

April 20, 2022 #EquityChat

Dr. Abdimalik Buul (@AbdimalikBuul), Visiting Executive of Educational Excellence & Equal Employment Opportunity Programs (@CalCommColleges)

[@SDMesaPrez](#) Stoked for #EquityChat sponsored by @CollegeFutures tonight we host @AbdimalikBuul @sdcitycollege @CalCommColleges Join us @SDMesaPrez & @lamkeithcurry We will be chat about his new role at the state, racial equity and #BlackStudentSuccessWeek @cablackstudents Welcome Dr. Buul!

[@AbdimalikBuul](#) Glad to be here thank you for the invite from the dynamic duo of the system #EquityAvengers

[@SDMesaPrez](#) We are happy to share your work and your story! First question in juts a few minutes while your fans sign on!

[@SDMesaPrez](#) Q1 @AbdimalikBuul. Our education, background, and experiences make us who we are. What are three things about yourself that are essential to what makes you, you? @lamkeithcurry @CollegeFutures #EquityChat

[@AbdimalikBuul](#) 1. My parents fled civil war & came here with barely anything but a dream to provide a better future for their kids so that has always inspired me to not let them down & be the hopes of their dreams #EquityChat #EquityAvengers

[@AbdimalikBuul](#) 2. Being a father now & a #GirlDad I have a unrelenting commitment to making this world a better place by the time I leave then when I entered it not just for my daughter but all those who are marginalized & oppressed hence my commitment to justice #EquityChat

[@doloressdp](#) Cutest daughter ever!

[@AbdimalikBuul](#) 3. I'm a proud product of the @CalCommColleges transferring from @sdmesacollege to @SDSU & seeing so many students who grew up in the hood #SouthEast who had just as much potential but not opportunities or exposure motivates me to be an advocate & fuels my passion #EquityChat

[@lamkeithcurry](#) Q2 @AbdimalikBuul. What is your definition of equity? How is equity-minded practice embedded in your work? @SDMesaPrez @CollegeFutures #EquityChat

[@AbdimalikBuul](#) My definition of equity is rooted in my approach to equity. Most people look at as leveling the playing field & rightfully so I see it as healing work as a practitioner so I define it by properly repairing the harm or damage to ensure everyone has a just & fair shot

[@SDMesaPrez](#) This is critical @AbdimalikBuul - once excluded our students need us to be lovingly inclusive and intrusive

[@AbdimalikBuul](#) & so as a healer doing equity work I ensure it's not just throwing resources or funding @ the issue but R we diagnosing it right? R we ensuring we are we using the right remedy? sometimes we c equity walk falter w/ good intentions because we prescribe pepto bismal for a headache

[@SDMesaPrez](#) Q3 @AbdimalikBuul. Tell us more about your current role as Visiting Executive of Educational Excellence & Equal Employment Opportunity Programs with @CalCommColleges. @lamkeithcurry @CollegeFutures #EquityChat

[@AbdimalikBuul](#) 1/1I would like to thank @EloyOakley & @daisygonzales for ensuring their is connectivity between Equal Employment Opportunity work & the classroom. Under the leadership of IEPI & AVC Dr. @DoctoraSiria shoutout Compton & Legal affairs this role is a more of the dismantling siloed

[@AbdimalikBuul](#) 2/3 Efforts to streamline DEIA and regulations changes and connecting it with Professional development and culturally relevant pedagogical practices anti racism efforts to ensure our system is positioned to equitably serve our students & our employees. So we have some exciting

[@AbdimalikBuul](#) 3/3 items coming out & that is in collaboration & partnership with the all system stake holders ACHRO & @ASCCCNNews shout out co chair @doloresdp new EEO regulations changed under the leadership of former Co-chair @daisygonzales the EEO handbook w/ substantial input & an EEO cert

[@lamkeithcurry](#) Q4 @AbdimalikBuul. Why was it important to you to be involved in the planning process for #BlackStudentSuccessWeek? @cablackstudents @SDMesaPrez @CollegeFutures #EquityChat

[@AbdimalikBuul](#) It was important because as we saw in the viral clip from the phenomenal interview of @lamkeithcurry & Dr Bush & @A2MEND2006 <https://youtu.be/15uPhLQgsTI> we cannot wait & sit idle as we witness the pandemic within a pandemic our black students have always had to grapple with

[@SDMesaPrez](#) Q5 @AbdimalikBuul. What can we look forward to during next week's #BlackStudentSuccessWeek? How can people get involved and participate? @cablackstudents @lamkeithcurry @CollegeFutures #EquityChat

[@AbdimalikBuul](#) 1/2 We can look forward to a holistic approach to engaging Black Students from policy 2 practice from students voices to faculty & staff legislators & leadership a comprehensive week featuring damming data but practical solutions. U can get involved by registering @cablackstudents

[@AbdimalikBuul](#) 2/2 <https://linktr.ee/cablackstudents> you can also join the black hour after party to continue the discussion & dialogue and also grab swag items all on the link tree @cablackstudents #BlackStudentSuccessWeek

[@lamkeithcurry](#) Q6 @AbdimalikBuul. What are you currently reading and what do you recommend we should read? @SDMesaPrez @CollegeFutures #EquityChat

[@AbdimalikBuul](#) I'm reading the Quran cuz it's Ramadan but I am also reading these two books highly suggested especially as we define a new norm post pandemic [GIF: <https://twitter.com/i/status/1516943465870815232>]

[@SDMesaPrez](#) Don't have either one! Thank you

[@SDMesaPrez](#) Q7 @AbdimalikBuul. Last question for the evening. What gives you hope? @lamkeithcurry @CollegeFutures #EquityChat

[@AbdimalikBuul](#) The joy in my daughter & how I wish we can make that a daily occurrence around the world!



[@poppyfitch](#) I love this, indeed the littles give us the greatest hope! TY for sharing! 🙏

[@SDMesaPrez](#) The smile is simply divine

[@DoctoraSiria](#) You are brain washing early. 😂 You're an awesome dad! That's how my love for the Dodgers started with my dad taking me to games as a kid.

[@AbdimalikBuul](#) You already know 😂😂😂 [video: <https://twitter.com/i/status/1516947017997725698>]

[@ThuyThiTweets](#) 💜

[@DrTinaKing](#) Salma, she's the light! ❤️

[@La_Whistledownz](#) MashaaAllah

[@SDMesaPrez](#) TY [@AbdimalikBuul](#) for sharing your work, & your story! Next wk #EquityChat sponsored by [@CollegeFutures](#) is taking a break to focus all [@equityavengers](#) powers on #BlackStudentSuccessWeek-please register now to participate <https://linktr.ee/cablackstudents> [@lamkeithcurry](#) [@SDMesaPrez](#) OUT!



BLACK STUDENT SUCCESS WEEK
APRIL 25-29, 2022

Join us for a series of webinars aimed at improving Black student success.

Register now for Black Student Success Week's daily webinar series: **The Black Hour**. Throughout the week, The Black Hour will share insights and approaches for improving student success among Black and African American students at California's community colleges. **Webinars will be held from 12:00 p.m. - 1:00 p.m.**

In addition, join us for **The After Party** from 1:30 p.m. - 2:30 p.m. where we will dialogue about the daily webinar topic in virtual discussion forums.

#TheBlackHour
#BlackStudentSuccess
[@cablackstudents](#)

DAILY WEBINARS
12:00 p.m. - 1:00 p.m.

MONDAY, APRIL 25 // Beyond Mattering: Centering the Student Narrative
[REGISTER NOW](#)

TUESDAY, APRIL 26 // No Leaks: Securing the Pipeline for Black Student Success
[REGISTER NOW](#)

WEDNESDAY, APRIL 27 // The Path to Transfer Success: A Clear Highway or a Traffic Jam
[REGISTER NOW](#)

THURSDAY, APRIL 28 // Transforming Black Student Success through Courageous State Leadership
[REGISTER NOW](#)

FRIDAY, APRIL 29 // Using Radical Action: Showing Up as Your Authentic Self
[REGISTER NOW](#)

Logos at the bottom include: #EquityAvengers, Academic Senate for California Community Colleges, California Community Colleges, Community College League of California, DipLines Possibilities, umoja community, the RPgroup, Foundation for California Community Colleges, A+MEND, CEAL, FA, and nandi.