

Dr. Tyrone C. Howard

Professor, UCLA

May 22, 2024

[5:00 pm] [Dr. Pam Luster \(@DrPamLuster\)](#)

TONIGHT on #EquityChat sponsored by @CollegeFutures we have Dr. Tyrone Howard @TyroneCHoward, Professor at @uclaseis, Director @UCLAPritzker & @ctschools UCLA We will be tweeting his responses from this account @equityavengers tonight! We are happy to welcome Dr. Howard!

[5:05 pm] [Dr. Tammeil Gilkerson \(@DrTammeil\)](#)

Q1 @TyroneCHoward. As you engage in equity-focused work, what is your walk-up song or anthem?
@DrPamLuster @lamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

[@TyroneCHoward](#): My walk-up theme is Kendrick Lamar "We Gon Be Alright." That song embodies our struggle for equity focused work. Despite all the challenges, obstacles, and setbacks, we will ultimately achieve our destiny. So we will be alright! #EquityChat

[Dr. Tammeil Gilkerson @DrTammeil](#)

Yes, Sir! [@kendricklamar](#)'s Anthem lays it bare. We will, be alright. No doubt about it.
<https://t.co/0erliA45v7>

[5:11 pm] [Dr. Keith Curry \(@lamkeithcurry\)](#)

Q2 @TyroneCHoward. You're one of the nation's foremost thinkers on issues tied to racial inequity in education. Was there a defining moment/experience that catalyzed your journey to engage in this work?
@DrPamLuster @DrTammeil @CollegeFutures #EquityChat #EquityAvengers

[@TyroneCHoward](#) (1/2): I do not know that there was ever a single moment for me, but a lifetime of memories. Growing up and attending schools in Compton was eye opening. Attending college and seeing my lack of preparation was a defining moment. #EquityChat

[Dr. Tammeil Gilkerson @DrTammeil](#)

I love how you called it, "another moment of consequence." Illuminating those important touch points that shaped our journeys is important to elevate.

[@TyroneCHoward](#) (2/2): Going back to teach in Compton schools and seeing gross inequities was another moment of consequence. Each of these experiences and many others were life shaping for me and were instrumental in my equity journey. #EquityChat

[5:18 pm] [Dr. Luster \(@DrPamLuster\)](#)

Q3 [@TyroneCHoward](#). SB 1348 was just amended to establish a Black Serving Institution Designation in CA. From your perspective, what impact can this bill and designation have for Black learners locally and nationwide? [@DrTammeil](#) [@lamkeithcurry](#) [@CollegeFutures](#) #EquityAvengers

[@TyroneCHoward](#) (1/2): This bill will be significant for providing much needed resources and legislative support to Black learners in CA. #EquityChat

[@TyroneCHoward](#) (2/2): We know that the data has been troubling for a long time when it comes to Black learners, this is an opportunity to do something different that has Black learners at the center of its efforts. Something that has never been done in California. #EquityChat

[5:25 pm] [Dr. Gilkerson \(@DrTammeil\)](#)

Q4 [@TyroneCHoward](#). Your recent book #EquityNow is aimed at K-12 professionals, but what can #higherled leaders and practitioners glean from its recommendations and equity framework? [@DrPamLuster](#) [@lamkeithcurry](#) [@CollegeFutures](#) #EquityChat #EquityAvengers

[@TyroneCHoward](#) (1/2): My new book Equity Now has three pillars that it is anchored on; justice, harm, and belonging. I think that leaders and practitioners will find the book useful in identifying strategies, policies, research, and practices that can be used in their work...

[Dr. Tammeil Gilkerson @DrTammeil](#)

The work focused on repair for our scholars and learning spaces is critical to equity work and is often overlooked. I am grateful you've focused on harm as a core pillar. Check it out:

<https://t.co/2MToE91dfp>

[@TyroneCHoward](#) (2/2): ...but it asks all readers to come back to those three pillars in all the work that we do in the equity domain. I think readers will find it accessible and useful. #EquityChat

[Dr. Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#)

Excellent-excited to read it [#EquityChat](#)

[5:32 pm] [Dr. Curry \(@iamkeithcurry\)](#)

Q5 @TyroneCHoward. Can you tell us more about @ctschooolsucla's study on teacher education deserts? How do TEPs impact #racialequity and how can CCC's be part of the solution? @DrPamLuster @DrTammeil @CollegeFutures #EquityChat

[@TyroneCHoward](#) (1/2): Teacher education deserts are areas where there is little to no support around the development of teachers. No universities or colleges that have a focus on teacher training. #EquityChat

[Dr. Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#)

Thought.. [@CalCommColleges](#) have great 2yr programs, we are everywhere..let's do Baccalaureate degrees at CC's, credentialing [@calstate](#) & [@UCs](#)

[@TyroneCHoward](#) (2/2): This is a concern because many of these are low-income and communities of color where we want to help to build a pipeline of teachers of color. Unfortunately, when there are no institutions in these communities, educator diversity suffers #EquityChat

[5:39 pm] [Dr. Luster \(@DrPamLuster\)](#)

Q6 @TyroneCHoward. You are the immediate Past President of the @AERA_EdResearch. Can you tell us more about @AERA_EdResearch and some of the initiatives you worked on under your presidency? @DrTammeil @iamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

[@TyroneCHoward](#) (1/3): Under my presidency at @AERA_EdResearch I wanted an association wide conversation about racial inequality in education, and we did that. I wanted more teacher engagement and participation which we achieved. #EquityChat

[@TyroneCHoward](#) (2/3): I wanted greater HBCU participation which we accomplished, and I wanted more participation and engagement from k-12 which we did. These are all areas where I think we need to be better as an association. #EquityChat

[@TyroneCHoward](#) (3/3): Greater local engagement, an explicit focus on racial inequality in education, and creative, collaborative solutions were also goals that were accomplished. #EquityChat

[Dr. Tammeil Gilkerson @DrTammeil](#)

Done and Done. I heard that!

[5:46pm] [Dr. Gilkerson \(@DrTammeil\)](#)

Q7 @TyroneCHoward. We all have a vision of the future we want to live in. What is your freedom dream for higher education and what gives you hope for its future? @DrPamLuster @iamkeithcurry @CollegeFutures #EquityChat #EquityAvengers

[@TyroneCHoward](#) (1/2): My vision for the future is a multiracial, multicultural, and multilingual democracy where all learners can learn, thrive, and grow. A future free of oppression, conflict, war, exclusion and hate...

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#)
Seemingly reasonable...after the past many years it's felt like a distant dream [#hopeful](#)
[#EquityChat](#)

[@TyroneCHoward](#) (2/2): ...and a future where we have clean air and water, lots of green spaces, communities of creativity, and the beloved community that Dr. King talked about. #EquityChat

[Dr. Tammeil Gilkerson @DrTammeil](#)
[#BelovedCommunity](#) Our goal is to create a beloved community and this will require a qualitative change in our souls as well as a quantitative change in our lives. ~ Dr. Martin Luther King Jr.

[5:53 pm] [Dr. Curry \(@iamkeithcurry\)](#)

Q8 @TyroneCHoward. The road to racial equity is long. How are you sustaining yourself? What practice would you recommend to other #EquityAvengers? @DrPamLuster @DrTammeil @CollegeFutures #EquityChat

[@TyroneCHoward](#): I sustain myself by seeing the brilliance in young learners. They are creative, intelligent, wise beyond their years, and full of promise and potential. I sustain myself by reveling in their genius. #EquityChat

[Dr Pamela Luster #EquityAvengers #RealCollegePrez @DrPamLuster](#)
Indeed-I call it the brilliance inoculation...[#EquityChat](#)

[6:00 pm] [Dr. Luster \(@DrPamLuster\)](#)

TY @TyroneCHoward for highlighting your work on #EquityChat tonight. Next week join us as @UCDWheelhouse Executive Director Dr. Susanna Cooper- join us then! @iamkeithcurry @DrTammeil & @DrPamLuster @EquityAvengers OUT!

[Dr. Tammeil Gilkerson @DrTammeil](#)
Can't wait!