

August 16, 2023

Best of Equity Chat

Who to Follow

[Equity Avengers @equityavengers · 16h](#)

Welcome back to the [#BestOfEquityChat](#), sponsored by [@CollegeFutures](#)! We will be sharing a list of people to follow from our S3 guests! Want to enrich your equity circle? Follow along with us! [@DrTammeil](#) [@DrPamLuster](#) [@lamkeithcurry](#)

[Equity Avengers @equityavengers · 16h](#)

The Hon. [@MichaelDTubbs](#), Special Adv. for Economic Mobility & Opportunity, Founder of [@EndPovertyCA](#) and former mayor of Stockton, has got the equity credentials! Here's who informs his equity work. [#BestOfEquityChat](#) [@lamkeithcurry](#) [@DrPamLuster](#) [@DrTammeil](#)

Dr. Tammeil Gilkerson [@DrTammeil](#) · Sep 14, 2022

Q7 [@MichaelDTubbs](#) To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them?  
[@DrPamLuster](#) [@lamkeithcurry](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

[Michael Tubbs @MichaelDTubbs · Sep 14, 2022](#)

[1/2] Right now I am on the road with [@EndPovertyCA](#) doing a statewide tour to listen to directly impacted folks, based on the knowledge that the people closest to the problems are closest to the solutions. [#EquityChat](#)

[Dr. Tammeil Gilkerson @DrTammeil · Sep 14, 2022](#)

Say it again [@MichaelDTubbs](#) ... "to listen to directly impacted folks, based on the knowledge that the people closest to the problems are closest to the solutions." It's not rocket science folks! Are communities know what they need are we willing to listen and ACT?! [#EquityChat](#)

[Michael Tubbs @MichaelDTubbs · Sep 14, 2022](#)

[2/2] So my suggestion is to follow people and communities who know the struggle firsthand and follow organizations led by those who have experienced poverty. We've been fortunate to partner with orgs like [@YoungWomenFree](#), [@EndChildPovCA](#), [@CaliforniaPPC](#) & many more. [#EquityChat](#)

[Equity Avengers @equityavengers · 16h](#)

Check his full episode in our archives: <https://bit.ly/44el8Wn>

[Equity Avengers @equityavengers · 17h](#)

DSPS at [@RioHondoCollege](#) & DSPS Statewide Advisory Chair [@ConnieG815](#) is doing critical work ensuring all [@CalCommColleges](#) students with disabilities are represented! Her intersectional approach is inspiring and worth a read! [#BestOfEquityChat](#)

[Dr. Tammeil Gilkerson @DrTammeil](#)

Q7 [@ConnieG815](#) To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them? [@DrPamLuster](#) [@lamkeithcurry](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

[Dra. Connie Gutierrez @ConnieG815·Dec 7, 2022](#)

1/4 I am truly lucky to have developed partnerships with DSPS colleagues & Student Services Professionals/Leaders. Dr. [@StormyMSabia](#) College of Marin is amazing! Soon to be Dr's [@gail.rulloda](#) and San Lu of Napa Valley College, & VP Stacy Shears at Berkeley CC.

[Dra. Connie Gutierrez @ConnieG815·Dec 7, 2022](#)

2/4 . [@gail.rulloda](#) and San were my co-presenters at CAPED this year where we delivered a presentation on 'Decentering Whiteness in DSPS'. We are hoping to take that on the road and present at ACCCA, collaborate with A2MEND and other professional arenas committed to this work.

[Dra. Connie Gutierrez @ConnieG815·Dec 7, 2022](#)

3/4 . Gail and San are part of ARLI [@THECOALITIONCC](#) they are brilliant scholars. I am blessed to collaborate with them, we are all committed to creating a true system of equity for our students.

[Dra. Connie Gutierrez @ConnieG815·Dec 7, 2022](#)

4/4 Please follow and center the true equity champions [@miamingus](#) and [@DrSubini](#) , they are just two of the scholars who engage in intentional and unapologetic work in disability justice and Equity, major "Big E" work by these 2 brilliant scholars. [#discrit](#)

[Equity Avengers @equityavengers: 17h](#)

See her full episode in our archive here: <https://bit.ly/3DqRTFQ> [@lamkeithcurry](#) [@DrPamLuster](#) [@DrTammeil](#)

[Equity Avengers @equityavengers: 17h](#)

Dr. Martha Parham, Sr. VP of Public Relations for [@comm\\_college](#), includes us in her equity line up! We are honored to be listed among these incredible practitioners! [@DrPamLuster](#) [@DrTammeil](#) [@lamkeithcurry](#) [@AchieveTheDream](#) [@CollegeFutures](#).

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster: Mar 8](#)

Q6 [@CoastMartha](#) [@equityavengers](#) - To do this work, we must continue learning and partnering with others. Who/what is informing our practice? Who do you recommend we follow, and what are you learning from them? [@DrTammeil](#) [@lamkeithcurry](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

[Dr. Martha Parham](#) [@coastmartha](#)

[@equityavengers](#) is my go to! Read the CC Daily and follow [@mattdebbicki](#) and [@comm\\_college](#). Follow [@drkarenstout](#) and [@nsclearinghouse](#) for data to inform and track trends. [@DrTammeil](#) [@lamkeithcurry](#) [@CollegeFutures](#) [#EquityChat](#)

[Equity Avengers](#) [@equityavengers](#) · 17h

Check out her archived episode here: <https://bit.ly/3OYszqS> [#BestOfEquityChat](#)

[Equity Avengers](#) [@equityavengers](#) · 16h

We talk a lot about student belonging (see last week's [#BestOfEquityChat](#)!) & know that faculty and staff need this too! Finding affinity groups & organizations that you can relate to can be transformative in this way. Here's some of Dr. [@nsav](#) of [@NandiOrg](#)'s recommendations.

[Dr Pamela Luster](#) [#EquityAvengers](#) [#RealCollegePrez](#) [@DrPamLuster](#)

Q6 [@nsav](#)-To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them? [@DrTammeil](#) [@lamkeithcurry](#) [@CollegeFutures](#) [#EquityChat](#) [#EquityAvengers](#)

[Dr. Nesha Savage](#) [@nsav](#) · Feb 22

Follow [@A2MEND2006](#) [@CCCOLEGAS](#) [@APAHENational](#) [@THECOALITIONCC](#) [@cablackstudents](#) What I've learned from the work that they do for their respective communities & collectively is we all benefit when we fight against systems of oppression. Our liberation is tied together.

[Equity Avengers](#) [@equityavengers](#) · 16h

See her full archived episode here <https://bit.ly/3KKQM89> [@DrTammeil](#) [@lamkeithcurry](#) [@DrPamLuster](#) [@CollegeFutures](#)

[Equity Avengers](#) [@equityavengers](#) · 16h

[@ivcpres](#) [lmj](#) Dr. Lennor Johnson, Sup./Pres of 2023 Aspen Prize winning [@ivcollege](#), has an excellent list of people and organizations doing the work! We especially appreciate his rationale for his choices. [#BestOfEquityChat](#)

[Dr Pamela Luster](#) [#EquityAvengers](#) [#RealCollegePrez](#) [@DrPamLuster](#)

Q6 [@ivcpres](#) [lmj](#). To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are

you learning from them? [@DrTammeil](#) [@Iamkeithcurry](#) [@CollegeFutures](#) [@EquityAvengers](#) [#EquityChat](#)

[Dr. Lennor M. Johnson @ivcpres Imj · May 17](#)

(1/5) There are so many excellent resources out there that practitioners should refer to. I love the work of Drs. Luke Woods & Frank Harris. Also, I'm quite fond of Dr. Shaun Harper. As well as the Equity Avengers - Dr. Tammeil Gilkerson, Dr. Keith Curry, and Dr. Pam Lester.

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster · May 17](#)

Lennor, have been a fan of yours for a bit too-I miss your wisdom from attending our SDICCCA meetings-love it so much that your are thriving as you lead [@ivcollege](#)

[Dr. Lennor M. Johnson @ivcpres Imj · May 17](#)

(2/5) Also, there are some great books that I often refer to Excellence through Equity by Alan Blankstein and Pedro Noguera; The Equity Toolkit by Adam Kahane, and my favorite, Why All of the Black Kids Sit Together by Dr. Beverly Daniel Tatum. Many others.

[Dr. Lennor M. Johnson @ivcpres Imj · May 17](#)

(3/5) We should also follow the Community College Research Center (CCRC), National Conference on Race and Ethnicity in American Higher Education (NCORE), Chronicle of Higher Education, Aspen Institute, and the Hanover Education Research, to name a few.

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster · May 17](#)

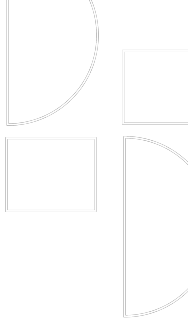
Attending [@NCOREou](#) & committing to teams that fed our professional development changed so much

[Dr. Lennor M. Johnson @ivcpres Imj · May 17](#)

(4/5) I've learned a lot from these researchers, books & organizations. Particularly how deep & interwoven the fabric of inequities & injustices are in our systems. They are in everything we do, so as equity champions, we must dismantle them piece by piece, brick by brick.

[Dr. Lennor M. Johnson @ivcpres Imj · May 17](#)

(5/5) Some specific things I have learned are rewriting the curriculum to be inclusive, addressing social-economic & outside classroom challenges, changing policies to be equitable, realigning funding to support equity & tips to confront discriminatory or inequitable practices.



[Equity Avengers @equityavengers · 16h](#)

Full episode right here <https://bit.ly/3OCjnth> @lamkeithcurry @DrPamLuster @DrTammeil @CollegeFutures

[Equity Avengers @equityavengers · 16h](#)

Dr. Matt Wetstein, @cabrillocollege Prez., who joined us in May with our very own #EquityAvenger @DrTammeil, highlights another one of our S3 guests, an expert in her field, to inform the institution's work as an HSI.

[Dr. Keith Curry #EquityAvengers #RealCollegePrez @lamkeithcurry](#)

Q6 @DrTammeil @cabrillocollege. To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them? @DrPamLuster @CollegeFutures @EquityAvengers #EquityChat

[Dr. Tammeil Gilkerson @DrTammeil · May 24](#)

1/2 @EriqFelix inspires me daily. Proud of the work of #CCHALES Research Collective in examining the systems, structures & practices within higher education that hinder racial equity. Also love the centering & care for those who are doing the real racial equity work on campuses

[Dr. Tammeil Gilkerson @DrTammeil · May 24](#)

2/2 I'm also learning directly from teams at colleges nationally as part of @AchieveTheDream, who are committed to bold, strategic racial equity plans & implementing actionable change efforts at their institutions. TY @USCRaceEquity 4 the opp. @CCPedu @csc.edu @MottCollege

[Cabrillo College @CabrilloCollege · May 24](#)

We've done a lot of work with Dr. Gina Garcia to improve our ability to serve students as a Hispanic Serving Institution. A year-long task force developed great ideas for transformation at Cabrillo. Gina is a rock star! @GinaAnnGarcia

[Cabrillo College @CabrilloCollege · May 24](#)

One of the things we have done is re-think our mission -- becoming intentional about confronting racism and promoting social and economic justice for students and our community.

[Equity Avengers @equityavengers · 16h](#)

See their full episode in our archives: <https://bit.ly/3E0ct08> @GinaAnnGarcia @DrTammeil @DrPamLuster @lamkeithcurry @CollegeFutures #BestOfEquityChat

[Equity Avengers @equityavengers · 16h](#)

@profnai fearlessly leads @Spencer\_Fdn as its President. We love this list of #highereducation practitioners doing the work and shining a light on equity issues.



[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#)

Q6 [@profnai](#). To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them? [@Spencer\\_Fdn @DrTammeil @lamkeithcurry @CollegeFutures @EquityAvengers #EquityChat](#)

[Na'ilah Suad Nasir @ProfNai · Jun 7](#)

That's hard- I learn from so many folks! Around HE and equity specifically, my list includes [@bakerdphd @atachine](#) and of course [@DrShaunHarper](#). And groundbreaking leaders, like [@EduardoJPadron](#) and Ruth Simmons! As well as unsung everyday heroes like [@fabequity](#). [#EquityChat](#)

[Equity Avengers @equityavengers · 16h](#)

See her full episode here: <https://bit.ly/44c0wzc> [#BestOfEquityChat @DrPamLuster @lamkeithcurry @DrTammeil @CollegeFutures](#)

[Equity Avengers @equityavengers · 16h](#)

Closing out our recommendations tonight is [@CalCommColleges](#) Chancellor Dr. [@sonyachristian](#), who offers a comprehensive list of authors, researchers, practitioners and organizations who help guide her work. (click thru her replies!) [#BestOfEquityChat](#)

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#)

Q6 [@sonyachristian](#). To do this work, we must continue learning and partnering with others. Who/what is informing your practice? Who do you recommend we follow, and what are you learning from them? [@DrTammeil @lamkeithcurry @CollegeFutures @EquityAvengers #EquityChat](#)

[Sonya Christian @sonyachristian · May 31](#)

(1/11) I have learned that equity conversations are evolutionary. Not one and done. Patience and persistence are a prerequisite [#EquityChat](#)

[Sonya Christian @sonyachristian · May 31](#)

(2/11) I have learned that we must remain vigilant to ensure that gains we may make are not later erased. Nothing is for free; nothing is for certain. We must always be aware that hard-fought successes if taken for granted can easily be lost. [#EquityChat](#)

[Sonya Christian @sonyachristian · May 31](#)

(3/11) I learned that tackling tough topics using a storytelling approach creates opportunities to bring everyone to the table. A door opener. This is critical in a world that appears to be getting more polarized. [#EquityChat](#)

[Sonya Christian @sonyachristian · May 31](#)

(4/11) Some books: The Loneliest Americans by [@jaycaspiankang](#), The Distance Between Us by [@reynagrande](#), The Vanishing Half by [@britrbennett](#), Sapiens by [@harari\\_yuvali](#), The Covenant of Water by [@abe\\_verghese](#) #EquityChat

[Sonya Christian @sonyachristian · May 31](#)

(5/11) A legend in the equity space is Estela Bensimon - [@ebensimon](#) #EquityChat

[Sonya Christian @sonyachristian · May 31](#)

(6/11) To do deep equity work we must invest in building deep relationships. Trust and a common purpose are essential to create the conditions for shifts in policy and practice.

[Sonya Christian @sonyachristian · May 31](#)

(7/11) Few partners: Career Ladders - [@clporq](#), Academic Senate - [@ASCCCNews](#), Student Senate - [@SSCCC\\_OFFICIAL](#), Campaign for College [@CollegeOpp](#), [@equityavengers](#), [@CA\\_LearningLab](#), [@CADEP](#), [@EdTrustWest](#) [@CCLeague](#) [@FoundationCCC](#) [@CollegeFutures](#) [@CSEA](#) Now [@4cscomm](#) #EquityChat

[Sonya Christian @sonyachristian · May 31](#)

(8/11) Fun groups doing important work like [@CCCOLEGAS](#) [@A2MEND2006](#), [@CCCWomensCaucus](#), AAPITA, [@APAHENational](#) [@ccc\\_lgbtq](#), CCC Latino Caucus

[Sonya Christian @sonyachristian · May 31](#)

(9/11) A few political leaders: [@BenChidaCA](#), [@EleniForCA](#), [@AsmMarcBerman](#), [@MikeFongCA](#), [@toniatkins](#), [@JoshNewmanCA](#), [@ASM\\_Irwin](#), [@ChrisHoldenNews](#) [@RendonAD62](#) #EquityChat

[Sonya Christian @sonyachristian · May 31](#)

(10/11) Collaboration with Segment Leaders including Joelene Koester with [@calstate](#), [@UCPrezDrake](#), [@TonyThurmond](#) #EquityChat

[Sonya Christian @sonyachristian · May 31](#)

(11/11) Data, data, data: Some examples: [@TheRPGroup](#), [@EdTrustWest](#), [@CalCompetes](#), [@WestEd](#) [@jjhetts](#) [@doc9x](#) #EquityChat

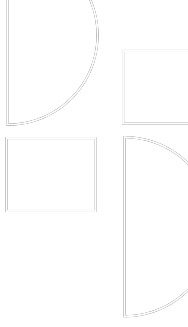
[Equity Avengers @equityavengers · 16h](#)

This was a rich episode - check the archives for more! <https://bit.ly/3E5WKfP> [@lamkeithcurry](#) [@DrTammeil](#) [@DrPamLuster](#) [@CollegeFutures](#) [@sonyachristian](#)

[Equity Avengers @equityavengers](#)



**EQUITY**  
AVENGERS



Thank you for joining us on this week's episode of [#EquityChat](#)! Tell us -- who is informing YOUR equity work? Reply and tag them -- we can all learn and grow in our equity work together! [#BestOfEquityChat](#)

