

Black Student Success Week Planning Committee Representatives

Dr. Keith Curry

Dr. Eric Handy

Dr. Herb English

Dr. Helen Young

April 12, 2023

[5:00 pm] Pam

Welcome to [#EquityChat](#) sponsored by [@CollegeFutures](#) Tonight your [@equityavengers](#) hosts are [@DrTammeil](#) & [@DrPamLuster](#) Guests 2nite are the [#BlackStudentSuccessWeek](#) planning comm [@iamkeithcurry](#), [@hlenglishjr](#), [@HelenYo18408248](#) & [@ProfessorEHann](#)! [@cablackstudents](#)

Replying to [@DrPamLuster](#) [@CollegeFutures](#) and 6 others
Let's go. I am ready to be apologetically [@iamkeithcurry](#)

[Helen Young @HelenYo18408248·1m](#)

Replying to [@DrPamLuster](#) [@CollegeFutures](#) and 6 others
Glad to be here!

[5:05 pm] Tammeil

Q1 @iamkeithcurry @professorehann @hlenglishjr @HelenYo18408248 As you engage in #BlackStudentSuccessWeek, what is your walk-up song or anthem? @cablackstudents @DrPamLuster @CollegeFutures #EquityChat #EquityAvengers

[Helen Young @HelenYo18408248·42s](#)

Well, depending on the audience and occasion— one of these would do the job! McFadden & Whitehead's "Ain't No Stopping Us Now!"; Earth Wind & Fire – Shining Star; James Brown's "Get Up Off That Thang"

[Herb English @hlenglishjr·26m](#)

Replying to [@DrTammeil](#) [@iamkeithcurry](#) and 5 others

<http://1.My> anthem is definitely "Black Superhero" by [@robertglasper](#) "Every block, every hood, every city, every ghetto... NEED A BLACK SUPERHERO!!!" [#EquityChat](#)

[5:11 pm] Pam

Q2 @iamkeithcurry. Please share the purpose behind #BlackStudentSuccessWeek. How did you personally become involved as a planning committee member? @cablackstudents @DrTammeil @CollegeFutures #EquityChat #EquityAvengers

[Professor EHandy @ProfessorEHann·55s](#)

Q2: The week gives us an opportunity to reflect on how we serve our Black and African American students and gauge our success rate among this student population. It's an opportunity for our system to identify what's working and what's not. [#equitychat](#)

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @Iamkeithcurry · 1m](#)

1/4. [#BlackStudentSuccessWeek](#) was to create for policymakers, practitioners, and students to come together around Black Student Success. Initially, in 2020, the goal was to have an in-person advocacy day. However, due to the COVID-19 pandemic, we decided to host a webinar.

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @Iamkeithcurry · 1m](#)

2/4. Then during our initial planning committee meeting, we decided to make it a week, but now it has just taken off. This is our fourth year hosting Black Student Success Week. Since the beginning, I have served as the planning committee chair. It has been very fun and rewarding

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @Iamkeithcurry · 1m](#)

3/4. I am most proud of the individuals on the planning committee; they have brought new ideas and are about the work. For example, we have added the After Party workshops to the week. Which provides a space for the Black Hour attendees to have discussions.

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @Iamkeithcurry · 23s](#)

4/4. This year we added Student Hour, which is an evening workshop for prospective students. The planning committee is the best, and they all motivate me in this work. [#EquityChat](#)
[@DrPamLuster @CollegeFutures](#)

[Dr. Tammeil Gilkerson @DrTammeil](#)

Replying to [@Iamkeithcurry @DrPamLuster and 2 others](#)

I see you unapologetically, Keith Curry [@equityavengers](#). Can't believe it's the 4th year, and amazed by your heart, commitment, and ability to bring folks together to elevate and support [#blackstudentsuccess](#) and call out what we need to do.

[5:18 pm] Tammeil

Q3 [@Iamkeithcurry @professorehann @hlenglishjr @HelenYo18408248](#). Tell us more about this year's [#BlackStudentSuccessWeek](#) theme and how it builds on the work from previous years.
[@cablackstudents @DrPamLuster @CollegeFutures #EquityChat #EquityAvengers](#)

[Helen Young @HelenYo18408248 · 1m](#)

Over the past few years, the BSSW committee has worked to create an alternative reality for Black Students in the CCC system which is beginning to be realized. Challenging the status quo, taking bold steps toward equity begins while questioning policy & practice on our campuses.

[Professor EHandy @ProfessorEHann · 31m](#)

Yes Dr. Young! This year specifically we are working on holding stakeholders and CEO's more accountable by asking them to dedicate resources to [#blackstudentsuccess](#)

[Herb English @hlenglishjr·7s](#)

This year's theme is "Vision to Action: Building Systems and Structures for Black Student Success", with a focus on successful approaches to ensure Black and African American students succeed at California Community Colleges. [#EquityChat](#)

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @Iamkeithcurry](#)

1/2. This year's theme is "Vision to Action: Building Systems and Structures for Black Student Success." For us, it's about building new systems and structures and destroying the racist and unfair structures that hinder student success. I am so excited because this year it's about

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @Iamkeithcurry·6m](#)

2/2. the people doing the work, and for them sharing their best practices. I am excited that I will be able to share national data on 4/24/2023 about black student enrollment and success. I am also excited about the workshop on 4/26/2023,

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @Iamkeithcurry·4m](#)

3/3. which is titled Transition to Workforce and Livable Wages. We have some state and federal leaders talking about the job market and how we can prepare black students for the workforce. I am excited about 4/26/2023 Black Hour [#EquityChat](#)

[5:25 pm] Pam

Q4 @professorehann @hlenglishjr @HelenYo18408248 What would you say are the "Big E" and "Small E" goals to achieve equity? What role does #BlackStudentSuccessWeek play in achieving these goals? @cablackstudents @iamkeithcurry @DrTammeil @CollegeFutures #EquityChat #EquityAvengers

[Helen Young @HelenYo18408248·46s](#)

Big E Goal; The willingness of those in leadership roles to speak up and out on behalf of underserved Black faculty, staff, and students. Small E; Each of us doing what we can to support Black students on our campus. Together these will help us achieve BSSW goals.

[Herb English @hlenglishjr·56s](#)

The "Big E" and "Bigger E" goals to achieve equity is Expectations and Excellence. Educators should have high expectations for Black students and should expect excellence while providing support, care and safe environments that inspire, and meets the student's needs. [#EquityChat](#)

[Professor EHandy @ProfessorEHann·22m](#)

Q4: "Small E" goals there are pathways, resources, and welcoming environments that support Black students. "Big E" goal is simply put each California Community College has full time dedicated faculty and space to 100% serve Black students. [#equitychat](#)

[5:32 pm] Tammeil

Q5 @iamkeithcurry. Please share the legislative priorities for #BlackStudentSuccessWeek and how these priorities were developed. @cablackstudents @DrPamLuster @CollegeFutures #EquityChat #EquityAvengers

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @iamkeithcurry-52s](#)

We are supporting [@isaacgbryan](#) AB 1400 Financial Aid for Transfers to Historically Black Colleges and Universities (HBCU). Which is just a good policy and good for students. I just submitted a letter of support this evening on that bill.

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @iamkeithcurry](#)

We are supporting the lift of the travel ban, so [@CalCommColleges](#) that want to visit HBCU colleges don't have to worry if they can use state dollars. Our students are more likely to enroll at a HBCU if they have the opportunity to visit those campuses.

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @iamkeithcurry](#)

Last year [@compton_college](#) held a summer program [@ClarkAtlanta](#), and the students enjoyed it. We also support additional funds to [@CalCommColleges](#) in support of outreach and retention. We support dual enrollment as well for our students. [#EquityChat @CollegeFutures @DrTammeil](#)

[5:39 pm] Pam

Q6 @professorehann @hlenglishjr @HelenYo18408248. To do this work, we must cont. learning & partnering with others. Who/what informs your practice? Who do you recommend we follow & why? @cablackstudents @iamkeithcurry @DrTammeil @CollegeFutures #EquityChat #EquityAvengers

[Herb English @hlenglishjr-21s](#)

I stay connected to equity minded educators and learn from their work on campus and throughout academia. [@THECOALITIONCC](#) I also learn from our greatest assets- the students we serve. Please follow [@rsscllc @chrisemdin @chrisnellum @TheRPGGroup](#) focused on solutions in education.

[Professor EHandy @ProfessorEHann-3m](#)

Q6: The students. I am not only working with great thought partner and leaders across the state I am also in the local community, inside the community and its the student who inform my practice. They keep me youthful and humble to be a servant,

[5:46pm] Tammeil

Q7. @professorehann @hlenglishjr @HelenYo18408248 As you reflect on your work, what gives you hope? @cablackstudents @iamkeithcurry @DrPamLuster @CollegeFutures #EquityChat #EquityAvengers

[Herb English @hlenglishjr·24s](#)

My experience attending [@rcc](#) gives me hope. I benefited greatly from the ccc system. Also, the students that I serve that are so excited about their futures. We not only change student's lives, we change the trajectory of the entire family. [#EquityChat](#)

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @Iamkeithcurry·33s](#)

The planning committee gives me hope. I have seen [@hlenglishjr](#) [@NandiOrg](#) [@AbdimalikBuul](#) [@CollegeOpp](#) [@A2MEND2006](#) [@equityavengers](#) [@CalCommColleges](#) [@CalCompetes](#) [@SSCCC OFFICIAL](#) [@EdTrustWest](#) come together to plan this event. Everyone is working. [#EquityChat](#)

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @Iamkeithcurry](#)

Also, watching everyone grow within their careers. When I first met [@AbdimalikBuul](#) and [@professorehann](#), they didn't know me, so seeing them grow in their careers gives me hope.

[Professor EHandy @ProfessorEHann·13s](#)

Our students' dreams are not deferred any longer. We are embarking on new means and innovation to support and serve not only Black student but also our system's Black faculty. There is a sense of urgency and community building that inspires me.

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @Iamkeithcurry](#)

For those that don't know, [@hlenglishjr](#) is the silent partner in this work. If he is around you will laugh but things are happening. [#EquityChat](#)

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @Iamkeithcurry·1m](#)

Replying to [@Iamkeithcurry](#) [@DrTammeil](#) and 15 others [@HelenYo18408248](#), the future Dr. Young. I will always call her Dr. Young. Side note, hubby has been riding with us for years. He is our personal free MC. They give me hope, not only professionally but personally. Seeing the love they have for each other is motivation.

[5:53 pm] Pam

Q8 @Iamkeithcurry @professorehann @hlenglishjr @HelenYo18408248. Last question for tonight - what advice would you give to other equity practitioners involved with #BlackStudentSuccessWeek? @cablackstudents @DrTammeil @CollegeFutures #EquityChat #EquityAvengers

[Herb English @hlenglishjr·18s](#)

Be prepared to be misunderstood, disliked, alienated, angry and sometimes frustrated. But keep students first in everything you do and make sure the underrepresented are never forgotten on our campuses. The students are depending on US!!! [#EquityChat](#)

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster·43s](#)

TY to [@iamkeithcurry](#) [@professorehann](#) [@hlenglishjr](#) [@HelenYo18408248](#) for your leadership & sharing info on [#BlackStudentSuccessWeek!](#) [@cablackstudents](#) [@DrTammeil](#) [@CollegeFutures](#) [#EquityChat](#) We will see you next wk and register now for [#BlackStudentSuccessWeek](#) [@equityavengers](#) OUT!