we confirmed you as one of our guests. What do you have on your schedule for July 1, 2021? @SDMesaPrez @lamkeithcurry #EquityChat @SDCCD @carrollsdccd I will focus on my new nonprofit, the California Community College Baccalaureate Association for which I will serve as President and CEO.

<u>@ahandsintheair</u> I love that your voice will continue to guide and shape our system in such a powerful equityminded, meaningful and expansive way. #EquityChat

<u>@SDMesaPrez</u> Q3. Tell us about @SDCCD? And your work as their Chancellor? @Iamkeithcurry @CollegeFutures #EquityChat

<u>@carrollsdccd</u> The SDCCD is one of the largest community college districts, with 3 colleges and 1 noncredit division. It has a diverse student population, with the largest single group being Latinx. As chancellor, I report to a board of trustees for all major functions.

<u>@lamkeithcurry</u> Q4. @carrollsdccd . What is your proudest accomplishment? And why? @SDMesaPrez @lamkeithcurry #EquityChat @CollegeFutures @SDCCD

<u>@carrollsdccd</u> Other than the wonderful faculty and administrators I hired, I am proudest of our 2 bond measures in the amount of \$1.6 Billion that have transformed our campuses into state-of-the-art facilities, supporting the excellence of our staff.

@ChancerJoshua Bonds truly can bring life changing opportunities to our students and communities.

<u>@SDMesaPrez</u> Q5. @carrollsdccd How have you seen the Community College CEO's responsibility for equitable student outcomes evolve over your career? @lamkeithcurry @CollegeFutures #EqyityChat

<u>@carrollsdccd</u> In the past, CEOs were not directly involved in equity issues. But with Guided Pathways and Equity Avengers, CEOs have begun to take direct responsibility for diversity, equity, and inclusion issues. This is an excellent change in their accountability.

<u>@lamkeithcurry</u> Q6. @carrollsdccd you talk about the importance of the California Community College Baccalaureate Program? And please share information on the California Community College Baccalaureate Association? @SDMesaPrez @lamkeithcurry #EquityChat @SDCCD



<u>@carrollsdccd</u> Since many community college AS degrees are becoming obsolete due to employer preference for BS degrees, it is imperative that community colleges provide this workforce training for students. Our association will provide planning and technical assistance.

<u>@SDMesaPrez</u> Q7. @carrollsdccd As you move closer towards retirement, what gives you hope? @lamkeithcurry @SDMesaPrez #EquityChat @CollegeFutures

@carrollsdccd Two things: the election of Biden/Harris to lead the country in responsible ways and the progress being made in the development and dissemination of the COVID-19 vaccine, which may make our nation able to function normally again.

<u>@lamkeithcurry</u> Q8. @carrollsdccd . What are you reading? And what book(s) would you recommend we consider reading? @SDMesaPrez @lamkeithcurry #EquityChat @CollegeFutures

<u>@carrollsdccd</u> I am readying "Caste" by Isabel Wilkerson. It is a brilliant work that explains and puts in perspective all of the racial, ethnic, and social justice issues in America. I recommend it highly since these issues are historically and currently divisive.

<u>@SDMesaPrez</u> That's what I am reading as well-the writing is so good <u>@MiraCostaPrez</u> Loved the book- listened to it over the winter break! It is troubling how many ways humans find to segregate, stratify, and codify systems that define oppression.

<u>@SDMesaPrez</u> TY so very much @carrollsdccd @sdccd we've been so inspired by your work and so glad we got to host you on #EquityChat! Join us next week when @UCDWheelhouse & @mkurlaender join us ! @lamkeithcurry @SDMesaPrez #EquityAvengersOut!