

January 25, 2023
Dr. Frank Chong
Superintendent/President, Santa Rosa Junior College

5:00 pm] Pam

Welcome to [#EquityChat](#) sponsored by [@CollegeFutures](#) & hosted by your [@equityavengers](#) [@lamkeithcurry](#) [@DrTammeil](#) & [@DrPamLuster](#). Tonight we are joined by Dr Frank Chong, Pres/Superintendent of [@SantaRoseJC](#). Welcome Dr. Chong!!

[5:05 pm] Tammeil

Q1 [@SantaRosaJC](#) Dr. Chong, as you engage in equity-focused work, what is your walk-up song or anthem? [@DrPamLuster](#) [@lamkeithcurry](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

[Santa Rosa Junior College @SantaRosaJC·1m](#)

Replying to [@DrTammeil](#) [@DrPamLuster](#) and 2 others

A Change is Gonna Come by Sam Cooke. What can I say - I am old school! [#EquityChat](#) - FC

[5:11 pm] Keith

Q2 [@SantaRosaJC](#) Dr. Chong, what is something you want people to know about you that you haven't shared? [@DrPamLuster](#) [@DrTammeil](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

[Santa Rosa Junior College @SantaRosaJC·45s](#)

Replying to [@lamkeithcurry](#) [@DrPamLuster](#) and 2 others

I was trained to be a social worker at UC Berkeley and worked for a non-profit mental health agency in Oakland Chinatown in the 1980's. I led an Anti-Asian Violence Taskforce to address Anti-Asian Hate Crimes in West Oakland. (1/2) [#Equity](#) Chat - FC

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Replying to [@SantaRosaJC](#) [@lamkeithcurry](#) and 3 others

Looking back now, and considering the recent shootings in Monterey Park and Half Moon Bay, I see how little progress we have made and realize how much work remains to be done. (2/2) [#EquityChat](#) - FC

[5:18 pm] Pam

Q3 [@SantaRosaJC](#) Dr. Chong, you've announced your plans to retire this summer. As you look back on your career, what would you say has been your biggest career achievement? [@DrTammeil](#) [@lamkeithcurry](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

[Santa Rosa Junior College @SantaRosaJC·13s](#)

Replying to [@DrPamLuster](#) [@DrTammeil](#) and 2 others

I am proud to say that I feel I have left each college in a stronger place than when I started. I also enjoyed mentoring future generations of leaders and am proud watching their progress. I look forward to seeing them build upon equity work in the years to come. [#EquityChat](#)- FC

[5:25 pm] Tammeil

Q4 @SantaRosaJC Dr. Chong, what would you say are the “Big E” and “Small E” goals to achieve equity? What is your role in achieving these goals? @DrPamLuster @lamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

[Santa Rosa Junior College @SantaRosaJC·5m](#)

Replying to [@DrTammeil @DrPamLuster and 2 others](#)

The Big E goal is to build a toolkit that will allow us to move towards real equity by building critical thinking skills in our community, increasing appreciative inquiry, and encouraging knowledge of the history of communities of color and ethnic studies. (1/2) [#EquityChat](#) - FC

Replying to [@SantaRosaJC @DrTammeil and 3 others](#)

The Small E goal is for each of us to maintain a sense of humanity, both for ourselves and for others, so that we all have the tenacity and resilience to take on the Big E challenges. (2/2) [#EquityChat](#) - FC

[5:32 pm] Keith

Q5 Dr. Chong you are a founding member of @APAHENational and have been deeply committed to elevating #AAPI students and leaders for decades. As we begin the Lunar New Year, how can we build thriving communities supportive of the rich diversity that reflects #AAPIs in #HigherEd?

[Santa Rosa Junior College @SantaRosaJC·2m](#)

Replying to [@lamkeithcurry](#) and [@APAHENational](#)

As we’ve seen with the recent mass shootings, the model minority myth is just that: a myth. AAPIs are not immune to mental illness and are often victims of racism-based violence. (1/2) [#EquityChat](#) - FC

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Replying to [@SantaRosaJC @lamkeithcurry](#) and [@APAHENational](#)

We need to bolster mental health resources, support policies that reduce gun violence and build greater inclusivity across all marginalized communities. We are all fighting for equity and are stronger together! (2/2) [#EquityChat](#) - FC

[5:39 pm] Pam

Q6 @SantaRosaJC Dr. Chong, Based on your cumulative experience in #highered, if you could change 3-4 things to positively impact equitable outcomes in @calcommcolleges, what would those changes be? @DrTammeil @lamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

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[@SantaRosaJC·2m](#)

Replying to [@DrPamLuster @CalCommColleges and 3 others](#)

1. Universally eliminate the SAT and other standardized tests for college admissions 2. Eliminate math requirements that serve as a gate keeper for transfer, particularly in non-STEM majors (1/2) [#EquityChat](#) – FC

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Replying to [@SantaRosaJC @DrPamLuster and 4 others](#)

3. Require a human relations course to teach people critical thinking skills, tolerance and restorative justice/reconciliation 4. Require a course on developing leadership skills and conflict resolution (2/2) [#EquityChat](#) - FC

[5:46pm] Tammeil

Q7 [@SantaRosaJC](#) Dr. Chong, to do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them? [@DrPamLuster @Iamkeithcurry @CollegeFutures #EquityChat #EquityAvengers](#)

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Replying to [@DrTammeil @DrPamLuster and 2 others](#)

I've been fortunate to meet people from all walks of life. I believe exposure to different backgrounds, cultures and beliefs is vital in progressing equity. So much hate comes from ignorance. As Buck Owens says: "you don't know me, but you don't like me." [#EquityChat](#) - FC

[5:53 pm] Keith

Q8 [@SantaRosaJC](#) Dr. Chong, to end tonight's chat, what advice would you give to other equity practitioners? [@DrPamLuster @DrTammeil @CollegeFutures #EquityChat #EquityAvengers](#)

[Santa Rosa Junior College @SantaRosaJC](#) · 8s

Replying to [@Iamkeithcurry @DrPamLuster and 2 others](#)

I try to stay away from being judgmental of people who disagree with my equity agenda & come from a place of understanding. We often have more in common than we know and I try to find those bridges to help us connect. Let's change the world one meeting at a time! [#EquityChat](#) - FC

[6:00 pm] Pam

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#) · 15s

TY [@SantaRosaJC](#) Dr. Chong for joining us, and TY for your years of service to [#HigherEd](#) & [@CalCommColleges](#) ! Join us next wk as we host [@MCC_Penn_Valley](#) President Dr Tyjaun A. Lee