

July 19, 2023

#BestOfEquityChat

Season 3, Episode 2

Strategies and Action from Researchers

[Equity Avengers @equityavengers · 13h](#)

Welcome to Episode 2, S3 of [#BestOfEquityChat](#)! We featured many researchers this season and tonight we're diving into their work. Join us! (1/2)

[Equity Avengers @equityavengers · 13h](#)

We will be exploring strategies & action for equity work direct from the researchers we've featured during [#EquityChat](#) Season 3. [#BestOfEquityChat](#) [@DrTammeil](#) [@IamKeithCurry](#) [@DrPamLuster](#) [@CollegeFutures](#)

[Equity Avengers @equityavengers · 13h](#)

First tweet tonight comes from [@LaurenA09130531](#), co-author of "Mapping Community College Finance Systems to Develop Equitable & Effective Finance Policy. The report dives [#commcolleges](#) financing & the larger ?s of equity. Read it here: <https://bit.ly/3Q0Ncu0> [#BestOfEquityChat](#)

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#)

Q3 [@LaurenA09130531](#). Tell us more about the [@HCMStrat](#) report you co-authored and why understanding how community colleges are financed is important. [@DrTammeil](#) [@IamKeithCurry](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

[LaurenA @LaurenA09130531 · Apr 19](#)

1/3 We mapped how community colleges are financed in 3 very different states—CA, OH, TX—to show how major revenue streams and policies combined create state-specific conditions and incentives for colleges.

[LaurenA @LaurenA09130531 · Apr 19](#)

2/3 To make financing more equitable and effective, you first need to know what the current system is and does, and how a given change might actually play out. By looking under the hood of how CCs are financed, we found things aren't always what they seem.

[LaurenA @LaurenA09130531 · Apr 19](#)

3/3 For example, our maps show the % of total revenue directly tied to student outcomes was 3% in TX, 8% in CA, and 42% in OH. Though each state has a student-centered funding formula, they differ in design and the % of total funding they control.

[Dr. Tammeil Gilkerson @DrTammeil · Apr 19](#)

I found the formula equity components fascinating between the three states and the added layer of the policy controlling revenue use. It's not only the % and the formulas that must be addressed to achieve equity in community college outcomes.

[HCMStrategists @HCMStrat·Apr 19](#)

What is so important about this report and type of financial review is that it examines comm college finance systems at the state level, not as a monolith. Any state can use the framework in the report to create a blueprint specific to its specific priorities to advance equity.

[Equity Avengers @equityavengers·13h](#)

Next is Dr. [@bcserrano](#), Bri Sérráno, queer & trans scholar and adjunct faculty at [@calpolypomona](#) talking about the people who have affected their practice most. [#BestOfEquityChat @DrTammeil @Iamkeithcurry @DrPamLuster](#)

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#)

Q6. [@bcserrano](#). To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them? [@DrTammeil @Iamkeithcurry @CollegeFutures #EquityChat #EquityAvengers](#)

[MoveImTrans @bcserrano·Mar 29](#)

I've learned humility, comunidad, & I appreciate cognitive dissonance these scholars challenge me in my own privilege & biases [#queer](#) & [#trans](#) scholars have influenced me greatly [@deanspade @migrantscribble @drkaridock @serxiogonzalez @ant\\_duran](#) & my mom [@MsVirg #EquityChat](#)

[Equity Avengers @equityavengers·13h](#)

Although not a researcher, [@SecSmithEllis](#), Principal for Education Counsel, describes the importance of data gathering for policymakers wanting to affect positive change. [#BestOfEquityChat @DrPamLuster @Iamkeithcurry @DrTammeil](#)

[Dr. Tammeil Gilkerson @DrTammeil](#)

Q4. [@SecSmithEllis](#). What would you say are the “Big E” and “Small E” goals to achieve equity? How does your work with LEVEL-UP advance achieving these goals? [@DrPamLuster @Iamkeithcurry @CollegeFutures #EquityChat @equityavengers](#)

[Dr. Zakiya Smith Ellis @SecSmithEllis·Mar 22](#)

Small E - empathy. We all need more of it. listening to students, learning from colleagues and others who work in different contexts and environments. Learning all the lessons we can along the way.

[Dr. Tammeil Gilkerson @DrTammeil·Mar 22](#)

My soul just sighed. Educators as learners!? What?! Colleagues as Collaborators! Taking notes, soaking it in.  
[#wagelove #showlove #LevelUp](#)

[Dr. Zakiya Smith Ellis @SecSmithEllis·Mar 22](#)

Big E - Ensuring shared ownership for results - data and accountability at every level are a necessary part of this work. Holding yourself accountable and others in positions of decision making and policy making authority.

[Equity Avengers @equityavengers·13h](#)

To specifically support Latinx students at HSIs, [@GinaAnnGarcia](#) offers practitioners a research-based direction. [#BestOfEquityChat @lamkeithcurry @DrTammeil @DrPamLuster](#)

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @lamkeithcurry](#)

Q5. [@GinaAnnGarcia](#). From your research and visits to colleges and universities, what strategies would you recommend institutions implement to support Latinx student success? [@DrTammeil @DrPamLuster @CollegeFutures #EquityChat #EquityAvengers](#)

[Gina Ann Garcia @GinaAnnGarcia·Mar 1](#)

I think that we need policy reform. College leaders need to make decisions that produce equitable outcomes and experiences.

[Gina Ann Garcia @GinaAnnGarcia·Mar 1](#)

In the new book I talk about governance. Servingness has to be a conversation for boards and trustees. Transformation requires real commitment.

[Equity Avengers @equityavengers·12h](#)

Researchers [@mehodara @libbiebrey](#) with [@educationnw](#) put together Basic Needs Initiative evaluation report & the Basic Needs Services Implementation Rubric. They shared strategies on equitable approaches to research. [@ECMCFoundation #BestOfEquityChat @DrPamLuster @DrTammeil](#)

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @lamkeithcurry](#)

Q8 [@mehodara @libbiebrey](#). Last question for the night, what advice would you give to other equity practitioners? [@educationnw @ECMCFoundation @DrPamLuster @DrTammeil @CollegeFutures @EquityAvengers #EquityChat](#)

[Libbie Brey @libbiebrey·May 10](#)

(1/4) One question we ask in every research project is “whose voices aren’t heard?” We’re always trying to check in as a team about whose perspectives are missing and changing our approach to be more inclusive.

[Libbie Brey @libbiebrey·May 10](#)

(2/4) This starts with ensuring that those most impacted by our work are at the table to guide planning and decision making. We try to do this through taking time to build relationships and collaborating with community partners.

[Libbie Brey @libbiebrey·May 10](#)

(3/4) We’re also working to expand how we interpret data through creating more participatory processes to make meaning and tell a story that reflects the cultural contexts of our participants.

[Libbie Brey @libbiebrey·May 10](#)

(4/4) And of course we’re always learning and trying to improve our approach to equity-centered, culturally responsive research! [#EquityChat](#)

[Equity Avengers @equityavengers·12h](#)

Dr. Iliana Perez, Dir. of Research & Entrepreneurship at [@immigrantsrise](#), discussed the most recent update to [#DACA](#) and what it means for undocumented students. [#BestOfEquityChat](#)

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#)

Q6 [@ImmigrantsRise](#) Dr. Perez, what are your thoughts on the most recent [#DACAUpdate](#) & what are the next steps that need to be taken to support students with current [#DACA](#) status & those who would be eligible? [@DrTammeil @Iamkeithcurry @CollegeFutures #EquityChat #EquityAvengers](#)

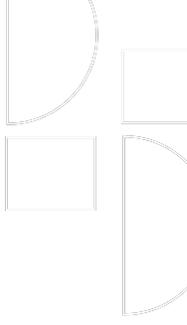
[Immigrants Rising @immigrantsrise·Oct 26, 2022](#)

In many ways it feels like we are back to square one, but we are now prepared to offer more resources and support. Check out our [#BeyondDACA](#) page to see what options exist: <https://immigrantsrising.org/beyond-daca/> (1/2) [#EquityChat](#)

[Immigrants Rising @immigrantsrise·Oct 26, 2022](#)

This also calls for bold and creative ideas, such as [#Opportunity4All](#), a campaign led by UC students and allies [@UCLA\\_CILP](#) to demand the [@UofCalifornia](#) to open employment opportunities for all, regardless of immigration status. <http://bit.ly/Support-O4All> (2/2) [#EquityChat](#)

[Equity Avengers @equityavengers·12h](#)



Closing out this episode is [@charlieeatonphd](#), economic sociologist, associate prof. [@UCMerced](#) & cofounder of [@HERE\\_Lab](#), highlighting that data should be generated with practitioners and policymakers in mind. [#BestOfEquityChat](#) [@IamKeithCurry](#) [@DrPamLuster](#) [@DrTammeil](#)

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @IamKeithCurry · Sep 21, 2022](#)

Q8 [@CharlieEatonPhd](#) To close out tonight's chat, what advice would you give to other equity practitioners? [@DrPamLuster](#) [@DrTammeil](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

[Charlie Eaton @CharlieEatonPhD](#)

I find it's more often researchers that need to ask equity practitioners for advice. It makes our research so much better. So I would encourage practitioners to share with researchers what you think we need to study! [#EquityChat](#)

[Equity Avengers @equityavengers · 12h](#)

That's all for this episode of [#BestOfEquityChat](#)! Join us next Wednesday, July 26 at 5pm PT, where we will be highlighting strategies and action for practitioners! It's going to be a good one - don't miss it! [@IamKeithCurry](#) [@DrPamLuster](#) & [@DrTammeil](#) - [#EquityAvengers](#) OUT!

