

October 14, 2020 #EquityChat

Angelica Garcia (@BCCPrezGarcia),
@Dr. Cynthia Olivo (@DrCynthiaOlivo),
Dr. Mike Munoz (@DrMikeMunoz),
Luis Chavez (@jlc_clp),
Michelle Y. Batista (@soymybatista),
Hilleary Zarate (@hilleary707),
California Community Colleges Organizacion de Latinx (@CCCOLEGAS)

[@SDMesaPrez](#) Good evening and welcome to #Equitychat with @iamkeithcurry & @SDMesaPrez tonight our guests are @CCCOLEGAS @BCCPrezGarcia @DrCynthiaOlivo @DrMikeMunoz @jlc_clp @yosoymybatista @iamkeithcurry #EquityAvengers Welcome!!!!

[@soymybatista](#) Happy to be here with the #EquityAvengers! #EquityChat @iamkeithcurry @SDMesaPrez @CCCOLEGAS QT [@hilleary707](#) I am here! Great idea to keep the #equitychat going. @SantaRosaJC @SRJC_CubLife <https://twitter.com/SDMesaPrez/status/1316529382425423873?s=20>

[@CCCOLEGAS](#) Hi @SDMesaPrez @iamkeithcurry @CCCOLEGAS here with you for your amazing #EquityChat

[@SDMesaPrez](#) Q1. @CCCOLEGAS roll call, please let us know who is participating in today's #EquityChat, and name your college and your position at that college. (All) @iamkeithcurry @SDMesaPrez

[@BCCPrezGarcia](#) @DrCynthiaOlivo - hermana, join the #equitychat

[@BCCPrezGarcia](#) Órale- presente! Humbly serve as President for @berkeleycc

[@DrMikeMunoz](#) @iamkeithcurry @SDMesaPrez @CCCOLEGAS Q1 Saludos, I'm Dr. Mike Muñoz and I serve as the Vice President of Student Services at @LBCityCollege #EquityChat

[@soymybatista](#) Michelle Batista, Skyline College, Director of Student Support #EquityChat @iamkeithcurry @SDMesaPrez @CCCOLEGAS

[@hilleary707](#) Hilleary Zarate, Manager, Student Life & Engagement @SantaRosaJC @SRJC_CubLife #EquityChat @iamkeithcurry @SDMesaPrez @CCCOLEGAS

[@iamkeithcurry](#) Q2. Tell us about @CCCOLEGAS? @BCCPrezGarcia @drmikemunoz @DrCynthiaOlivo @yosoymybatista @jlc_clp @@swcequity #EquityChat @SDMesaPrez @iamkeithcurry

[@CCCOLEGAS](#) Hi! We're a strong network of educators who believe in our students and one another to realize transformation in our practices, policies @BCCPrezGarcia @CCCOLEGAS is fueled by community at the colleges, closest to students, and advocates for institutional change. Our connection, "Brown Bat Phone," means we can call out for support and the community responds- support, development, advocacy. #equitychat

[@BCCPrezGarcia](#) @CCCOLEGAS is for community building and engagement. Titles aside, we show up as Latinx first and foremost- it's about building up community and connections.

[@AdrianaMaestas](#) I have a Q for you about this #EquityChat. How do you make sure that how you project your group's concept of Latinx is inclusive? There have been instances historically where Black Latinx ppl sometimes feel excluded from these spaces.

[@BCCPrezGarcia](#) As a queer Chican@, I hope to model inclusivity in our Latinx community. Challenge the patriarchy and gender norms often passed in cultural traditions.

[@DrMikeMunoz](#) I think it's also important to be intentional about dealing with the racism and colorism that exist in the Latinx community. Provide opportunities for dialogue and action of support for Black Latinx folks and provide a stronger focus on Intersectionality.

[@AdrianaMaestas](#) I agree w/ these suggestions, but I don't always see it happening. I think another interesting thing is how some who might be labeled as Latinx reject that term and its variants for a variety of reasons.

[@BCCPrezGarcia](#) yes- and offering space for people to author their stories means leaving room for that acceptance or rejection of Latinx as a descriptor for identity #equitychat

[@soymybatista](#) No else can say how you should be labeled- only you can determine that. We can offer an invitation for that to happen and hope that folx will feel welcome enough to show up and claim their space. 🍌

[@soymybatista](#) @AdrianaMaestas Thanks for the Q! In our initial meetings we discussed the history behind identities/labels and welcome folx to show up fully how they choose to identify, being conscious to not exclude people but bring them in, including allies.

[@AdrianaMaestas](#) I'm w/ you about asking and not assuming, especially when it comes to ppl who may be labeled Latinx. #EquityChat

[@DrMikeMunoz](#) @CCCOLEGAS provides that space for us to connect and think deeply about the success of our #Latinx community with a clear focus on the California Community College experience #EquityChat

[@BCCPrezGarcia](#) @CCCOLEGAS started as a grassroots movimiento to meet the community, advocacy, networking, PD needs for Latinx professionals. We wanted to activate the "brown bat phone"- all for student success @lamkeithcurry @SDMesaPrez #equitychat

[@FoothillPrez](#) #BrownBatPhone

[@DrMikeMunoz](#) @CCCOLEGAS is also now an official Chapter of the National Community College Hispanic Council, a diversity affiliate council of the American Association of CommunityColleges #EquityChat

[@soymybatista](#) We also felt like we needed to have an organized Latinx group advocating for not just professionals but Latinx students as well, following the examples of @A2MEND2006 and @APAHENational fam

[@SDMesaPrez](#) Q3. And your position with @CCCOLEGAS? #EquityChat #EquityCharla

[@BCCPrezGarcia](#) @SDMesaPrez love the #equitycharla! I serve as Vice-President of @CCCOLEGAS and co-founder with the homies @yosoymybatista @DrMikeMunoz @DrCynthiaOlivo Mark Sanchez Ulises V. and other colegas

[@SDMesaPrez](#) #EquityCharla should definitely belong to @CCCOLEGAS!

[@BCCPrezGarcia](#) @SDMesaPrez @lamkeithcurry - give from the #equityavengers! @CCCOLEGAS humbly accepts! @yosoymybatista communications rein@— let's add to our social media tags.

[@BCCPrezGarcia](#) Replying to @SDMesaPrez and @CCCOLEGAS Hermana @DrCynthiaOlivo is @CCCOLEGAS prez extraordinaire #chingonas

[@DrMikeMunoz](#) Q3 I'm a founding member of @CCCOLEGAS and serve as the Treasurer #EquityChat

[@soymybatista](#) I serve as the Communications Officer, staying connected to the community through our social media platforms and website! <https://instagram.com/cccolegas/> <https://facebook.com/cccolegas> <https://linkedin.com/company/cccolegas...> #EquityCharla #EquityChat @iamkeithcurry @SDMesaPrez @CCCOLEGAS

[@lamkeithcurry](#) Q4.@CCCOLEGAS. As leaders, what is your definition of equity? How is equity-minded practice embedded in your work? @lamkeithcurry @SDMesaPrez #EquityChat

[@BCCPrezGarcia](#) Equity is achieved when the power structures are dismantled to love, honor, respect black and brown lives. Resolutions are words on paper- interrogate policies, practices, processes. Every space is examined thru equity lens #equitychat #equitycharla @CCCOLEGAS

[@BCCPrezGarcia](#) @CCCOLEGAS works to support educators who move with targets on our backs bc we question the power structure- taking on hiring practices, tenure review, allocation of \$. #equitychat @berkeleycc I walk humbly as part of the power source that needs to be challenged for equity.

[@DrMikeMunoz](#) Q4 For me equity is state of consciousness that aims at achieving parity in student educational outcomes with a focus on race and ethnicity. #EquityChat #EquityCharla 🙏

[@DrMikeMunoz](#) Q4 Equity-minded practices are at the center of all my work at LBCC and COLEGAS. It requires full attention to both structural and systems approaches of the institution as well as the mental models we bring to our campuses. #EquityChat

[@soymybatista](#) Equity means using an anti-racist, anti-sexist lens & being in queer solidarity, ensuring students get what they need to achieve their goals. Students are always changing and so are we as educators it's up to us to make sure our institutions are student ready #EquityChat

[@DrMikeMunoz](#) 🔥🔥🔥

[@soymybatista](#) Maintaining an equity minded practice is exactly that- a PRACTICE. It extends beyond the work we do at our schools, it reaches into how we spend our time outside of work @CCCOLEGAS, into what we politically advocate for and into our everyday lives @lamkeithcurry @SDMesaPrez

[@SDMesaPrez](#) Any discoveries that are now being enacted?

[@SDMesaPrez](#) Q5. Can you share with us how @CCCOLEGAS is supporting educational and racial equity? #EquityChat #EquityCharla

[@BCCPrezGarcia](#) @CCCOLEGAS webinar with @A2MEND2006 after killing of George Floyd- act of solidarity. We have to model our love for blackness to celebrate, collaborate, and be in solidarity. Supporting racial equity means having an anti-racist and anti-sexist, in queer solidarity #equitychat

[@BCCPrezGarcia](#) @CCCOLEGAS centers the experiences of Latinx students and professionals. @CalCommColleges is the main access to higher education- strengthening our network means pushing colleges to be Student Ready for largest grown student population. #equitychat

[@BCCPrezGarcia](#) post #equitychat thought- inform that completion by design has to center race for educational equity. It has to be embedded in Guided Pathways, Curriculum development, Program development. Keep breaking down the silos. #equitychat @lamkeithcurry @SDMesaPrez

[@DrMikeMunoz](#) @CCCOLEGAS is providing a space for CCC Leaders across CA to share practices, policy shifts, innovations focused on achieving racial equity while building a community of support #EquityChat

[@lamkeithcurry](#) Q6. @CCCOLEGAS If you could make three policy changes in our educational system, what would be those changes? @SDMesaPrez @lamkeithcurry #EquityChat

[@DrMikeMunoz](#) Q6 3-1) reinstate affirmative action practices in hiring of faculty and staff, university admissions policies, and support programs and scholarships; 2) establish ongoing funding for Community Colleges to provide affordable housing options for students; #EquityChat

[@SDMesaPrez](#) ✓✓

[@DrMikeMunoz](#) 3) provide funding incentives in the funding formula for colleges who are successful in closing racial equity gaps. #EquityChat

[@BCCPrezGarcia](#) Financial Aid Reform for @CalCommColleges students; Reimagine CA Ed Master Plan to prioritize cc students; Mandated Cultural Fluency and Equity-minded training for all- trustees, CEOs, Leadership, Faculty, Staff, students #equitychat #equitycharla

[@HannahBanana_Pi](#) [GIF: <https://twitter.com/i/status/1316560040799559681>]

[@MariselaCervan](#) I like these!

[@MCPuente](#) THAT part—-> CA Master Plan needs a re-do

[@soymybatista](#) #YesOnProp16 #equitycharla #equitychat

THE COALITION ENDORSES PROP 16



[@deezgrl](#) TENURED TEACHERS CAN BE TERMINATED!!! #andimateacher

[@SDMesaPrez](#) TY @CCCOLEGAS colleagues 4 sharing your work w/#EquityChat we r inspired & thinking about how we can partner @DrMikeMunoz @BCCPrezGarcia @swcequity @yosoymybatista @jlc_clp @DrCynthiaOlivo ! Next week our guest is @DrJfierro_ #UndocumentedStudentActionWeek @lamkeithcurry

[@BCCPrezGarcia](#) Mil Gracias @SDMesaPrez @lamkeithcurry - @CCCOLEGAS is honored to have been invited. Feel free to add our Brown Bat Phone to your #equityavengers toolkit! #equitycharla

[@SDMesaPrez](#) Gracias @BCCPrezGarcia!

[@BCCPrezGarcia](#) much love to my @CCCOLEGAS homies @DrMikeMunoz @yosoymybatista @DrCynthiaOlivo @swcequity and all the other colegas not yet on the twitterverse #equitychat #equitycharla thanks @lamkeithcurry @SDMesaPrez