

June 2, 2021 #EquityChat

Dolores Davison (@doloresdp),

President of Academic Senate for California Community Colleges (@ASCCCNews)

[@SDMesaPrez](#) It's Wednesday and that means it's time for #EquityChat w/your @equityavengers @iamkeithcurry & @SDMesaPrez! Tonight we welcome @doloresdp @ASCCCNews Prez! Welcome President Davison! @CollegeFutures

[@doloresdp](#) Thank you -- happy to be here! @iamkeithcurry, @SDMesaPrez, @ASCCCNEWS, #EquityChat

[@SDMesaPrez](#) Q1. @doloresdp. Our education, background, and experiences make us who we are. Please tell us about the non-resume you? We want to know what's not on your resume. #EquityChat @iamkeithcurry @CollegeFutures

[@doloresdp](#) Both of my parents are com college graduates. My mom was a returning student who enrolled at San Jose City when I was in grade school, so remembering what she went through makes me conscious of what our students regularly face. @iamkeithcurry, @SDMesaPrez, @ASCCCNEWS, #EquityChat

[@doloresdp](#) I was fortunate enough to be accepted at a private school that my dad took a second job to help pay for; I was a work study student and cleaned the faculty lounge during my high school years to cover tuition. At 14 I got a job at a shoe store and have been employed ever since.

[@iamkeithcurry](#) Q2. @doloresdp. What is your definition of Equity? How is equity-minded practice embedded in your work? @iamkeithcurry @SDMesaPrez @ASCCCNEWS @CollegeFutures

[@doloresdp](#) To me, equity means ensuring that everyone has what they need to be successful, however they choose to define success, whether that is at school, at work, or in life. @iamkeithcurry, @SDMesaPrez, @ASCCCNEWS, #EquityChat

[@doloresdp](#) It means recognizing everyone as individuals with individual needs and ensuring that not only is everyone at the table but that everyone has voice and is empowered. The work that we are doing cannot be successful if we aren't hearing from/listening to/learning from all the voices

[@SDMesaPrez](#) Q3. @doloresdp. Can you tell us more about @ASCCCNEWS? And your role as the President of @ASCCCNEWS? #EquityChat @iamkeithcurry @CollegeFutures

[@doloresdp](#) ASCCC is the representative organization for all faculty in academic and professional matters; the Chancellor and the Board of Governors rely on the advice and judgment of the ASCCC in these issues. @iamkeithcurry, @SDMesaPrez, @ASCCCNEWS, #EquityChat

[@doloresdp](#) We provide professional development and assistance for all of the CCCs and their faculty through a range of events, publications, and local visits. As president, I represent our board throughout the state and with our stakeholder partners and the public.

[@iamkeithcurry](#) Q4. @doloresdp. @ASCCCNEWS has been involved in a lot of policy recommendations over the years. Which one are you most proud of and why? @iamkeithcurry @SDMesaPrez @ASCCCNEWS @CollegeFutures

[@doloresdp](#) There are two sets of recommendations that I am most proud of: the work that we have been doing around Diversity, Equity, and Inclusion and the work that we have done with Credit for Prior Learning. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ASCCCNEWS](#), [#EquityChat](#)

[@doloresdp](#) When the BoG approved the CPL Title 5 changes I really got teary-eyed – I'd been working on that for almost 5 years, and it was a great sense of accomplishment to help with something that will assist so many students get the credit they deserve for their non-classroom experiences

[@SDMesaPrez](#) Q5. [@doloresdp](#). Diversity, Equity, and Inclusion initiatives have been a focus for many [@CalCommColleges](#). How can [@ASCCCNEWS](#) assist [@CalCommColleges](#) with recruiting and retaining diverse faculty? [#EquityChat](#) [@iamkeithcurry](#) [@CollegeFutures](#)

[@doloresdp](#) The ASCCC has been at the forefront of the call for the diversification of faculty for years. We co-chaired the DEI Workgroup with Dr. Gonzales and currently co-chair the CO's EEO Advisory Committee - those groups are working together on significant Title 5 changes around hiring

[@doloresdp](#) We have also created a series of modules to provide colleges with models for their hiring practices and I expect we'll be doing more campus visits and events once things begin to reopen. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ASCCCNEWS](#), [#EquityChat](#)

[@doloresdp](#) We have continued to model the work of seeking out diversification through the recruitment and election of our board, which is 60% BIPOC and 73% women for 2021-22. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ASCCCNEWS](#), [#EquityChat](#)

[@ahandsintheair](#) 🙌🙌🙌🙌

[@iamkeithcurry](#) Q6. [@doloresdp](#). What gives you hope? [@iamkeithcurry](#) [@SDMesaPrez](#) [@ASCCCNEWS](#) [@CollegeFutures](#)

[@doloresdp](#) Our students have always been one of my greatest sources of hope, and that has not changed – if anything, that feeling has been heightened by the pandemic. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ASCCCNEWS](#), [#EquityChat](#)

[@doloresdp](#) I also feel that way about our faculty -- their resilience and determination throughout these last 15 months has been amazing and I'm honored to serve as their representative. Being fully vaccinated and able to travel, hopefully to Europe in July, is keeping me going these days!

[@SDMesaPrez](#) Q7. [@doloresdp](#). Once your term is over as the [@ASCCCNEWS](#) President, professionally, what happens next for you? [#EquityChat](#) [@iamkeithcurry](#) [@CollegeFutures](#)

[@doloresdp](#) This coming year (2021-22) will be my final year on the ASCCC Executive Committee – I will have served 12 consecutive years, which is the second longest elected term in our history. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ASCCCNEWS](#), [#EquityChat](#)

[@doloresdp](#) I hope to continue to do some work with ASCCC around advocacy and legislation, or on whatever the new president thinks is the best use of my talents. Most of all, I am looking forward to returning to my classroom and working with my students again.

[@doloresdp](#) Honestly, not being able to teach because of the commitments of this position has been the biggest downside of the past few years. As a professor of history & gender studies, with everything going on in the world, being back in the classroom is going to be amazing!

[@iamkeithcurry](#) Q8. [@doloresdp](#). What are you reading? And what book(s) would you recommend we consider reading?
[@iamkeithcurry](#) [@SDMesaPrez](#) [@ASCCCNEWS](#) [@CollegeFutures](#)

[@doloresdp](#) I've always got a few books going! Currently, I am reading a biography of the Widow Clicquot, about the woman who essentially created the modern champagne industry by inventing the Veuve Clicquot brand (Veuve is widow in French)[@iamkeithcurry](#), [@SDMesaPrez](#), [@ASCCCNEWS](#), #EquityChat

[@SDMesaPrez](#) That sounds fantastic

[@doloresdp](#) Wordslut, a brilliant deconstruction around how linguistics have marginalized women; Dante's Divine Comedy in Italian, to work on my language skills as well as ease me back into the Renaissance period that I am hoping to teach next year; & I just started Caste and I am hooked!

[@SDMesaPrez](#) I'm hoping to jump back in to Caste very soon