

March 8, 2023

Dr. Martha Parham

Sr. VP of Public Relations

American Association of Community Colleges

[5:00 pm] Pam

Welcome to #EquityChat sponsored by @CollegeFutures w/your @equityavengers hosts @iamkeithcurry, @DrTammeil & @DrPamLuster. Tonight our guest is @CoastMartha @Comm_College! Welcome Dr Parham!

[Dr. Martha Parham @coastmartha·1m](#)

Replying to [@DrPamLuster @CollegeFutures and 4 others](#)

FINALLY I get to hang out with the [@equityavengers](#) for an [#EquityChat!](#) [@DrPamLuster @iamkeithcurry @CollegeFutures #EquityChat @equityavengers](#)

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#)

Replying to [@coastmartha @CollegeFutures and 4 others](#)
So happy to have you [@coastmartha](#) !

[Dr. Tammeil Gilkerson @DrTammeil·14s](#)

Replying to [@coastmartha @DrPamLuster and 4 others](#)
We are thrilled to be kicking it with you [@coastmartha!](#)

[5:05 pm] Tammeil

Q1 @CoastMartha @Comm_College as you engage in equity-focused work, what is your walk-up song or anthem? @DrPamLuster @iamkeithcurry @CollegeFutures #EquityChat @equityavengers

[Dr. Martha Parham @coastmartha·2m](#)

Replying to [@DrTammeil @Comm_College and 4 others](#)

First question is a curve ball! I'm going to have to go with Who Run the World in on honor of International Women's Day but it was a tough choice. [#EquityChat!](#) [@DrPamLuster @iamkeithcurry @CollegeFutures #EquityChat @equityavengers](#)

[Dr. Tammeil Gilkerson @DrTammeil·2m](#)

Replying to [@coastmartha @Comm_College and 4 others](#)

U never go wrong [@Beyonce!](#) This goes out 2 all the women getting it in, you on your grind To all the men that respect what I do, please accept my shine Boy, you know you it How we smart enough 2 make these millions Strong enough 2 bear the children Then get back2 business

[5:13 pm] Keith

Q2 @CoastMartha @Comm_College – How does AACC support the work of #racialequity across our diverse national higher ed institutions? #EquityChat @DrPamLuster @DrTammeil @CollegeFutures @equityavengers

[Dr. Martha Parham](#)

[@coastmartha](#)

Replying to [@IamKeithCurry](#) @Comm_College and 3 others

@Comm_colleges is fully committed to [#racialequity](#). We lead, advocate, advance. We believe that access is not enough and equity in completion is a moral imperative. [#EquityChat](#) [@IamKeithCurry](#) @CollegeFutures @DrTammeil @equityavengers

[Dr. Tammeil Gilkerson](#)

[@DrTammeil](#)

[@Comm_College](#)--"Equity in Completion is a moral imperative!" Hey, all you equity leaders...what compels you to ACT in the advancement of racial equity?! [#equitychat](#) [@IamKeithCurry](#) @DrPamLuster @CollegeFutures @equityavengers

[5:20 pm] Pam

Q3 @CoastMartha @Comm_College - What are the priorities for @Comm_College right now? #EquityChat @IamKeithCurry @CollegeFutures @DrTammeil @equityavengers

[Dr. Martha Parham](#)

[@coastmartha](#)

Replying to [@DrPamLuster](#) @Comm_College and 4 others

@Comm_colleges leg priorities include increasing Pell Grant max, Pell for Workforce programs, fully funding SNAP benefits and other fed supports for students. [#supportccstudents](#) [#EquityChat](#) [@IamKeithCurry](#) @CollegeFutures @DrTammeil @equityavengers

[Dr. Tammeil Gilkerson @DrTammeil·26s](#)

Replying to [@coastmartha](#) @DrPamLuster and 4 others

[@Comm_College](#) for centering the [#RealCollege](#) experiences of our students and the need to work collaboratively to understand, address & support students' basic needs foundational to achieving racial equity in education. Let's do this!!!

[5:28 pm] Tammeil

Q4 @CoastMartha @Comm_College - What would you say are the “Big E” and “Small E” goals to achieve equity? How does your work in @Comm_College advance achieving these goals? @DrPamLuster @IamKeithCurry @CollegeFutures #EquityChat @equityavengers

[Dr. Martha Parham @coastmartha·48s](#)

Replying to [@DrTammeil](#) @Comm_College and 4 others

SmallE is engage with leaders, policy makers, fed and funders. Continue to educate everyone on the need to support 10m cc students. BigE goal is to leverage our collective voice to power. We

need to get louder! [#EquityChat](#) [@iamkeithcurry](#) [@CollegeFutures](#) [@DrTammeil](#)
[@equityavenger](#)

[5:35 pm] Keith

Q5 [@CoastMartha](#) [@equityavengers](#) are excited to present [@comm_colleges](#) #AACCAnnual in Denver in April, and we are grateful to spread the work of #racialequity nationally. Can you share other themes from the conference? [@DrTammeil](#) [@DrPamLuster](#) #EquityChat

[Dr. Martha Parham @coastmartha](#)

Replying to [@iamkeithcurry](#) [@Comm College](#) and 3 others

There are 200+ sessions, many directly address equity issues and programs including creating equity-centered systems. Our keynote speakers are barrier breakers and [@TrevorNoah](#) and [@SherylLeeRalph](#) will share experiences. [@DrTammeil](#) [@DrPamLuster](#) #EquityChat [@comm_college](#)

[5:42 pm] Pam

Q6 [@CoastMartha](#) [@equityavengers](#) - To do this work, we must continue learning and partnering with others. Who/what is informing our practice? Who do you recommend we follow, and what are you learning from them? [@DrTammeil](#) [@iamkeithcurry](#) [@CollegeFutures](#) #EquityChat #EquityAvengers

[Dr. Martha Parham @coastmartha](#)

Replying to [@DrPamLuster](#) [@equityavengers](#) and 3 others

[@equityavengers](#) is my go to! Read the CC Daily and follow [@mattdebicki](#) and [@comm_college](#). Follow [@drkarenstout](#) and [@nsclearinghouse](#) for data to inform and track trends. [@DrTammeil](#) [@iamkeithcurry](#) [@CollegeFutures](#) #EquityChat

[5:49 pm] Tammeil

Q7 [@CoastMartha](#) [@equityavengers](#) -As you reflect on your work, what gives you hope? [@DrPamLuster](#) [@iamkeithcurry](#) [@CollegeFutures](#) #EquityChat #EquityAvengers

[Dr. Martha Parham @coastmartha · 19s](#)

Replying to [@DrTammeil](#) [@equityavengers](#) and 3 others

Recently met with cc presidents on how we can provide resources to those that want to be allies. Despite politics and the constant divisive rhetoric cc leaders want to be better and do better for cc students. [@DrTammeil](#) [@iamkeithcurry](#) [@CollegeFutures](#) #EquityChat #EquityAvengers

[5:54 pm] Keith

Q8 [@CoastMartha](#) [@equityavengers](#) - Final question for tonight - what advice would you give to other equity practitioners? [@DrPamLuster](#) [@DrTammeil](#) [@CollegeFutures](#) #EquityChat #EquityAvengers

[Dr. Martha Parham @coastmartha-10s](#)

Replying to [@lamkeithcurry @Comm_College and 3 others](#)

Don't be afraid of the data. It is not judgement. Know better to do better. You are not alone.

This is very hard work that can feel very personal. Be kind to yourself so you can keep going.

[@DrTammeil @lamkeithcurry @CollegeFutures #EquityChat #EquityAvengers @Comm_College](#)

[6:00 pm] Pam

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster-41s](#)

TY [@coastmartha](#) for joining us on [#EquityChat](#) & sharing your work & [@Comm_College](#) ! We're looking forward to seeing you at [#AACCAAnnual](#) in April! Stay tuned for our next guest! [@lamkeithcurry](#)

[@DrTammeil @DrPamLuster @equityavengers](#) OUT!