

March 9, 2022 #EquityChat

Dr. Carole Goldsmith (@DrGoldsmith777), Chancellor for State Center Community College District (@SCCCD)

[@SDMesaPrez](#) It is Wednesday and time for #EquityChat sponsored by @CollegeFutures tonight our guest is @DrGoldsmith777, Chancellor @SCCCD Follow your hosts @SDMesaPrez & @lamkeithcurry @equityavengers and use #EquityChat hashtag to join the conversation. Welcome Dr. Goldsmith!!!

[@DrGoldsmith777](#) Thank you for inviting me to join you at #EquityChat

[@DrGoldsmith777](#) It is a pleasure to spend some time with the #EquityAvengers I have enjoyed these opportunities as a "long-time listener, first-time caller"

[@SDMesaPrez](#) Q1 @DrGoldsmith777. Our education, background, and experiences make us who we are. What are three things about yourself that are essential to what makes you, you? @lamkeithcurry @CollegeFutures #EquityChat

[@DrGoldsmith777](#) Great question! First, I am a first-gen college grad who is unapologetic in my approach to evangelizing for education. 2. I am a co-conspirator for the common good. 3. I am fiercely dedicated to my birth family and my chosen LGBTQ family. #EquityChat

[@SDMesaPrez](#) ❤️❤️

[@lamkeithcurry](#) Q2 @DrGoldsmith777. Tell us about @SCCCD and your new role as Chancellor @SCCCD. @SDMesaPrez @CollegeFutures #EquityChat

[@DrGoldsmith777](#) Despite the pandemic, our students broke graduation records. Last year, more than 5,000 students earned degrees last year! #CollegeCompletion #EquityChat

[@SDMesaPrez](#) That is really incredible @DrGoldsmith777

[@DrGoldsmith777](#) SCCCD is home to CA's first community college and the newest. Our area is a 4 county region covering over 5,500 sq. miles. We serve 1,145 self-reported DACA students, 200 homeless, and 1,400 foster youth. #EquityChat

[@DrGoldsmith777](#) As Chancellor, I am focused on strategic partnerships that help address issues of systemic inequity as well as advance economic & academic success for all throughout our region. My approach is based on trust and advocacy to advance equity, diversity, and inclusion. #EquityChat

[@SDMesaPrez](#) Q3 @DrGoldsmith777. What have been your biggest challenges to tackle during your first few months as Chancellor @SCCCD? @lamkeithcurry @CollegeFutures #EquityChat

[@DrGoldsmith777](#) Our Valley has low levels of HS completion, low college-going rates & degree attainment culminating in the highest poverty rates in CA. My focus has remained on strategic partnerships to address issues of systemic inequity as well as advance economic and academic success for all.

[@DrGoldsmith777](#) I believe many challenges of our time stand a greater chance at resolution with an educated citizenry. Our core mission, transforming lives through education, faces a dual challenge – the pandemic and decline of college engagement of men. #EquityChat

[@DrGoldsmith777](#) We needed a dynamic, responsive approach to address this crisis. I formed the Chancellor's Commission on the Engagement of Men, which is an inclusive campaign to examine the root causes, propose actions to strengthen the District's support of colleges in order to better respond.

[@SDMesaPrez](#) Would love to know more about this-will be in touch!

[@lamkeithcurry](#) Q4 [@DrGoldsmith777](#). What is your definition of equity? How is equity-minded practice embedded in your work? [@SDMesaPrez](#) [@CollegeFutures](#) #EquityChat

[@DrGoldsmith777](#) For our SCCCD, equity is the act of identifying and removing barriers that have prevented the full participation of historically marginalized and underrepresented populations with the goal of eliminating outcome disparities. #EquityChat

[@DrGoldsmith777](#) Equity-minded practice is the work it takes by the individual and the institution to assure that, whatever the students' background, we strive to provide the resources, support & practice needed to achieve students' educational goals and outcomes. #EquityChat

[@SDMesaPrez](#) Q5 [@DrGoldsmith777](#). As a female leader, what has been the most significant barrier in your career? What advice would you give to the next generation of female leaders? [@lamkeithcurry](#) [@CollegeFutures](#) #EquityChat

[@DrGoldsmith777](#) Advice? I am reminded of the song, "What Happens When a Women Takes Power?" By Alexandra Olsavsky. The song is beautiful and offers great advice. We rise above. We lead with love. We are one...and we've just begun. #womenempowerment #EquityChat

[@poppyfitch](#) Could 🍌 not 🍌 love 🍌 this 🍌 more 🍌 Rise above. Lead with love. Mmm! Yes! Leading with love has always been my north ✨! Beautiful!

[@SDMesaPrez](#) That's beautiful

[@DrGoldsmith777](#) Barrier? Not being heard and being talked in a condescending way that assumed I had no knowledge about the topic. So, you just have to keep moving forward and past that type of behavior. #Mansplaining #womenempowerment #EquityChat

[@lamkeithcurry](#) Q6 [@DrGoldsmith777](#). We're approaching the one-year anniversary of the American Rescue Plan. What are some creative ways @SCCCD has utilized relief efforts/funds to support students, faculty, and administrators during the pandemic? [@SDMesaPrez](#) [@CollegeFutures](#) #EquityChat

[@DrGoldsmith777](#) I am most proud of the fact that our colleges joined the fight to make sure our Dreamers were included in the Federal relief efforts. #DREAMERS

[@DrGoldsmith777](#) We moved quickly to help get the majority of funding, more than the required amount, out directly to students. We bought laptops, e-books, broadband was expanded to the parking lots, we have invested heavily in support and retention of students. #AB540 #EquityChat

[@SDMesaPrez](#) Q7 [@DrGoldsmith777](#). What gives you hope? [@lamkeithcurry](#) [@CollegeFutures](#) #EquityChat

[@DrGoldsmith777](#) Everyone @SCCCD and in the Valley who are committed to respecting uniqueness, diversity, creativity, and advancing social justice. #EquityChat @hope4college

[@DrGoldsmith777](#) THIS gives me hope! Students...participating in learning new environments despite a pandemic. Faculty...providing unfaltering instruction in spite of great uncertainty. Staff...offering support to students always. Administrators...who always work above and beyond.

[@lamkeithcurry](#) Q8 [@DrGoldsmith777](#). What books have you recently read? What should book(s) should we consider reading? [@lamkeithcurry](#) [@CollegeFutures](#) #EquityChat

[@DrGoldsmith777](#) "Joseph Comes to Town" by Paul Swearengin @paulswearengin is a provocative book that has the power to challenge folks to a new way of thinking. #ReThinkingFaith #EquityChat

[@SDMesaPrez](#) Adding to my list 📖👍



EQUITY
AVENGERS

[@SDMesaPrez](#) TY [@DrGoldsmith777](#) ! It is such a pleasure to serve our [@CalCommColleges](#) w/you! Join us next week as we host another powerhouse equity-minded femscholar [@ahandsintheair](#) VPSS [@sdmesacollege](#) ! Don't miss it...[@lamkeithcurry](#) [@equityavengers](#) OUT!

