

November 10, 2021 #EquityChat

Dr. Albert Jones (@CSULA\_EdD), Ed.D Co-Director of Applied & Advanced Studies, CSU Los Angeles

[@SDMesaPrez](#) Welcome back to #EquityChat sponsored by @CollegeFutures and hosted by @SDMesaPrez & @lamkeithcurry. We're excited to have Dr. Albert Jones, Ed.D Co-Director of Applied & Advance Studies @CSULA\_EdD. Welcome Dr. Jones!

[@SDMesaPrez](#) Q1 @CSULA\_EdD. Our education, background, and experiences make us who we are. Tell us three things that are essential to making you, you? @lamkeithcurry @CollegeFutures #EquityChat

[@CSULA\\_EdD](#) The most defining aspect of my background is that come from a family of educators. This background has formed my belief that being an educator is as much your identity as it is your profession. #EquityChat (1/1)

[@CSULA\\_EdD](#) Teaching become more than an act. It becomes how you contribute to the world as it should be #EquityChat (2/2)

[@lamkeithcurry](#) Q2 @CSULA\_EdD. What is your definition of equity? How is equity-minded practice embedded in your work? @SDMesaPrez @CollegeFutures #EquityChat

[@CSULA\\_EdD](#) Equity in its purest sense is our humanity. Equality is essentially rational and logical. By observation, we see the equality of humankind. Equity moves beyond logic and reason and calls on our understanding of the moral universe to see the needs of all. #EquityChat (1/3)

[@CSULA\\_EdD](#) Simply stated, "To each according to his needs, from each according to his abilities. It is our own personality morality that says what are my abilities and how to give. #EquityChat (2/3)

[@CSULA\\_EdD](#) If we think about ourselves as the ones with abilities, we create a virtuous cycle of mutual responsibility. #EquityChat (3/3)

[@SDMesaPrez](#) Q3 @CSULA\_EdD. Tell us about @CSULA\_EdD and your role as Ed.D Co-Director. @lamkeithcurry @CollegeFutures #EquityChat

[@CSULA\\_EdD](#) The EdD in Ed Leadership @ CSULA looks to create and support equity-based leaders who are committed to leading educational institutions to be places of liberation and enlightenment. #EquityChat (1/2)

[@CSULA\\_EdD](#) As the director, my charge is create an equity-based doctoral culture among faculty and students. Only by the existence of this culture do students have the place and openness to grow and learn. #EquityChat (2/2)

[@lamkeithcurry](#) Q4 @CSULA\_EdD. How does @CSULA\_EdD support DEI, not only for doctoral students from underrepresented communities but in preparing future educational leaders? @SDMesaPrez @CollegeFutures #EquityChat

[@CSULA\\_EdD](#) We support DEI by implementing all the elements of DEI and understanding how these elements intersect. Diversity speaks first to knowledge that diverse perspectives enrich all communities by expanding the lenses by which we engage the world. #EquityChat (1/3)

[@CSULA\\_EdD](#) As I said earlier, equity is the values component of this work. By what values do we operate and do these support the edification of all. Inclusion is the operation of the work. #EquityChat (2/3)

[@CSULA\\_EdD](#) Are the structures, people and places opening and welcoming to all? What do we do that excludes? How do we change those practices to include? #EquityChat (3/3)

[@SDMesaPrez](#) Q5 @CSULA\_EdD. This pandemic has impacted us all in different ways. As an Ed.D Co-Director and faculty member, what insights do you have to share from these past 18 months? @lamkeithcurry @CollegeFutures #EquityChat

# EQUITY AVENGERS

[@CSULA\\_EdD](#) Social Justice scholarship requires community. While we have tried numerous strategies in a remote setting to create community, there have been significant limitations on this. Students have spoken with me about the need for a doctoral program like @CSULA\_EdD (1/2)  
[@CSULA\\_EdD](#) and how the pandemic has limited this. As we return to in-person study in the spring, we are going to be very intention in creating this culture and activities we must do to create this. #EquityChat (2/2)

[@lamkeithcurry](#) Q6 [@CSULA\\_EdD](#). We know that representation in our schools and institutions is important for advancing DEI. How can we encourage students of color to pursue doctoral programs like [@CSULA\\_EdD](#)? [@SDMesaPrez](#) [@CollegeFutures](#) #EquityChat

[@CSULA\\_EdD](#) graduate studies at an HBCU. I believe this gives me a unique insight into graduate studies for BIPOC. First, having faculty of color is essential. #EquityChat (1/3)

[@CSULA\\_EdD](#) The added benefit of this as I know from my own experience not only creates a culture in which scholars represent all people, but also creates a university culture that expands learning beyond the traditional parameters. #EquityChat (2/3)

[@CSULA\\_EdD](#) Second, do not be paternalizing to your students. Using language like "extensive support" is insulting and does not validate the expertise of the students. #EquityChat (3/3)

[@SDMesaPrez](#) Q7 [@CSULA\\_EdD](#). What gives you hope? [@lamkeithcurry](#) [@CollegeFutures](#) #EquityChat

[@CSULA\\_EdD](#) That is easy. Everything. In the words of Dr. King, "the arc of the moral universe is long, but it bends toward justice". I see that every day working with the students in our program. Also I love the William Faulkner quotation, #EquityChat (1/1)

[@CSULA\\_EdD](#) "I refuse to accept the decline of humanity. Humanity will not just endure, it will prevail". In small ways, every day we prevail. It is in our schools and colleges where young people see opportunity for humanity to prevail. #EquityChat (2/2)

[@lamkeithcurry](#) Q8 [@CSULA\\_EdD](#). What are you currently reading and what book(s) should we consider reading?

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[@CSULA\\_EdD](#) You got me on this one. Too much directing a program and not enough reading. There is bunch on the bookcase that I have my eye on. There is one book that I adore that even though it is over 50 years old is as timely today as when it is written. #EquityChat (1/3)

[@CSULA\\_EdD](#) Please revisit Weingarten and Postman's Teaching as a Subversive Activity. The authors make one very important claim. True education is by nature subversive. #EquityChat (2/3)

[@CSULA\\_EdD](#) How can we learn if we not in some way looking for ways to subvert our present reality to create a new and a more just one. #EquityChat (2/3)

[@SDMesaPrez](#) TY Dr. Jones for sharing your experiences & supporting our future edu leaders! Next week, we're excited to be chatting w/ [@RachelSumekh](#), Founder & CEO [@SwipeHunger](#), during Hunger & Homelessness Awareness Week. Until next time, [@SDMesaPrez](#) [@lamkeithcurry](#) [@equityavengersOUT!](#)