

November 3, 2021 #EquityChat

Jennifer Cardone (@JenniferCardone), Interim Executive Director of California Community College Athletic Association (@CCCAASports)

[@SDMesaPrez](#) Welcome back to #EquityChat sponsored by @CollegeFutures and hosted by @SDMesaPrez & @lamkeithcurry. Today, we're chatting with Jennifer Cardone, Interim Executive Director of @CCCAASports. We're excited to have you, Jennifer!

[@JenniferCardone](#) I'm honored to be a guest of the Equity Avengers! @SDMesaPrez @lamkeithcurry @CCCAASports #EquityChat

[@SDMesaPrez](#) Q1 @CCCAASports. Our education, background, and experiences make us who we are. What are three things that we should know about you? @lamkeithcurry @CollegeFutures #EquityChat

[@JenniferCardone](#) 3 things - First person in my immediate family (2 parents, 4 siblings) to go to college, Proud native New Yorker, I went to college to play softball and played in the College World Series! @SDMesaPrez @lamkeithcurry @CCCAASports #EquityChat

[@SDMesaPrez](#) So cool! What position did you play?

[@JenniferCardone](#) I was a shortstop! It was a great experience!

[@SDMesaPrez](#) Impressive! Left field here

[@JenniferCardone](#) I knew we were kindred spirits! I couldn't imagine covering that much ground!

[@SDMesaPrez](#) I had a cannon back in the day-but now an arthritic shoulder , lots of sprained ankles and fun knees!

[@JenniferCardone](#) Similar issues here! Thankfully, the memories are pain-free!

[@lamkeithcurry](#) Q2 @CCCAASports. What is your definition of equity? How is equity-minded practice embedded in your work? @SDMesaPrez @CollegeFutures #EquityChat

[@JenniferCardone](#) Equity=Social justice, removing barriers, ending systemic racism. Practice=keeping the diff. between equity & equality front/center – think visual with same-sized box vs. box size based on the individuals to be able to see over the fence. #EquityChat

[@SDMesaPrez](#) Q3 @CCCAASports. Tell us about @CCCAASports and your role as Interim Executive Director. @lamkeithcurry @CollegeFutures #EquityChat

[@JenniferCardone](#) The CCCAA oversees athletics for 110 CCCs & 24K S/As, extremely diverse! We provide opportunities & fulfill dreams. Think NCAA w/o \$ or staff. I am humbled to serve as the Interim and help position us for a positive future! @SDMesaPrez @lamkeithcurry @CCCAASports #EquityChat

[@lamkeithcurry](#) Q4 @CCCAASports. How has @CCCAASports applied an equity-minded approach when developing guidance for resuming athletic programs amidst COVID-19? @SDMesaPrez @CollegeFutures #EquityChat

[@JenniferCardone](#) A lot of different voices representing all areas of our assoc. were brought to the table to find solutions that would benefit as many S/A's as possible. These voices had direct contact & knowledge of what our population needed always with health & safety in mind. #EquityChat

[@SDMesaPrez](#) Q5 [@CCCAASports](#). How does [@CCCAASports](#) support DEI, particularly when student-athletes of color make up such a significant portion of our student athletes? [@lamkeithcurry](#) [@CollegeFutures](#) #EquityChat
[@JenniferCardone](#) Whatever work we do & decisions we make need to have an eye towards the diverse populations we serve. We need to learn who our SAs are & where they are from to help guide us. (1/2) #EquityChat
[@JenniferCardone](#) Our colleges do a wonderful job in DEI & we provide support wherever we can. We also need to advocate for categorical funding for 24K student-athletes. (2/2)
[@JumperAthletics](#) THIS! 🙌

[@lamkeithcurry](#) Q6 [@CCCAASports](#). From your perspective, how have student athletes been most impacted by the pandemic and how can we best support them on our campuses? [@SDMesaPrez](#) [@CollegeFutures](#) #EquityChat
[@JenniferCardone](#) Besides providing an avenue to education & athletics, SAs look to their teammates/coaches for community & support. Not having that daily in-person contact was disruptive to their physical & mental well-being. (1/2)
[@lamkeithcurry](#) [@SDMesaPrez](#) [@CCCAASports](#) #EquityChat
[@JenniferCardone](#) We need to understand the role athletics plays in the “whole person” & provide the resources to strengthen them such as academic advisors, certified athletic trainers & mental health services. (2/2) [@lamkeithcurry](#)
[@SDMesaPrez](#) [@CCCAASports](#) #EquityChat
[@SDMesaPrez](#) Amen!

[@SDMesaPrez](#) Q7 [@CCCAASports](#). What are you currently reading and what book(s) should we consider reading?
[@lamkeithcurry](#) [@CollegeFutures](#) #EquityChat
[@JenniferCardone](#) I don't have anything that I'm currently reading but on my list is “From Equity Talk to Equity Walk: Expanding Practitioner Knowledge for Racial Justice in Higher Education” by Bensimon and Malcom-Piqueux.
[@SDMesaPrez](#) [@lamkeithcurry](#) [@CCCAASports](#) #EquityChat
[@SDMesaPrez](#) Excellent! We're reading that as an [@sdmesacollege](#) admin team right now-I'll let you know when we meet-maybe you'd like to join us!
[@JenniferCardone](#) Give me a little bit of time to start it! Have a few things I'm juggling at the moment!!
[@DrGoldsmith777](#) “Team of Rivals” by Doris Kearns Goodwin

[@lamkeithcurry](#) Q8 [@CCCAASports](#). We're at our last question for the evening. What gives you hope? [@SDMesaPrez](#)
[@CollegeFutures](#)
[@JenniferCardone](#) Seeing our SAs succeed while they're with us & when they move on, brings me more satisfaction than any score I could imagine. I witnessed two of our former S/As at last week's athletic session during HBCU Highlight Week. They are just 2 examples of why we do what we do!
[@JenniferCardone](#) They are wonderful representatives of what [@CCCAASports](#) provides. (2/3) [@lamkeithcurry](#)
[@SDMesaPrez](#) [@CCCAASports](#) #EquityChat
[@JenniferCardone](#) When our student-athletes champion over obstacles so particular & prevalent to our SA population, I can't help but be hopeful for them & for those that follow who will draw on their inspiration. (3/3) [@lamkeithcurry](#)
[@SDMesaPrez](#) [@CCCAASports](#) #EquityChat

[@SDMesaPrez](#) TY Jennifer & [@CCCAASports](#) for the conversation and supporting student athletes! Next week, we're back w/another [@calstate](#) colleague, Dr. Albert Jones, Ed.D. Co-Director, Applied & Advanced Studies [@CSULA_EdD](#). Until next time, [@SDMesaPrez](#) [@lamkeithcurry](#) [@equityavengers](#) OUT!



EQUITY
AVENGERS

[@JenniferCardone](#) Thank you so much for having me and for your past and continued support of the CCCAA and especially our student-athletes. Your work on the CCCAA Board will forever be remembered and greatly appreciated.
[@SDMesaPrez](#) [@lamkeithcurry](#) [@CCCAASports](#) [#EquityChat](#)

