

December 2, 2020 #EquityChat

Dr. Kevin Walthers (@DocOcho),
CEO of Allan Hancock College (@HancockCollege);
Dr. Joanna Schilling,
CEO of Cypress College (@CypressCollege);
Dr. Martha Garcia (@DrMarthaGarcia),
Superintendent/President of Imperial Valley College;
Dr. Tammeil Gilkerson,
CEO of Evergreen Valley College (@OfficialEVC)

[@SDMesaPrez](#) Its Wed night & #EquityChat is back! Tonight we host @DocOcho CEO @HancockCollege @CypressCollege CEO JoAnna Schilling, @DrMarthaGarcia @IVC @OfficialEVC CEO Tammeil Gilkerson talking about #RealCollegeCalifornia w/@saragoldrickrab & @soledadobrien @Iamkeithcurry @SDMesaPrez
[@saragoldrickrab](#) This is awesome! So glad I happened to open twitter between snuggles with #WarrenBaderHarris - we @hope4college love #RealCollegeCalifornia!
[@OfficialEVC](#) Excited to join this group of amazing colleagues and #EquityAvengers! @Iamkeithcurry @SDMesaPrez @ccleague @CalCommColleges #EquityChat.
[@marcposner](#) I enjoyed everyone's insight and I am very proud of Dr. Schilling's commitment to our students and doing all we can to create an environment in which they can thrive. So proud to work at Cypress and in the CA Community Colleges.

[@SDMesaPrez](#) Q1. @DocOcho @CypressCollege @OfficialEVC @DrMarthaGarcia. Please let us know who is participating in today's #EquityChat, and name your college and your position at that college. @Iamkeithcurry @SDMesaPrez
[@OfficialEVC](#) Dr. Tammeil Gilkerson, President of THE Evergreen Valley College in San Jose--In My House.
[@OfficialEVC](#) @Iamkeithcurry @SDMesaPrez @ccleague @CalCommColleges #EquityChat
[@DocOcho](#) @DocOcho is Kevin Walthers, Superintendent/President @HancockCollege. Twitter handle is from a friend and mentor who gave me the nickname. He says my hat size is "ocho"!

[@SDMesaPrez](#) 😊

[@CypressCollege](#) JoAnna Schilling, President at Cypress College #EquityChat @Iamkeithcurry, @SDMesaPrez, @ccleague, @CalCommColleges
[@CypressCollege](#) Super proud to be here tonight with all our #EquityAvengers #EquityChat @Iamkeithcurry, @SDMesaPrez, @ccleague, @CalCommColleges

[@DrMarthaGarcia](#) Martha Garcia, President at Imperial Valley College :) @Iamkeithcurry @SDMesaPrez, @ccleague, @CalCommColleges

[@DrMarthaGarcia](#) Happy to be participating! #EquityChat @Iamkeithcurry @SDMesaPrez

[@Iamkeithcurry](#) Q2. @DocOcho @OfficialEVC. Tell us about the @ccleague Affordability, Food & Housing Access Taskforce? @Iamkeithcurry @SDMesaPrez @CalCommColleges #EquityChat

[@OfficialEVC](#) The Taskforce was created by California Community College CEOs to address the real challenges we were seeing on our campuses related to students who were food and housing insecure. @Iamkeithcurry @SDMesaPrez @ccleague @CalCommColleges #EquityChat

[@OfficialEVC](#) It's shocking that we live in one of the wealthiest regions in the country, but are in the top three in terms of homelessness. [@iamkeithcurry](#) [@SDMesaPrez](#) [@ccleague](#) [@CalCommColleges](#) [#EquityChat](#)
[@DocOcho](#) So many of our students are one traffic ticket or one blown tire away from dropping out. We have the ability to [#ChangeTheOdds](#) for those students. [@iamkeithcurry](#), [SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) [#EquityChat](#)

[@DocOcho](#) It's not enough just to provide instruction. We need to serve the whole student. The task force is helping our system leverage our voices to help students who struggle w food and housing insecurities. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) [#EquityChat](#)

[@OfficialEVC](#) Well said, [@DocOcho](#)! Real solutions to real challenges is what we are proactively fighting for!
[@iamkeithcurry](#) [@SDMesaPrez](#) [@ccleague](#) [@CalCommColleges](#) [#EquityChat](#)

[@CypressCollege](#) The taskforce was formed well before the pandemic, but our current situation has revealed the inequities facing our students even more. [#EquityChat](#) [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#)

[@DrMarthaGarcia](#) The Taskforce was created to provide system-wide recommendations to address housing and food insecurities faced by students. This Taskforce is focused on learning best practices and sharing them with the field.
[@iamkeithcurry](#) [@SDMesaPrez](#) [@ccleague](#) [@CalCommColleges](#) [#EquityChat](#)

[@SDMesaPrez](#) .[@DocOcho](#) [@CypressCollege](#) [@OfficialEVC](#) [@DrMarthaGarcia](#). How is equity-minded practice embedded in your work? [#EquityChat](#) [@iamkeithcurry](#) [@SDMesaPrez](#)

[@OfficialEVC](#) Dismantling the structures around institutional racism requires courageous conversation and the humility to lead while learning. It is a daily commitment on behalf of students and our communities. [@iamkeithcurry](#) [@SDMesaPrez](#) [@ccleague](#) [@CalCommColleges](#) [#EquityChat](#)

[@SDMesaPrez](#) Amen [@OfficialEVC](#) - every day

[@DocOcho](#) We have to use an equity lens for every decision. Scheduling, curriculum, financial aid, even campus safety. Many [@HancockCollege](#) students are first gen *high school* grads. We are their path to the future. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) [#EquityChat](#)

[@SDMesaPrez](#) How have you created your equity lens [@dococho](#)? [#EquityChat](#) [@iamkeithcurry](#) [@SDMesaPrez](#)

[@DocOcho](#) I recognize my privilege and have a strong leadership team and board members who coach me. When you work as a team, you shine more light. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) [#EquityChat](#)

[@SDMesaPrez](#) Yes! Privilege is a blinding force, especially when you tie race, gender and positional power to it [@DocOcho](#) [#EquityChat](#) [@iamkeithcurry](#) [@SDMesaPrez](#)

[@CypressCollege](#) I take an activist role to empower, hire, and support the diverse voices on our campus, and ensure I am fully engaged as an equity ally for our employees, students and community partners. [#EquityChat](#) [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#)

[@SDMesaPrez](#) Love this [@CypressCollege](#) - we have to be activists, everything else is just talk.....as [@ebensimon](#) so aptly states...[#EquityTalktoEquityWalk](#)

[@CypressCollege](#) Now more than ever, as a white leader, it's my role to listen and learn. [#EquityChat](#) [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#)

[@SDMesaPrez](#) Absolutely, and I would add...create spaces for that to occur...[@CypressCollege](#) [#EquityChat](#)

[@OfficialEVC](#) We all need to do this more...create safety and spaces, but not allow us to stay in one place. This is what I fear.[@iamkeithcurry](#) [@SDMesaPrez](#) [@ccleague](#) [@CalCommColleges](#) [#EquityChat](#)

[@SDMesaPrez](#) There's no way forward but through...together...[#EquityChat](#) [@OfficialEVC](#) [@iamkeithcurry](#) [@SDMesaPrez](#)



[@DocOcho](#) I am grateful for the safe spaces built by our CEO colleagues that help us match our language and action to what we need to accomplish. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@OfficialEVC](#) There is so much built into what people think a college president should be like, act like, and do...Having a team that supports breaking free from these conceptions is important. Appreciate my colleagues. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@SDMesaPrez](#) So much here! We have the opportunity to break the mold of hierarchical leadership and competition to build coalitions with each other [@OfficialEVC](#)

[@CypressCollege](#) Yes. I absolutely agree. #EquityChat

[@DrMarthaGarcia](#) It is embedded in all we do at IVC! Addressing food and housing insecurity reflects a commitment to equity. Building a Tiny Housing project during a pandemic shows action in correlation to our commitment. #EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#)

[@SDMesaPrez](#) You are an inspiration [@DrMarthaGarcia](#)...amidst the significant impact on the [@ivcollege](#) community you are leading the way

[@ivcollege](#) 🙌🙌

[@LAeducationnews](#) I love these questions. I embed entrepreneurial concepts into my lesson planning. Entrepreneurship in humanities-based lesson privileges the stories and voices of our diverse student population as a means of learning and broadening our view of the world and what matters to us.

[@iamkeithcurry](#) Q4. [@CypressCollege](#) [@DrMarthaGarcia](#). Can you share with us information on the #RealCollegeCalifornia Basic Needs Summit: Fostering Resiliency During A Pandemic, is scheduled for Friday, December 4, 2020. [@SDMesaPrez](#) #EquityChat [@CalCommColleges](#)

[@CypressCollege](#) The basic needs summit is from 9:30 am to 2 pm and will feature Soledad O'Brien and Sara Goldrick-Rab as our keynote speakers. #EquityChat [@iamkeithcurry](#) [@SDMesaPrez](#) [@ccleague](#) [@CalCommColleges](#) 1/2

[@CypressCollege](#) We anticipate well over 500 participants from all over the state. Hope to see you there. #EquityChat [@iamkeithcurry](#) [@SDMesaPrez](#) [@ccleague](#) [@CalCommColleges](#) 2/2

[@SDMesaPrez](#) I am so stoked for this! [@soledadobrien](#) & [@saragoldrickrab](#) will be bringing the fire and inspiration! #EquityChat [@iamkeithcurry](#) [@SDMesaPrez](#)

[@CypressCollege](#) Can't wait to bring all of our leaders together in California for an amazing day!

#EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#)

[@OfficialEVC](#) Can't wait to be in the "virtual space" with allies committed to addressing the real needs of our students! TY [@soledadobrien](#) [@saragoldrickrab](#) #RealCollegeCalifornia [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@CypressCollege](#) [@saragoldrickrab](#) Thank you for the RT. You are doing awesome work on behalf of #RealCollegeCA.

[@saragoldrickrab](#) So are you! Thank you!



[@DrMarthaGarcia](#) Schedule

9:30 - 9:40 AM Welcome
9:40 -10:00 AM Sara Goldrick-Rab
10:00 -10:45 AM Soledad O'Brien
11:00 -11:45 AM Session 1
12:00 – 12:45 PM Session 2
1:00 – 1:45 PM Student Panel
1:45 PM PM End #EquityChat

[@iamkeithcurry](#), [@SDMesaPrez](#),

[@CypressCollege](#) cleague.org/event-calendar/realcollegecalifornia-basic-needs-summit-2020v

[@SDMesaPrez](#) Q5. [@DocOcho](#) [@OfficialEVC](#). What does the [@ccleague](#) Affordability, Food & Housing Access Taskforce hope to accomplish over the next year? #EquityChat [@iamkeithcurry](#) [@SDMesaPrez](#)

[@OfficialEVC](#) Continuing to put a face on our resilient [@CalCommColleges](#) students & maintaining support for our college programs that address the even more heightened basic needs insecurities given the pandemic. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@OfficialEVC](#) Also want to support [@CalCommColleges](#) practitioners on the front lines serving our students with basic needs by creating spaces 4 uplifting best practices that can be scaled across our system while still listening to our students [@iamkeithcurry](#) [@SDMesaPrez](#) [@ccleague](#), #EquityChat

[@DocOcho](#) Bring viable solutions and best practice ideas to our state. Some we can do on our own, some will need help from the legislature and [@CAGovernor](#). It must be a priority if we want a full economic recovery. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@CypressCollege](#) It's time to break the myths surrounding who is homeless in this country. Our students need affordable housing for a brighter future through education. #EquityChat [@iamkeithcurry](#), [SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#)

[@OfficialEVC](#) YASSS!!! #truth [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@ivcollege](#) 🙌🙌

[@DrMarthaGarcia](#) Focus on housing for students, continue to support and expand food resources for our students, among other supportive services. #EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#)

[@DocOcho](#) Don't forget our awesome video! <https://youtube.com/watch?v=mGnsxemqMY8> [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@SDMesaPrez](#) Love this [@DocOcho](#) check it out [@sdmesathestand](#) [@ahandsintheair](#)

[@DrMarthaGarcia](#) We did not forget, it will be shown at the beginning of the summit. 😊 [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@iamkeithcurry](#) Q6. [@DocOcho](#) [@CypressCollege](#) [@OfficialEVC](#) [@DrMarthaGarcia](#). If you could make three policy changes within the [@CalCommColleges](#), related to Affordability, Food & Housing Access what would be those changes? [@SDMesaPrez](#) #EquityChat

[@OfficialEVC](#) [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[GIF: <https://twitter.com/i/status/1334313744273350657>]

[@DocOcho](#) Flexibility. To paraphrase [@DrGoldsmith777](#): FEEDING A HUNGRY STUDENT IS NOT A GIFT OF PUBLIC FUNDS! [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

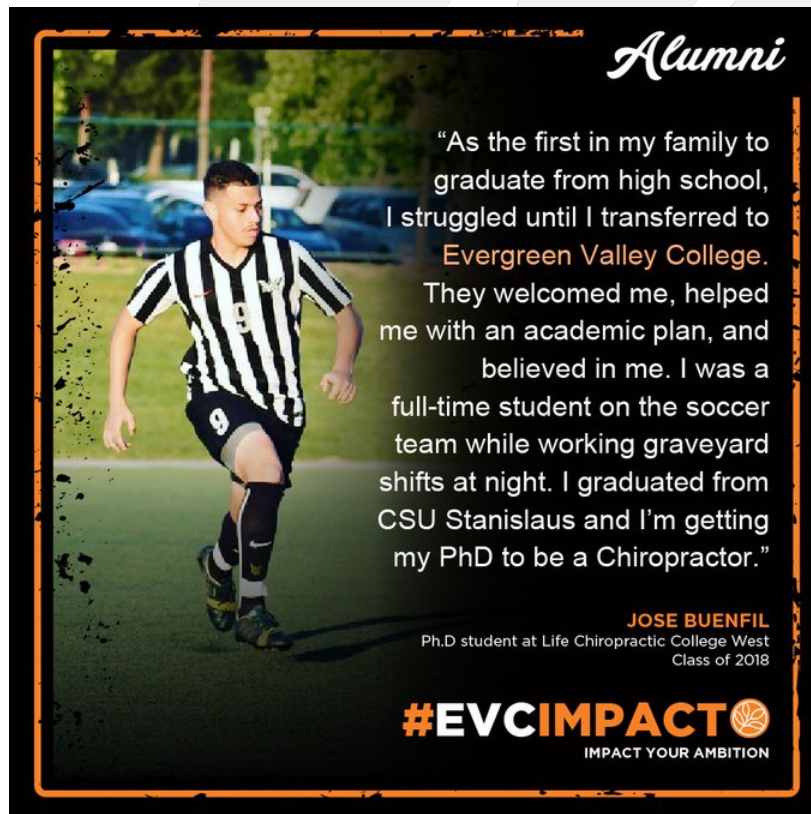
[@OfficialEVC](#) #speak! #truth [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@SDMesaPrez](#) Love the spirit and compassion that [@DrGoldsmith777](#) leads with everyday!

[@ivcollege](#) as [@OfficialEVC](#) said #speak #truth 🙌🙌

[@CypressCollege](#) Try working two jobs, going to college, and supporting your family, without true basic needs support. That's what our students go through. #EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#)

[@OfficialEVC](#) Couldn't agree more - we just highlighted one of our former students as part of our #EVCIMPACT campaign who went to school during the day and worked graveyard shifts to make it all work...#EquityChat [@iamkeithcurry](#) [@SDMesaPrez](#) [@ccleague](#) [@CalCommColleges](#)



[@CypressCollege](#) What a powerful story — and, sadly, too common.

[@CypressCollege](#) Affordable housing options, financial aid reform which covers the true cost of college, support for mental health. #EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#)

[@DrMarthaGarcia](#) 1. Change title 5 regulations to enable expenditures on student housing.

2. Ensure that financial aid considers and funds all costs of college.

3. Flexibility to spend funding. #EquityChat [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#)

[@OfficialEVC](#) [@DrMarthaGarcia](#) You said it! Financial Aid also needs to be reformed to take into account regional cost of living as part of the true cost of college. [@iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat



EQUITY AVENGERS

[@SDMesaPrez](#) And our #EquityChat fans favorite question...Q7. [@DocOcho](#) [@CypressCollege](#) [@OfficialEVC](#) [@DrMarthaGarcia](#). What are you reading? And what book(s) would you recommend we consider reading?
[@Iamkeithcurry](#) [@SDMesaPrez](#)

[@OfficialEVC](#) I also recommend Emergent Strategy: Shaping Change, Changing Worlds by Adrienne Maree Brown.
[@Iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@OfficialEVC](#) We are reading Biased:Uncovering the Hidden Prejudice That Shapes What We See, Think, and Do by Dr. Jennifer Eberhardt. [@Iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #equitychat

[@SDMesaPrez](#) That is new for me! I look forward to reading it [@OfficialEVC](#)

[@OfficialEVC](#) I'm sending you a copy [@SDMesaPrez](#)!

[@SDMesaPrez](#) Muchas gracias!

[@CypressCollege](#) Our college common book reading this semester was The Distance Between Us, By Reyna Grande, and I just finished the amazing Caste, by Isabel Wilkerson. #EquityChat [@Iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) 1/2

[@CypressCollege](#) Also reading Food Insecurity on Campus, a series of essays on food insecurity on college campuses. #EquityChat [@Iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) 2/2

[@CypressCollege](#) Everything by [@TaNehisiCoats](#), The Water Dancer -- one of the most beautiful novels of all time!
#EquityChat [@Iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#)

[@DrMarthaGarcia](#) How to be an Antiracist by Kendi.

[@SDMesaPrez](#) Love the [@BreneBrown](#) [@DriIbram](#) podcast too #EquityChat [@Iamkeithcurry](#) [@SDMesaPrez](#)

[@OfficialEVC](#) Stamped: Racism, Antiracism, and You by Jason Reynold & Ibram X. Kendi is a great remix of Stamped from the Beginning and accessible [@Iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@DocOcho](#) Now: [@EmmanuelAcho](#) Uncomfortable Conversations w a Black Man.

Rec: anything by [@DriIbram](#). Gave a signed copy of [@saragoldrickrab](#)'s book to our VPSS. Inspired!

For my [@N42PA](#) friends: Winning 42 (look it up!).

[@Iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@N42PA](#) How this canon of #Texas42 by [@texas42man](#) did not win the [@PulitzerPrizes](#) we will never know.

[@DocOcho](#) #truth

[@texas42man](#) 🙌

[@texas42man](#) 🙌

[@SDMesaPrez](#) TY to [@DocOcho](#) [@OfficialEVC](#) [@CypressCollege](#) [@DrMarthaGarcia](#) for joining us tonight #EquityChat. Please keep posting! Next week [@Iamkeithcurry](#) & I will live tweet Fireside Chat w/ [@GavinNewsom](#) [@MScCollegeOpp](#)

[@MonicaCLozano](#) [@EloyOakley](#) [@JosephICastro](#) [@UC_Newsroom](#) Dr. Michael V Drake

[@OfficialEVC](#) 🙌 #EquityAvengers for these #EquityChat opportunities to uplift this work. The lineup next week looks like 🔥🔥🔥🔥 [@Iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@DocOcho](#) 😊 Go Bulldogs! [@Iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#) #EquityChat

[@CypressCollege](#) Great fun! I'm going to join you more often. See you Friday at #RealCollegeCA! #EquityChat

[@Iamkeithcurry](#), [@SDMesaPrez](#), [@ccleague](#), [@CalCommColleges](#)

[@MScCollegeOpp](#) I love it! 🙌