

December 8, 2021 #EquityChat

Dr. Mark Milliron (@MarkMilliron), Sr. VP & Executive Dean of Teachers College at Western Governors University (@wgu)

<u>@SDMesaPrez</u> Q1 @MarkMilliron. Our education, background, and experiences make us who we are. Please share three things that we should know about you. @Iamkeithcurry @CollegeFutures #EquityChat

@MarkMilliron Thanks for letting me join the mix!@iamkeithcurry @SDMesaPrez #EquityChat

<u>@MarkMilliron</u> Grew up in a wonderfully rowdy and diverse family of 9 kids—including African-American, Korean, & Native American siblings. Also had 25+ foster kids who flowed through our house—most were special needs kids. @iamkeithcurry @SDMesaPrez #EquityChat

<u>@MarkMilliron</u> Was first in family to get a degree & @mesacc @mcccd was my door opener. Was a confused mess when I started, busing tables, trying to make rent & figure things out. \$16 a credit hour, amazing faculty & good friends made it all doable. @iamkeithcurry @SDMesaPrez #EquityChat

<u>@MarkMilliron</u> I'm now blessed w/ what Mom calls a "starter family": wife & 4 kiddos. I also do a lot of youth coaching, mainly basketball, from rec to AAU. Also, co-authored a children's book w/ my daughter during the pandemic! <u>https://thesugarchair.com</u> @iamkeithcurry @SDMesaPrez #EquityChat <u>@SDMesaPrez</u> Wonderful! Looks fun

<u>@lamkeithcurry</u> Q2 @MarkMilliron. Tell us about @wgu, and your work as Sr. VP and Executive Dean of Teachers College @wgu. @SDMesaPrez @CollegeFutures #EquityChat

<u>@MarkMilliron</u> Fell in love w/ @WGU in 2003 when I joined Board of Trustees--remember when we were thrilled abt this nonprofit access innovator reaching 800 students! We're now at 130,000+ across all 50 states, w/ 70% underserved/nontraditional students. @iamkeithcurry @SDMesaPrez #EquityChat

<u>@MarkMilliron</u> Now I'm blessed to lead @WGU Teachers College, largest COE in the country (+33K fulltime students, 60k grads in 20 years), nonprofit, founded w/ \$10M grant from @usdoegov –big programs in STEM, SPED & next generation teaching and leading. @iamkeithcurry @SDMesaPrez #EquityChat

<u>@MarkMilliron</u>.@WGU Teachers College is also deeply committed to catalyzing community connections (http://wgu.edu/learningcommunity) and championing the notion of "Health Learning" in access institutions <u>https://gettingsmart.com/2021/11/22/leading-together-toward-healthy-learning/</u> @iamkeithcurry @SDMesaPrez #EquityChat

<u>@MarkMilliron</u>Next year, @WGU TC will rolls out MS degrees in (1) Higher Education Leadership anchored in access, equity, & innovation; & in (2) Learning Experience Design & Ed Tech. We want to be a part of visioning a "new possible" in higher edu! @iamkeithcurry @SDMesaPrez #EquityChat

<u>@MarkMilliron</u> BTW, if you want more on WGU's Teachers College history and impact -- check out this neat piece on "Championing a Better Way to Learn" <u>https://t.co/mVkr5eYdb4</u>

<u>@SDMesaPrez</u> Q3 @MarkMilliron. What is your definition of equity? How is equity-minded practice embedded in your work? @lamkeithcurry @CollegeFutures #EquityChat

<u>@MarkMilliron</u> My basic definition of equity in edu is the commitment to do the work to SEE each student & SERVE each student. Both matter for an equity commitment to have impact. At @WGU we call this our commitment to serving students "one by one". @iamkeithcurry @SDMesaPrez #EquityChat

<u>@MarkMilliron</u>Our provost @marnibstein & her team are partnering w/ all of our colleges & all operations doing deep work on DE&I across the institution, from how we develop curriculum to how we shape our community of care to support each student. @iamkeithcurry @SDMesaPrez #EquityChat



<u>@lamkeithcurry</u> Q4 @MarkMilliron. How does @wgu support DEI, particularly with Teachers College @wgu being the largest college of education in the U.S.? @SDMesaPrez @CollegeFutures #EquityChat

<u>@MarkMilliron</u>.@WGU TC weaves it into our working vision, which through an equity lens reads: we prepare next-gen teachers & leaders to see & serve each student; for this to happen, they must experience an institution that sees & serves each student. @iamkeithcurry @SDMesaPrez #EquityChat

<u>@MarkMilliron</u>Over the last year, we've also completed deep DEI curricula analysis, revamped our professional core, & engaged our student teachers and alumni around equity issues. See <u>https://youtu.be/ycR8znzNWmY</u> for a @WGU TC example. @iamkeithcurry @SDMesaPrez #EquityChat

<u>@SDMesaPrez</u> Q5 @MarkMilliron. Coming from an online institution, what insights do you have to share regarding the impacts of the pandemic on higher ed and education in general? @Iamkeithcurry @CollegeFutures #EquityChat <u>@MarkMilliron</u> We're making the case that we shouldn't rush back to normal, or even a new normal (normal wasn't working for a lot of folks), but to learn from pandemic to build out a "new possible".

https://realcleareducation.com/articles/2021/08/25/a new possible in education 110625.html @iamkeithcurry @CollegeFutures #EquityChat

<u>@MarkMilliron</u> In addition, @WGU partners w/ more than 500 community colleges in transfer agreements & in innovation sharing. We can be better together going forward! Good example here from ACC.

https://sites.austincc.edu/cs/apt/ @accdistrict. @iamkeithcurry @SDMesaPrez #EquityChat

<u>@SDMesaPrez</u>Agree!

<u>@lamkeithcurry</u> Q6 @MarkMilliron. What are some creative ways @wgu has implemented support for students in a distance learning environment? What advice do you have to share for colleges as they continue or grow their online offerings? @SDMesaPrez @CollegeFutures #EquityChat

<u>@MarkMilliron</u> We commit to a 360 degree community of care w/ deep case management & specialty faculty support throughout the journey. Moreover, we dive deep on the data to understand & address friction points. More on that here: <u>https://wgu.edu/blog/tclc/part-one-wgu-community-care2110.html</u> @iamkeithcurry @SDMesaPrez #EquityChat <u>@MarkMilliron</u> Big thing is: It's a myth that online has to be impersonal. Relationships matter. At @WGU students have deep connections w/faculty (especially mentors). You just have to be creative & intentional. Community colleges love that kind of work! @iamkeithcurry @SDMesaPrez #EquityChat

<u>@SDMesaPrez</u> Q7 @MarkMilliron. What gives you hope? @SDMesaPrez @CollegeFutures #EquityChat <u>@MarkMilliron</u> Folks like you! @iamkeithcurry @SDMesaPrez #EquityChat

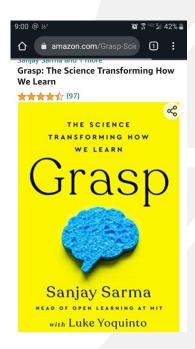
<u>@MarkMilliron</u>And other inspirational edu hope engines I get to work w/ like: @wgu, @hope4college, @TrellisFdn, @BennettCollege, @iskme, @utexascoe & many others committed to helping more & more diverse students be more successful than ever! @iamkeithcurry @SDMesaPrez #EquityChat

<u>@lamkeithcurry</u> Q8 @MarkMilliron. This is always an #EquityChat favorite. What are you currently reading and what book(s) should we consider reading? @lamkeithcurry @CollegeFutures #EquityChat



@MarkMilliron_Read these three as catalyst for rethinking the road ahead—visioning the new possible! https://google.com/aclk?sa=L&ai=DChcSEwiY6Jnou9X0AhW7yZQJHbQPBREYABAFGgJ5bQ&ae=2&ei=j06xYfn5N4-NIwThqb3YCQ&sig=AOD64_2qIRmFYR95IzKO4VXDF3ve9gkOKw&ctype=5&q=&sqi=2&ved=2ahUKEwi5_Y3ou9X0AhWPxo UKHeFUD5sQ9aACegQIARA9&adurl= @iamkeithcurry @SDMesaPrez #EquityChat @MarkMilliron_Second book to help w/ new possible work: https://google.com/aclk?sa=L&ai=DChcSEwib7p6DvNX0AhWJ_-MHHVfDC4QYABAEGgJ5bQ&ae=2&sig=AOD64_18sYr25oow6o1qipGglgMlqjp9ZA&ctype=5&q=&ved=2ahUKEwix yJODvNX0AhXjj3IEHfENAIYQ9aACegQIAhBF&adurl= @iamkeithcurry @SDMesaPrez #EquityChat

@TerriDautcher



<u>@MarkMilliron</u> Love it -- If you're into this, you'll love <u>https://google.com/aclk?sa=L&ai=DChcSEwi-</u> <u>tMr4z9X0AhVqyZQJHUN1CeYYABAFGgJ5bQ&ae=2&sig=AOD64_34B4Jkahrc1ChLGzArYEQTOkYCwQ&ctype=5&q=</u> <u>&ved=2ahUKEwi3hbj4z9X0AhVbgnIEHS6IDwoQww96BAgCEEA&adurl=</u> @iamkeithcurry @SDMesaPrez #EquityChat

@saragoldrickrab Ahem

<u>@MarkMilliron</u> And anything by @saragoldrickrab! We're waiting for the new book!!
<u>@saragoldrickrab</u> [GIF: <u>https://twitter.com/i/status/1468761804998426626</u>]
<u>https://twitter.com/i/status/1468761804998426626</u>
<u>@MarkMilliron</u> There is serendipity in the anticipation when we know it is on the way!!

<u>@SDMesaPrez</u> TY @markmilliron @wgu for sharing your equity work tonight! We loved mixing it up! Next wk join us for #EquityChat w/ @PrezMitsui @PortlandCC . We both celebrated inaugural #RealCollegeChampion Awards from @hope4college last wk. @CollegeFutures @equityavengers OUT! @lamkeithcurry