

May 4, 2022 #EquityChat

Dr. Don Miller (@CCCCIOEquity), Vice President of Academic Affairs for Rio Hondo College (@RioHondoCollege) and President of California Community Colleges Chief Instructional Officers (@CCCCIOEquity)

[@SDMesaPrez](#) Welcome to #EquityChat sponsored by @CollegeFutures. Tonight's guest is @CCCCIOEquityPresident, @RioHondoCollege VP Academic Affairs Dr. Don Miller with your hosts @SDMesaPrez & @IamKeithCurry and use the #EquityChat hashtag to join the conversation. Welcome Don!

[@ConnieG815](#) Awesome!!

[@SDMesaPrez](#) Q1 @CCCCIOEquity. Our education, background, and experiences make us who we are. Please share three things that make you, you. @IamKeithCurry @CollegeFutures #EquityChat

[@CCCCIOEquity](#) 1/3 Family – I'm a single dad of four college-aged humans who are my world, and education makes such a difference in our family's future. #EquityChat

[@CCCCIOEquity](#) 2/3 Teaching and service – I spent 20 years teaching Spanish language, history, literature, human & civil rights, gender & sexuality in the Spanish-speaking world. #EquityChat

[@CCCCIOEquity](#) Commitment – on a deep, personal level to community, racial & social justice, service, building student-ready institutions. Being an consistent ally to BIPOC community college students and employees #EquityChat

[@IamKeithCurry](#) Q2 @CCCCIOEquity. Tell us more about @CCCCIOEquity and what compelled you to serve in your current role as President. @SDMesaPrez @CollegeFutures #EquityChat

[@CCCCIOEquity](#) 1/2 Starting in 2019 I began volunteering to co-host California Community Colleges Chief Instructional Officers conferences; I felt compelled to work with the CIO Board to focus our efforts on foundational equity principles. #EquityChat

[@CCCCIOEquity](#) 2/2 We changed all conference topics, town halls, academies, our logo, and constitution to focus on racial and social justice in service to students and employees, committing ourselves to diversity, equity, and inclusion now and in the future. #EquityChat

[@CCCCIOEquity](#) 1/1 Having colleagues who wanted to commit to the work at that level inspired me to volunteer to serve in this role when I was nominated.

[@SDMesaPrez](#) Q3 @CCCCIOEquity. What is your definition of equity? How is equity-minded practice embedded in your work? @IamKeithCurry @CollegeFutures #EquityChat

[@CCCCIOEquity](#) 1/2 Equity for me is making sure students that face significant institutional barriers due to their race, gender expression, sexuality, socioeconomic status, etc. have all the tools and support systems they need to achieve success and meet their dreams head on. #EquityChat

[@CCCCIOEquity](#) 2/2 It's embedded in my daily work @RioHondoCollege with fantastic, equity-minded fellow employees and students. This amazing team here has student equity at the core of all they do. With the CIO Board there is not a single meeting where we don't talk about equity work & service

[@IamKeithCurry](#) Q4 @CCCCIOEquity. How does @CCCCIOEquity support DEI, particularly for educators of color?

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[@CCCCIOEquity](#) 1/2 Recognizing that we have been historically a predominantly white organization, and with recommendations from CIO Board members and leaders like Dr. Tammy Robinson and Dr. Stacy Thompson, we built our new ALIVE Academy. #EquityChat

[@CCCCIOEquity](#) 2/2 the Advancing Leadership Institute for Instructional VPs in Equitable Education, spearheaded by Dr. Christopher McDonald supports community college deans and directors of color to become CIOs through yearlong mentorship, training #EquityChat

[@SDMesaPrez](#) Q5 [@CCCCIOEquity](#). What have been the biggest challenges you've had to tackle regarding instructional administration and the pandemic? [@lamkeithcurry](#) [@CollegeFutures](#) #EquityChat

[@CCCCIOEquity](#) Achieving racial and social justice for students while meeting their needs in an online environment. Supporting faculty in converting tens of thousands of courses across the state to fully online. Maintaining safety and security in the pandemic for on-campus courses #EquityChat

[@lamkeithcurry](#) Q6 [@CCCCIOEquity](#). How can others who are interested become involved with [@CCCCIOEquity](#)? [@SDMesaPrez](#) [@CollegeFutures](#) #EquityChat

[@CCCCIOEquity](#) Attend our equity conferences, apply for the ALIVE Institute, become a dean/director in academic areas, be part of the ongoing movement for change. Collaborate with your CIO, faculty, and staff colleagues to make real change on your campus; join the revolution! #EquityChat

[@SDMesaPrez](#) Q7 [@CCCCIOEquity](#). What's a favorite book you've read in the past year and why? What book(s) should we consider reading? [@lamkeithcurry](#) [@CollegeFutures](#) #EquityChat

[@CCCCIOEquity](#) 1/2 Professional: Minding the Obligation Gap in Community Colleges and Beyond, focuses on racial/social justice in service to students and community. Personal: Redefining Realness by Janet Mock (her compelling story of growing up trans, multiracial, and poor in America)#EquityChat

[@SDMesaPrez](#) Reading the first now, will add #2

[@CCCCIOEquity](#) 2/2 Consider reading those 2 books, but also Becoming a Student-Ready College: A New Culture for Student Success. And don't forget - How to Be an Antiracist by Ibram X. Kendi, and White Fragility by Robin Diangelo to dig deep into questions of racial equity in the U.S.#EquityChat

[@SDMesaPrez](#) Great choices!

[@lamkeithcurry](#) Q8 [@CCCCIOEquity](#). Last question for the evening. What gives you hope? [@SDMesaPrez](#) [@CollegeFutures](#) #EquityChat

[@CCCCIOEquity](#) STUDENTS!!! & my children. And, amazing colleagues like [@SDMesaPrez](#) [@lamkeithcurry](#) who engage in #EquityChat every day with their campus colleagues, system leaders, and college employees dedicated to equity and student success. AND OUR STUDENTS!!!

[@SDMesaPrez](#) Aww...thanks! Everyday...one foot in front of the other...

[@SDMesaPrez](#) Thanks to our guest [@CCCCIOEquity](#) Dr Don Miller [@RioHondoCollege](#) VP for your sharing you wonderful work & the work of statewide CIOs - Join us next week for #EquityChat [@CollegeFutures](#) with our guest to be announced soon! [@lamkeithcurry](#) [@equityavengers](#) OUT!

[@CCCCIOEquity](#) Thanks for a wonderful experience!