

Ginni May
President, Academic Senate for California Community Colleges
December 14, 2022

[5:00 pm] Pam

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster · 19s](#)

Welcome to [#EquityChat](#) sponsored by [@CollegeFutures](#) w/ your [@equityavengers](#) hosts [@IamKeithCurry](#) [@DrTammeil](#) & [@DrPamLuster](#) tonight we are so pleased to have [@GinniMay](#) President of [@ASCCCNNews](#)! Welcome President May!

[Academic Senate for California Community Colleges @ASCCCNNews](#)

Replying to [@DrPamLuster @CollegeFutures and 4 others](#)

Thank you for inviting me to participate in this [#EquityChat](#)! And thank you to the whole [@equityavengers](#) team for the work you all do to promote equity and inclusion in our system.

[5:05 pm] Tammeil

Q1 [@GinniMay @ASCCCNNews](#) As you engage in equity-focused work, what is your walk-up song or anthem? [@DrPamLuster @IamKeithCurry @CollegeFutures #EquityChat #EquityAvengers](#)

[Academic Senate for California Community Colleges @ASCCCNNews · 2m](#)

Replying to [@DrTammeil @GinniMay and 3 others](#)

This is a fun question. I'd never thought about a walk-up song, as I see equity-focused work as being about the students and faculty in the system, but my first thought for an anthem for leading this important work is "We Are Family"... because we are!

[5:11 pm] Keith

Q2 [@GinniMay @ASCCCNNews](#) What is something you want people to know about you that you haven't shared? [@DrPamLuster @DrTammeil @CollegeFutures #EquityChat #EquityAvengers](#)

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Replying to [@IamKeithCurry @GinniMay and 3 others](#)

Something many people may not know is that I strongly relate to the students in our system because I was one. I am a product of the [@CalCommColleges](#), attending three CCCs before transferring to a [@Calstate](#) campus and then on to a [@UofCalifornia](#) campus.

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It took me 6 and half years to earn a bachelor's degree, and I am thankful for the education and support I received. The [@CalCommColleges](#) provided me access to a college education, setting me up for success in my graduate work and career.

[5:18 pm] Pam

Q3 [@GinniMay](#) Tell us about your new role as President [@ASCCCNNews](#) and how you came to serve [@ASCCCNNews](#) in that capacity. [@DrTammeil @IamKeithCurry @CollegeFutures #EquityChat](#)

#EquityAvengers

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I learned about ASCCC while serving as curriculum chair at [@SacCityCollege](#). While serving as my college and [@LosRiosColleges](#) district academic senate president, I began volunteering on various ASCCC committees (which I highly recommend to anyone interested in [#equity](#) work).

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In 2015, I was elected as a north representative and have served in various ASCCC positions until being elected president in April 2022. I am thrilled to be here and excited about the great things ASCCC has on the horizon.

[5:25 pm] Tammeil

Q4 [@GinniMay @ASCCNews](#) What would you say are the “Big E” and “Small E” goals to achieve equity? As President [@ASCCNews](#), what is your role in achieving these goals? [@DrPamLuster @Iamkeithcurry @CollegeFutures #EquityChat #EquityAvengers](#)

[Academic Senate for California Community Colleges @ASCCNews](#)

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The Big E: An authentic and deep examination of the systemic and structural barriers through strength and perseverance. The Small E: Bring students, faculty, staff, admin, trustees, and the community to the table to engage in open and honest dialogue with the purpose of change.

[Dr. Tammeil Gilkerson @DrTammeil·2m](#)

Replying to [@ASCCNews @GinniMay and 3 others](#)

Count me in, count me in, count me in!

[Academic Senate for California Community Colleges @ASCCNews·3m](#)

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My daily goal is to help lead our organization, support colleagues, and challenge system partners to meet these "Big E" and "Small E" goals. We all do a little every day to support [#equity](#), in our system and our larger communities.

[5:32 pm] Keith

Q5 [@GinniMay](#) As we move into 2023, what are your top 3 priorities during your tenure as President [@ASCCNews](#)? [@DrPamLuster @DrTammeil @CollegeFutures #EquityChat #EquityAvengers](#)

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Replying to [@Iamkeithcurry @GinniMay and 3 others](#)

There are so many things I hope to accomplish for the faculty and students of the [@CalCommColleges](#), but if I had to pick my Top 3 priorities at the moment my first would be ensuring academic freedom ([#SayGay!](#)) for all.

[Academic Senate for California Community Colleges @ASCCNews·3m](#)

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Growing [#OER](#) to provide equitable access to instructional materials is another key focus of mine and something [@ASCCCNNews](#) will be very focused on as part of the upcoming [#CABudget](#).

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster·2m](#)
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Very exciting to see [@ASCCCNNews](#) leading this effort!

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Lastly, ensuring strong support for students with culturally responsive curricular innovation is critical, especially as students bounce back from the impacts of the global [#COVID19](#) pandemic.

[5:39 pm] Pam

Q6 @GinniMay What are some ways @ASCCCNNews is collaborating with other organizations and institutions to support racial equity in #highered? @DrTammeil @Iamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

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We are very proud to be working with the [@SSCCC OFFICIAL](#) on inclusive leadership development, have an ongoing partnership with [@A2MEND1](#), and have an Academic Academy in February focusing on Trauma Informed Leadership Practices in Education. <https://asccc.org/events/2023-academic-academy-virtual-event>

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We're also working in collaboration with the [@CalCommColleges](#) on a 10-Point Plan for Faculty Diversity Hiring, engaging with [@FACCC](#) on a joint effort to affirm [#AcademicFreedom](#), and continuing our longtime advocacy for increases in full-time faculty hiring and part-time support.

[5:46pm] Tammeil

Q7 @GinniMay @ASCCCNNews To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them? @DrPamLuster @Iamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

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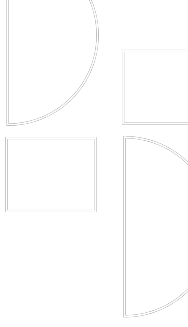
Replying to [@DrTammeil @GinniMay and 3 others](#)

The diverse faculty in the CCC system truly guide my work as president. In addition, working with groups such as [@SSCCC OFFICIAL](#), [@A2MEND1](#), [@CCCOLEGAS](#), [@TheRPGGroup](#), and more provide valuable insight and perspectives on the challenges we face.

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But these partnerships are truly vital to the work of advancing [#equity](#). I can't stress enough the importance of actually talking with and listening to others - students, faculty, staff. I have learned to listen and let others share their truths and it has transformed my views.

[5:53 pm] Keith



Q8 @GinniMay @ASCCNews Final question for tonight - what advice would you give to other equity practitioners? @DrPamLuster @DrTammeil @CollegeFutures #EquityChat #EquityAvengers

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Stay the course and don't give up! The work is not easy, but it's worth it. And lastly, don't be afraid to listen, listen, listen.

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#)

Replying to [@ASCCNews @equityavengers and 4 others](#)

Great advice...and often we were in a hurry to show our support that we miss the most important message

[6:00 pm] Pam

TY so much [@GinniMay](#) for sharing your work & that of [@CalCommColleges](#) faculty represented by [@ASCCNews](#)! This is our last [#EC](#) for 2022, we will be back in 2023 w/more! Check out our new website <https://equityavengers.com> to stay in touch [@DrTammeil @Iamkeithcurry @DrPamLuster](#) OUT!

[Academic Senate for California Community Colleges @ASCCNews](#)

A big thank you to [@DrPamLuster @DrTammeil @Iamkeithcurry @CollegeFutures](#) and the entire [@equityavengers](#) team for including me in tonight's [#EquityChat](#). Keep fighting the good fight for [#equity](#) in our system and our communities. -[@GinniMay](#)

