

March 2, 2022 #EquityChat

Dr. Erika Endrijones (@PCCprez) and Nan Gomez-Heitzeberg (@NGHeitzeberg), California Community College Women's Caucus (@CCCWomensCaucus)

[@SDMesaPrez](#) Welcome to #EquityChat sponsored by @CollegeFutures We are so fortunate to have w/ 2 fabulous leaders @CalCommColleges @CCCWomensCaucus @PCCprez & @NGHeitzeberg - As always we start with a warm welcome to our guests! @lamkeithcurry @equityavengers

[@NGHeitzeberg](#) Glad to join you tonight!

[@NGHeitzeberg](#) My legacy is to #OpenDoors and #BuildBridges for those coming after me. #BreakingTheGlassCeiling #SystemicChange #YourTurn #EquityChat

QT [@lesley_bonds](#) .@NGHeitzeberg really walks to the walk... she is the person I will always credit for initially opening the door to me as an early professional into the @CalCommColleges system! She's the real deal.♥ #EquityChat

<https://twitter.com/NGHeitzeberg/status/1499192978279071745?s=20&t=FTL3pc9MjnDTkdFbz0lJZA>

[@NGHeitzeberg](#) You were clearly ready to walk in.

[@NGHeitzeberg](#) Celebrating women's accomplishments & how far we've come is fuel for keeping the fight alive #LittleWins #CelebrateYourSuccess #FuelYourFire #EquityChat

[@ConnieG815](#) Hooray! Leaders from the @CCCWomensCaucus 🙌🙌🙌

[@SDMesaPrez](#) Q1 @PCCprez @NGHeitzeberg Our education, background, and experiences make us who we are. Please share three things that we should know about you. @lamkeithcurry @CollegeFutures #EquityChat

[@NGHeitzeberg](#) I am relentless ... over 50 years of fighting for our students ... fighting for #equity #EquityChat @CollegeFutures

[@NGHeitzeberg](#) I identify with being a woman, an artist, a Latina, and CC educator #EquityChat @CollegeFutures

[@NGHeitzeberg](#) The practice of art has taught me to appreciate #DivergentThinking, value the process, and always critique the outcomes. #EquityChat @CollegeFutures

[@SDMesaPrez](#) So true @NGHeitzeberg ...so easy to get tracked into managing and leading from an organizational western perspective

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[@NGHeitzeberg](#) Founding member of the first Feminist Art Gallery in Fresno.

[@SDMesaPrez](#) That sounds amazing-when I start my retirement Roadtrip must add to my list!

[@lamkeithcurry](#) Q2 @PCCprez @NGHeitzeberg . Tell us about @CCCWomensCaucus and what compelled you both to serve as co-chairs. @SDMesaPrez @CollegeFutures #EquityChat

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[@SDMesaPrez](#) I agree! We could never have access to so many early on!

[@SDMesaPrez](#) Q3 @PCCprez @NGHeitzeberg . What is your definition of equity? How is equity-minded practice embedded in your work with @CCCWomensCaucus? @lamkeithcurry @CollegeFutures #EquityChat

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[@NGHeitzeberg](#) Tweet 2: We have to expanding career opportunities for women with intentionality.. #LivingWage #BreakingGlassCeiling #EquityChat

[@lamkeithcurry](#) Q4 @PCCprez @NGHeitzeberg . How does @CCCWomensCaucus support DEI, and in particular women leaders? @SDMesaPrez @CollegeFutures #EquityChat
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[@SDMesaPrez](#) And of course you can count me in @PCCprez !

[@SDMesaPrez](#) Q5 @PCCprez @NGHeitzeberg . From your perspective, what are the current top issues impacting women in higher education – at either the student, faculty, or staff level? @lamkeithcurry @CollegeFutures #EquityChat

[@lamkeithcurry](#) Q6 @PCCprez @NGHeitzeberg . Tell us more about the @CCCWomensCaucus series on community college student parents. Why was this an important population for @CCCWomensCaucus to highlight? @SDMesaPrez @CollegeFutures #EquityChat

[@NGHeitzeberg](#) Learning to understand our student parents, strengths and needs. Need the Data!

[@NGHeitzeberg](#) Expanding our services to support young and returning mothers, investing in #childcare #FamilyResourceCenters...that is the equity call. #EquityChat

[@NGHeitzeberg](#) Fighting for #Equity requires lifting the entire community. Maternal education status links to children's educational outcomes. #CommunalChange #FamilialCapital #EquityChat

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[@SDMesaPrez](#) Lifting this up from @SupportGenHope & @NicoleLynnLewis <https://t.co/n41yOW14Ah>

[@NicoleLynnLewis](#) Thank you for the #FamilyU shout out! And it's exciting to see this student parent work happening! 🍌🍌🍌

[@SDMesaPrez](#) It's happening!

[@NicoleLynnLewis](#) [GIF: <https://twitter.com/i/status/1499223659822698499>]

[@SDMesaPrez](#) Q7 @PCCprez @NGHeitzeberg What's a favorite book you've read in the past year and why? What book(s) should we consider reading? @lamkeithcurry @CollegeFutures #EquityChat

[@NGHeitzeberg](#) And what was your favorite book?

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[@NGHeitzeberg](#) Now I need to visit Biltmore House. I'll take my sketch book.

[@lamkeithcurry](#) Q8 @PCCprez @NGHeitzeberg . What gives you hope? @lamkeithcurry @CollegeFutures #EquityChat

[@NGHeitzeberg](#) Right now there is a broad swath of people focused on #Equity. Focused energy, positive or negative, creates a space for change. #EquityChat

[@NGHeitzeberg](#) Interacting with our students renews my strength and gives me the fuel I need to continue the good fight. Relentlessness required. #EquityChat

[@SDMesaPrez](#) Wow-that hr simply dissappeared w/ @NGHeitzeberg & @PCCprez from @CCCWomensCaucus - so many great comments-will be reading & retweeting for a bit! TY!! Next wk we continue our #EquityChat celebration of #WomensHistoryMonth w/ @DrGoldsmith777! @lamkeithcurry @ equityavengers OUT!