

February 1, 2023  
Dr. Tyjaun A. Lee  
Season 3, Episode 15

[5:00 pm] Pam

Welcome to #EquityChat sponsored by @CollegeFutures w/your @equityavengers hosts @iamkeithcurry, @DrTammeil & @DrPamLuster. Tonight we are joined by Dr. Tyjaun Lee, President of @MCCKansasCity. Welcome, Dr. Lee!

[MCC Kansas City @MCCKansasCity-38s](#)

Replying to [@DrPamLuster @CollegeFutures and 3 others](#)

Hi [@DrPamLuster](#)

[5:05 pm] Tammeil

Q1 @MCCKansasCity #DrLee This question has been a big hit this season. As you engage in equity-focused work, what is your walk-up song or anthem? @DrPamLuster @iamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

[MCC Kansas City @MCCKansasCity-42s](#)

Replying to [@DrTammeil @DrPamLuster and 2 others](#)

[@DrTammeil](#) It depends on the audience. I grew up with old school Hip Hop – Eric B & Rakim’s “I ain’t no Joke” or Jay-Zs “Show me what you got”

[5:11 pm] Keith

Q2 @MCCKansasCity #DrLee We’ve previously asked guests for their non-resume introduction, but we want to know what is something you want people to know about you that you haven’t shared? @DrPamLuster @DrTammeil @CollegeFutures #EquityChat #EquityAvengers

[MCC Kansas City @MCCKansasCity-2m](#)

Replying to [@iamkeithcurry @DrPamLuster and 2 others](#)

I am an introvert that operates as an extrovert

[5:18 pm] Pam

Q3 @MCCKansasCity #DrLee Tell us about your work as @MCCKansaCity #PennValley President, and please share your top 3 priorities for this year. @DrTammeil @iamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

[MCC Kansas City @MCCKansasCity-3m](#)

Replying to [@DrPamLuster @DrTammeil and 2 others](#)

I am the President of the Penn Valley Campus within the Metropolitan Community College District in Kansas City, Missouri. #1 Create a more welcoming environment that is caring and

kind for all. #2 Implement a comprehensive DEI strategy. #3 Become the 1st choice for CTE programs.

[5:25 pm] Tammeil

Q4 @MCCKansasCity #DrLee In October, 2022 you wrote an article in @DiverseIssues about scaling #DualEnrollment- please share the high-impact practices implemented @your institution? @DrPamLuster @IamKeithCurry @CollegeFutures #EquityChat #EquityAvengers

[MCC Kansas City @MCCKansasCity · 5m](#)

Replying to [@DrTammeil @DiverseIssues and 3 others](#)

The Middle College Program is a collaborative partnership between MCC PV, FEC, and KCPS. Students who have dropped out of high school are able to come to campus and complete their High School diploma and enroll at MCC with a scholarship

[5:32 pm] Keith

Q5 @MCCKansasCity #DrLee What would you say are the “Big E” and “Small E” goals to achieve equity? @DrPamLuster @DrTammeil @CollegeFutures #EquityChat #EquityAvengers

[MCC Kansas City @MCCKansasCity · 2m](#)

Replying to [@IamKeithCurry @DrPamLuster and 2 others](#)

Big E- Actively engage with the development of our District DEI plan, Small E through our Campus Inclusion and Engagement council work to create an environment of inclusivity for all on our campus.

[5:39 pm] Pam

Q6 @MCCKansasCity #DrLee To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them? @DrTammeil @IamKeithCurry @CollegeFutures #EquityChat #EquityAvengers

[MCC Kansas City @MCCKansasCity · 1m](#)

Replying to [@DrPamLuster @DrTammeil and 2 others](#)

1 of our partners is Stephenie & Rodney Smith with Sophic Solutions LLC they have helped us have difficult conversations regarding equity and inclusion. We have learned the importance of using data to make decisions that impact the environment we want to create for our students.

[Dr. Tammeil Gilkerson @DrTammeil · 12m](#)

Replying to [@MCCKansasCity @DrPamLuster and 2 others](#)

This is so important [#DrLee](#) and also a struggle at times when folks deny the data in the work around equity and inclusion.

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Replying to [@DrTammeil](#) [@DrPamLuster](#) and 2 others  
It is sad that we are data-rich and action poor.

[5:46pm] Tammeil

Q7 [@MCCKansasCity](#) #DrLee As we kick-off this new year, what gives you hope? [@DrPamLuster](#)  
[@Iamkeithcurry](#) [@CollegeFutures](#) #EquityChat #EquityAvengers

[MCC Kansas City](#) [@MCCKansasCity·2m](#)

Replying to [@DrTammeil](#) [@DrPamLuster](#) and 2 others

What gives me hope is that I can serve with faculty and staff who want to create an environment that is welcoming for all regardless of who you are.

[5:53 pm] Keith

Q8 [@MCCKansasCity](#) #DrLee Final question for tonight - what advice would you give to other equity practitioners? [@DrPamLuster](#) [@DrTammeil](#) [@CollegeFutures](#) #EquityChat #EquityAvengers

[MCC Kansas City](#) [@MCCKansasCity·11s](#)

Replying to [@Iamkeithcurry](#) [@DrPamLuster](#) and 2 others

Be unapologetic about this work! Be unapologetic about student success.

[6:00 pm] Pam

TY [@MCCKansasCity](#) Dr T Lee for joining us tonight! Next wk [#EquityChat](#) [@CollegeFutures](#) hosts [@A2MEND2006](#) leaders [@DrRickyShabazz](#) [@AbdimalikBuul](#) & [@swthayer](#) sharing reflections on the All-African Diaspora Education Summit in Ghana [@Iamkeithcurry](#) [@DrTammeil](#) [@equityavengers](#) OUT!