

**April 5, 2023**

**Trisha Albertsen**

**President, California Community Colleges Classified Senate**

[5:00 pm] Pam

Welcome to [#EquityChat](#) sponsored by [@CollegeFutures](#) w/your [@equityavengers](#) hosts [@lamkeithcurry](#) [@DrTammeil](#) & [@DrPamLuster](#) -tonight's guest is Trisha Albertsen, Pres. of [@4cscomm](#) join us as we lift the work of [#classifiedprofessionals](#)! Welcome Trisha!

[5:05 pm] Tammeil

Q1 [@4cscomm](#) Pres. Albertsen - What is your walk-up song or anthem as you engage in equity-focused work? [@DrPamLuster](#) [@lamkeithcurry](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

[4CS communications @4cscomm·2m](#)

Replying to [@DrTammeil](#) [@DrPamLuster](#) and 2 others

(1/2) The Champion by Carrie Underwood. This song inspires me to believe in the power deep inside & reminds me that I'm a badass. All CPs are Champions in their own ways.

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Replying to [@DrTammeil](#) [@DrPamLuster](#) and 2 others

(2/2) The lyrics inspire us to push ourselves beyond our limits & conquer what we want to accomplish & overcome. We all have a champion inside of us, we just have to find it.

[#EquityChat](#) [#classifiedprofessionals](#)

[5:11 pm] Keith

Q2 [@4cscomm](#) Pres. Albertsen - You've been recognized as a leader for classified professionals in California Community Colleges for over 10yrs. What would you consider as some of your biggest achievements? [@DrPamLuster](#) [@DrTammeil](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

[4CS communications @4cscomm·3m](#)

Replying to [@lamkeithcurry](#) [@DrPamLuster](#) and 2 others

(1/2) 4CS Outstanding President's Service Award 2014 for 10 yrs as Senate President/Chaffey College. I still hold the title of longest-running President at a local Senate. This inspired me to run for 4CS Board.

[4CS communications @4cscomm·3m](#)

Replying to [@lamkeithcurry](#) [@DrPamLuster](#) and 2 others

(2/2) Proud to engage local senates during the Pandemic thru gatherings, webinars and our annual conference via zoom. Stoked to increase our visibility with the Chancellor's office with participation in more opportunities. [#EquityChat](#) [#classifiedprofessionals](#)

[5:18 pm] Pam

Q3 [@4cscomm](#) Pres. Albertsen – April is [#CommunityCollegeAwarenessMonth](#). What do you think makes community colleges an integral piece of today's higher education landscape? [@DrTammeil](#) [@lamkeithcurry](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#) [#CCMonth](#)

[4CS communications @4cscomm·51s](#)

Replying to [@DrPamLuster @equityavengers and 3 others](#)

(1/2) Community Colleges provide opportunities to everyone at a low cost, we can offer workforce training and transfer opportunities.

[4CS communications @4cscomm·2m](#)

Replying to [@DrPamLuster @equityavengers and 3 others](#)

(2/2) We make learning available and affordable. We meet students where they are at and we're here for students of all walks of life [@CalCommColleges #EquityChat #classifiedprofessionals](#)

[Dr. Tammeil Gilkerson @DrTammeil·4m](#)

Replying to [@DrPamLuster @4cscomm and 2 others](#)

Dang [@DrPamLuster #EquityAvengers...](#) a girl could write pages about the impact of community colleges! [#RiseUp](#) Tell our stories! Feel our impact!

[5:25 pm] Tammeil

Q4 [@4cscomm Pres. Albertsen](#) - What would you say are the "Big E" and "Small E" goals to achieve equity? How does your work and leadership as a California Community College classified professional support these goals? [@DrPamLuster @lamkeithcurry @CollegeFutures #EquityChat #EquityAvengers](#)

[4CS communications @4cscomm·1m](#)

Replying to [@DrTammeil @DrPamLuster and 2 others](#)

(1/3) This may be too literal, but I feel the "Big E" is Empathy. Hopefully, this brings a desire to understand and respect others' experiences. That is powerful and leads to the "Small E" of engagement which in turn creates an effect.

[4CS communications @4cscomm·45s](#)

Replying to [@DrTammeil @DrPamLuster and 2 others](#)

(2/2) Meeting classified professionals from across the state provide an opportunity to learn especially since we work in different roles. Their experiences inspire me to advocate for better opportunities and resources to help our students succeed.

[5:32 pm] Keith

Q5 [@4cscomm Pres. Albertsen](#) – Tell us more about 4CS and how they are advocating to include classified professionals in governance. How does this work support [#racialequity](#) in our institutions? [@DrPamLuster @DrTammeil @CollegeFutures #EquityChat #EquityAvengers](#)

[4CS communications @4cscomm·26s](#)

Replying to [@lamkeithcurry @DrPamLuster and 2 others](#)

(1/7) Our mission is to recognize and value the Classified insight and support student success.

[Dr. Tammeil Gilkerson @DrTammeil · 40s](#)

Classified Professionals in [@CalCommColleges](#) are some of the most insightful, dedicated---Ride or Die--folxs I've ever worked with. The dedication to student success is without question. [@4cscomm @equityavengers @lamkeithcurry @DrPamLuster @CollegeFutures #EquityChat](#)

[4CS communications @4cscomm · 30s](#)

Replying to [@lamkeithcurry @DrPamLuster and 2 others](#)

(2/7) We strive to observe, recognize and participate in thoughtful evaluation of our procedures, working to address and eliminate racial barriers and biases by improving equity practice

[4CS communications @4cscomm · 1m](#)

Replying to [@lamkeithcurry @DrPamLuster and 2 others](#)

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[4CS communications @4cscomm · 1m](#)

Replying to [@lamkeithcurry @DrPamLuster and 2 others](#)

(3/7) We attend the Chancellor's Office Consultation Council meetings in-person monthly and have requested a seat at the table, as we're only currently represented by unions whose focus is not governance.

[4CS communications @4cscomm · 1m](#)

Replying to [@lamkeithcurry @DrPamLuster and 2 others](#)

(4/7) It supports student success statewide, acknowledges and values input from all classified, and supports and collaborates with statewide leaders

[4CS communications @4cscomm · 1m](#)

Replying to [@lamkeithcurry @DrPamLuster and 2 others](#)

(5/7) 4CS worked w/ Chancellor's office on a Classified Professionals DEI PD Needs Assessment asking how what and when we were getting training from our local colleges. From our survey results, the Chancellor's office created PD for Classified to help in DEIA.

[4CS communications @4cscomm · 1m](#)

Replying to [@lamkeithcurry @DrPamLuster and 2 others](#)

(6/7) We are participating in Campus Safety WG, Representation Matters Webinar showing how racial equity in recruitment, hiring and retention of black faculty and staff advances equitable outcomes in student achievement,

[4CS communications @4cscomm · 54s](#)

Replying to [@lamkeithcurry @DrPamLuster and 2 others](#)

(7/7) DEIA conference planning, LIFT Classified Professional Leadership & Career Advancement Series. [#EquityChat #classifiedprofessionals](#)

[5:39 pm] Pam

Q6 @4cscomm Pres. Albertsen - To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them? @DrTammeil @Iamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

[4CS communications @4cscomm-15s](#)

Replying to [@DrPamLuster @DrTammeil and 2 others](#)

(1/2) Our students inform us. Seeing what they accomplish on campuses statewide is very inspiring. Our Classified who support and learn from our students inspire us. Classified are the first responders on the ground, we connect to our students, show them that they belong.

[4CS communications @4cscomm-39s](#)

Replying to [@DrPamLuster @DrTammeil and 2 others](#)

(2/2) [@IEBCNOW](#) and Caring Campus. I am reminded that I don't have to have a big title to help students succeed. I also don't need a big title to help advocate for DEIA. We are the direct connection our students rely on. [#EquityChat #classifiedprofessionals](#)

[5:46pm] Tammeil

Q7 @4cscomm Pres. Albertsen - As you reflect on your work, what gives you hope? @DrPamLuster @Iamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

[4CS communications @4cscomm-2s](#)

Replying to [@DrTammeil @DrPamLuster and 2 others](#)

(1/2) Serving on the 4CS Board as well as my Presidency instills hope that the voice of Classified Professionals is being heard now more than ever before.

[4CS communications @4cscomm-30s](#)

Replying to [@DrTammeil @DrPamLuster and 2 others](#)

(2/2) We're the first and last points of contact for our students, we're the largest group of community college employees and we look like our students. We connect, share, learn from each other. [#EquityChat #classifiedprofessionals](#)

[5:53 pm] Keith

Q8 @4cscomm Pres. Albertsen - Final question for tonight - what advice would you give to other equity practitioners? @DrPamLuster @DrTammeil @CollegeFutures #EquityChat #EquityAvengers

[4CS communications @4cscomm-9s](#)

Replying to [@Iamkeithcurry @DrPamLuster and 2 others](#)

Don't be afraid to try. It's not going to be perfect. A quote from Maya Angelou that I always try to take to heart is "Do the best you can until you know better. Then when you know better, do better." [#EquityChat #classifiedprofessionals](#)

[6:00 pm] Pam

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster-27s](#)

Thank you [@4cscomm](#) President Trisha Albertson for joining us for [#EquityChat @CollegeFutures](#) A great way to kick off [#CommunityCollegeMonth](#) learning more about your work! Join us next week - announcing our guests soon-[@lamkeithcurry @DrTammeil @DrPamLuster @equityavengers](#) OUT!